

PAY LETTER: 13-09  
ISSUE DATE: July 5, 2013

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY FOURTH EDITION (JULY 2007)  
OF THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALHR'S PUBLIC WEB SITE  
<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>**

For questions regarding Section I, call (916) 323-3343.  
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

**RANK AND FILE**

**In compliance with AGREEMENTS BETWEEN THE STATE OF CALIFORNIA and BARGAINING UNITS 1, 2, 3, 4, 6, 7, 9, 10, 11, 13, 14, 15, 17, 20, AND 21, the CALIFORNIA DEPARTMENT OF HUMAN RESOURCES has approved the following SPECIAL SALARY ADJUSTMENTS.**

**R01**

1. Effective July 1, 2013, represented classes in Bargaining Unit 01, including rank-and-file ranges in U01 classes, shall be adjusted by increasing the maximum of the salary range by 3 percent.

R01 and E01 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R01 and E01 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

2. Effective July 1, 2013, the following R01 classes shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R01 employees who have been at the old maximum salary step for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R01 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
0032	Agricultural Technician III (Seasonal)	Hourly:	\$14.41 - \$15.90	Hourly:	\$14.41 - \$16.38
	Hourly Steps:		\$14.41/\$14.99/\$15.90		\$14.41/\$14.99/\$15.90/\$16.38
0033	Agricultural Technician II (Seasonal)	Hourly:	\$13.34 - \$15.45	Hourly:	\$13.34 - \$15.91
	Hourly Steps:		\$13.34/\$13.90/\$14.41/\$15.45		\$13.34/\$13.90/\$14.41/\$15.45/\$15.91
0034	Agricultural Technician I (Seasonal)	Hourly:	\$12.84 - \$14.88	Hourly:	\$12.84 - \$15.33
	Hourly Steps:		\$12.84/\$13.34/\$13.90/\$14.88		\$12.84/\$13.34/\$13.90/\$14.88/\$15.33

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
0051	Processing Fruit and Vegetable Inspector III (Seasonal)	Hourly:	\$17.07 - \$18.83	Hourly:	\$17.07 - \$19.39
	Hourly Steps:		\$17.07/\$17.75/\$18.83		\$17.07/\$17.75/\$18.83/\$19.39
0052	Processing Fruit and Vegetable Inspector II (Seasonal)	Hourly:	\$15.69 – \$17.29	Hourly:	\$15.69 - \$17.81
	Hourly Steps:		\$15.69/\$16.33/\$17.29		\$15.69/\$16.33/\$17.29/\$17.81
0054	Processing Fruit and Vegetable Inspector I (Seasonal)	Hourly:	\$14.41 – \$15.90	Hourly:	\$14.41 - \$16.38
	Hourly Steps:		\$14.41/\$14.99/\$15.90		\$14.41/\$14.99/\$15.90/\$16.38
2791	Guide Trainee Historical Monument	Hourly:	\$10.76 – \$12.65	Hourly:	\$10.76 - \$13.03
	Hourly Steps:		\$10.76/\$11.20/\$11.64/\$12.12/\$12.65		\$10.76/\$11.20/\$11.64/\$12.12/\$12.65/\$13.03
3520	Agricultural Technician II (Permanent Intermittent)	Hourly:	\$13.34 – \$15.45	Hourly:	\$13.34 - \$15.91
	Hourly Steps:		\$13.34/\$13.90/\$14.41/\$15.45		\$13.34/\$13.90/\$14.41/\$15.45/\$15.91

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
3521	Agricultural Technician III (Permanent Intermittent)	Hourly:	\$14.41 – \$15.90	Hourly:	\$14.41 - \$16.38
	Hourly Steps:		\$14.41/\$14.99/\$15.90		\$14.41/\$14.99/\$15.90/\$16.38
3523	Processing Fruit and Vegetable Inspector IV (Permanent Intermittent)	Hourly:	\$18.62 – \$20.52	Hourly:	\$18.62 – \$21.14
	Hourly Steps:		\$18.62/\$19.47/\$20.52		\$18.62/\$19.47/\$20.52/\$21.14

3. Effective July 1, 2013, the following R01 class shall be adjusted by increasing the maximum of the salary range by 3 percent.

R01 employees who have been at the old maximum salary for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R01 employees at the old maximum salary with less than 12 qualifying pay periods shall complete the 12 qualifying pay periods before advancing to the new salary rate. For example, an employee who has been at the old maximum salary for 10 qualifying pay periods shall complete the 2 remaining qualifying pay periods before he/she shall advance to the new salary rate.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

Class Code

Class Title

2825 State Park Interpreter Assistant (Permanent Intermittent)

4. The following R01 class will not be increased by the 3 percent Special Salary Adjustment.

Class  
Code

Class Title

4687 Limited Examination and Appointment Program Candidate (Identified Class)

## R02

1. Effective July 1, 2013, **represented** classes/ranges in Bargaining Unit 02, including rank-and-file ranges in U02 classes, shall be adjusted by increasing the maximum of the salary range by 4 percent.

R02 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

R02 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

**NOTE: Ranges L, M, N, or O are considered Excluded ranges in R02 rank-and-file classes and shall be increased by 3 percent. Refer to the Excluded Section within this pay letter.**

2. Effective July 1, 2013, Range A of the following R02 classes shall be adjusted by 4 percent which is accomplished by creating a minimum and maximum salary range for Range A. The old salary rate is now the new minimum rate. The new maximum rate is created by multiplying the old salary rate by 4 percent.

R02 employees in Range A in the following classes who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

R02 employees in Range A in the following classes at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

R02 employees in Range A in the following classes that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other R02 employees in the following classes shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
5539	Real Estate Counsel I	A	\$4,674	\$4,674	\$4,674	\$4,861
5730	Deputy Attorney General	A	\$4,674	\$4,674	\$4,674	\$4,861
5778	Attorney	A	\$4,674	\$4,674	\$4,674	\$4,861
5779	Deputy Attorney, Caltrans	A	\$4,674	\$4,674	\$4,674	\$4,861
5798	Legal Counsel	A	\$4,674	\$4,674	\$4,674	\$4,861
6110	Fair Employment and Housing Counsel	A	\$4,674	\$4,674	\$4,674	\$4,861
6185	Fair Political Practices Commission Counsel	A	\$4,674	\$4,674	\$4,674	\$4,861
6186	Fair Political Practices Commission Counsel - Enforcement	A	\$4,674	\$4,674	\$4,674	\$4,861
6187	Corporations Counsel	A	\$4,674	\$4,674	\$4,674	\$4,861
6272	Board Counsel I, ALRB	A	\$4,674	\$4,674	\$4,674	\$4,861
6728	Tax Counsel	A	\$4,674	\$4,674	\$4,674	\$4,861

### R03

1. Effective July 1, 2013, represented classes in Bargaining Unit 03 shall be adjusted by increasing the maximum of the salary range by 3 percent.

R03 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. **[Note: this excludes the California Department of Corrections (CDCR) Bargaining Unit 03 employees who work an academic calendar year. They are addressed in 2. below.]**

R03 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

2. **R03 (CDCR Unit 3 employees who work an academic calendar year)**

Effective July 1, 2013, the salary rate for Step 6 of Range A and the salary rates for Step 7 and higher of any Range, within the academic salary schedule, shall be increased by 3 percent.

R03 employees within the Department of Corrections and Rehabilitation (CDCR) who work an academic calendar in the specified classes listed below and who are at Step 6 of Range A with a minimum of 12 qualifying pay periods shall receive a 3 percent salary increase. Employees in Step 6 of Range A with less than 12 qualifying pay periods shall remain in the old salary rate until completion of the 12 qualifying pay periods at which time they will receive the new salary rate for Step 6 of Range A.

R03 employees within CDCR who work an academic calendar in the specified classes listed below and who are at Step 7 or higher of any Range within the academic salary schedule shall receive a 3 percent salary increase.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
2284	Teacher (High School – Arts and Crafts) (CF)
2287	Teacher (Elementary – Multiple Subjects) (CF)
2288	Teacher (Emotionally/Learning Handicapped) (CF)
2290	Teacher (High School – General Education) (CF)
2294	Teacher (High School – Music) (CF)
2295	Teacher (High School – Physical Education) (CF)
2298	Teacher Librarian – CF
2396	Vocational Instructor – Auto Body and Fender Repair – CF
2398	Vocational Instructor – Auto Mechanics – CF
2417	Vocational Instructor – Carpentry – CF
2420	Vocational Instructor – Cosmetology – CF
2422	Vocational Instructor – Culinary Arts – CF
2423	Vocational Instructor – Dog Grooming and Handling – CF
2425	Vocational Instructor – Dry Cleaning Work – CF
2426	Vocational Instructor – Electrical Work – CF
2428	Vocational Instructor – Electronics – CF
2441	Vocational Instructor (Barbershop Practices) (CF)
2597	Vocational Instructor – Household Appliance Repair - CF
2600	Vocational Instructor – Janitorial Service – CF
2601	Vocational Instructor – Landscape Gardening – CF
2614	Vocational Instructor – Machine Shop Practices – CF
2615	Vocational Instructor – Masonry – CF
2630	Vocational Instructor – Mill and Cabinet Work – CF
2644	Vocational Instructor – Painting – CF



<u>CLASS CODE</u>	<u>CLASS TITLE</u>
2661	Vocational Instructor – Plumbing – CF
2668	Vocational Instructor – Refrigeration and Air Conditioning Repair – CF
2670	Vocational Instructor – Sheet Metal Work – CF
2673	Vocational Instructor – Stockkeeping and Warehousing – CF
2674	Vocational Instructor (Office Machine Repair) (CF)
2675	Vocational Instructor – Upholstering – CF
2677	Vocational Instructor – Welding – CF
2688	Vocational Instructor – Eyewear Manufacturing – CF
2727	Language, Speech and Hearing Specialist
2734	Resource Specialist, Special Education
2849	Vocational Instructor (Office Services and Related Technologies) (CF)
2850	Vocational Instructor (Roofer) (CF)
2851	Vocational Instructor (Small Engine Repair) (CF)
2852	Vocational Instructor (Printing Graphic Arts) (CF)
2854	Vocational Instructor (Building Maintenance) (CF)
2855	Vocational Instructor (Computer and Related Technologies) (CF)
2857	Vocational Instructor (Drywall Installer/Taper) (CF)
2878	Vocational Instructor (Machine Shop – Automotive) (CF)
3074	Teacher (High School – English/Language Arts) (CF)
3075	Teacher (English Language Development) (CF)
3076	Teacher (High School – Foreign Language) (CF)
3077	Teacher (High School – Mathematics) (CF)
3078	Teacher (High School – Science) (CF)
3079	Teacher (High School – Social Science) (CF)

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
3082	Substitute Academic Teacher (CF)
7581	Reentry Program Instructor, CDCR
7586	Vocational Instructor (Computer and Related Technologies)
9854	School Psychologist

**R04**

1. Effective July 1, 2013, represented classes in Bargaining Unit 04, including rank-and-file ranges in U04 classes, shall be adjusted by increasing the maximum of the salary range by 3 percent. **(Note: this excludes the classification of Seasonal Clerk that is addressed in 2. below.)**

R04 and E04 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R04 and E04 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

2. Effective July 1, 2013, the salary rates for the R04 classification of Seasonal Clerk Class Code 1120 shall be adjusted as follows.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
1120	Seasonal Clerk	\$1,418	\$1,620	\$1,505	\$1,707

All employees shall receive a 50 cents increase to their current hourly salary rate.

**R06**

1. Effective July 1, 2013, the following represented classes in Bargaining Unit 06 subject to the Peace Officer/Firefighter (POFF) retirement category shall be adjusted by increasing the maximum of the salary range by 4 percent.

R06 and E06 employees subject to the POFF retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

R06 and E06 employees subject to the POFF retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees subject to the POFF retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the POFF retirement category shall retain their salary and their salary anniversary date.

CLASS  
CODE

CLASS TITLE

8217	Medical Technical Assistant -Correctional Facility-
8221	Medical Technical Assistant (Psychiatric)
9001	Fire Captain, Correctional Institution
9016	Fire Service Training Specialist, Correctional Facility
9579	Youth Correctional Officer
9581	Youth Correctional Counselor
9662	Correctional Officer
9694	Board Coordinating Parole Agent, Youthful Offender Parole Board
9696	Parole Agent II, Youth Authority (Specialist)
9701	Parole Agent I, Youth Authority
9717	Community Services Consultant

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
9762	Parole Agent II, Adult Parole (Specialist)
9765	Parole Agent I, Adult Parole
9901	Correctional Counselor II (Specialist)
9904	Correctional Counselor I
9911	Casework Specialist, Youth Authority

2. Effective July 1, 2013, the following R06 classes that are subject to the POFF retirement category shall have the following ranges adjusted by 4 percent which is accomplished by creating a minimum and maximum salary range. The old salary rate is now the new minimum rate. The new maximum rate is created by multiplying the old salary rate by 4 percent.

R06 and E06 employees subject to the POFF retirement category and are in the following R06 classes and ranges who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

R06 and E06 employees subject to the POFF retirement category in the following classes and ranges and are at the old salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

R06 and E06 employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the POFF retirement category in the following classes and ranges shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR Max</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
8217	Medical Technical Assistant - Correctional Facility-	A J J	\$4,206 \$24.86 \$4,416	\$4,206 \$24.86 \$4,416	\$4,206 \$24.86 \$4,416	\$4,374 \$25.85 \$4,593
8221	Medical Technical Assistant (Psychiatric)	A J J	\$4,206 \$24.86 \$4,416	\$4,206 \$24.86 \$4,416	\$4,206 \$24.86 \$4,416	\$4,374 \$25.85 \$4,593
9579	Youth Correctional Officer	A	\$3,050	\$3,050	\$3,050	\$3,172
9581	Youth Correctional Counselor	A	\$3,050	\$3,050	\$3,050	\$3,172
9662	Correctional Officer	1 A	\$17.61 \$3,050	\$17.61 \$3,050	\$17.61 \$3,050	\$18.31 \$3,171
9701	Parole Agent I Youth Authority	L L W	\$30.66 \$5,447 \$5,188	\$30.66 \$5,447 \$5,188	\$30.66 \$5,447 \$5,188	\$31.89 \$5,666 \$5,396
9765	Parole Agent I Adult Parole	L L W	\$30.66 \$5,447 \$5,188	\$30.66 \$5,447 \$5,188	\$30.66 \$5,447 \$5,188	\$31.89 \$5,666 \$5,396
9904	Correctional Counselor I	L L W	\$30.66 \$5,447 \$5,188	\$30.66 \$5,447 \$5,188	\$30.66 \$5,447 \$5,188	\$31.89 \$5,666 \$5,396
9911	Casework Specialist, Youth Authority	A J J	\$5,188 \$30.66 \$5,447	\$5,188 \$30.66 \$5,447	\$5,188 \$30.66 \$5,447	\$5,396 \$31.89 \$5,666

3. Effective July 1, 2013, the following represented class in Bargaining Unit 06 subject to the Industrial retirement category shall be adjusted by increasing the maximum of the salary range by 3 percent.

R06 employees subject to the Industrial retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R06 employees subject to the Industrial retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees subject to the Industrial retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the Industrial retirement category shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
9776	Parole Service Associate

## **R07**

1. Effective July 1, 2013, the following represented classes in Bargaining Unit 07 subject to the POFF retirement category shall be adjusted by increasing the maximum of the salary range by 2 percent.

R07 and E07 employees subject to the POFF retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 2 percent increase.

R07 and E07 employees subject to the POFF retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees subject to the POFF retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 2 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the POFF retirement category shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
0983	State Park Peace Officer (Ranger)
0992	State Park Peace Officer (Lifeguard)
1012	Agent Trainee, Alcoholic Beverage Control
1013	Agent, Alcoholic Beverage Control
1937	Hospital Police Officer
1954	Peace Officer I, Developmental Center
1960	Security Officer I, Department of Justice
1992	Museum Security Officer
2278	Pipeline Safety Engineer
8005	Fish and Game Lieutenant (Specialist)
8122	Coordinator -Law Enforcement- O.E.S.
8188	Coordinator (Fire and Rescue Services)
8410	Warden-Pilot Department of Fish and Game
8421	Fish and Game Warden
8482	Special Agent, Department of Justice
8514	Special Agent Trainee, Department of Justice
8524	Special Agent Supervisor, Department of Justice

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
8570	Corporations Investigator
8571	Associate Corporations Investigator
8591	Investigation Specialist II (Technical), Franchise Tax Board
8593	Investigation Specialist I, Franchise Tax Board
8594	Investigator, Department of Consumer Affairs
8595	Senior Investigator, Department of Consumer Affairs
8602	Lottery Agent
8609	Investigator Assistant
8610	Investigator
8894	Arson and Bomb Investigator Assistant
8958	District Representative II, Division of Codes and Standards
8960	District Representative I, Division of Codes and Standards
8979	Fire Fighter
8980	State Fire Marshal Trainee
8989	Captain Firefighter/Security Officer
8990	Firefighter/Security Officer
8997	Arson and Bomb Investigator
9090	Fire Service Training Specialist III
9013	Deputy State Fire Marshall III (Specialist)
9028	Food and Drug Program Specialist
9086	Deputy State Fire Marshal
9087	Fire Service Training Specialist
9506	Labor Standards Investigator



2. Effective July 1, 2013, the following represented classes in Bargaining Unit 07, including rank-and-file ranges in U07 classes, subject to the Safety retirement category, shall be adjusted by increasing the maximum of the salary range by 3 percent.

R07 and E07 employees subject to the Safety retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R07 and E07 employees subject to the Safety retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees subject to the Safety retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the Safety retirement category shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
0107	Measurement Standards Specialist II
0108	Measurement Standards Specialist I
0128	Quantity Control Specialist II
0303	Brand Inspector
0418	Fluid Milk Testing Coordinator
0625	Dairy Foods Specialist
0632	Quantity Control Specialist I
0823	Livestock Inspector
0825	Senior Livestock Inspector (Specialist)
0985	Lifeguard (Permanent Intermittent)

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
0995	Pool Lifeguard
1003	Conservationist II, California Conservation Corps
1029	Conservationist I, California Conservation Corps
1030	Backcountry Trails Camp Supervisor, California Conservation Corps
1663	Public Safety Dispatcher, California Highway Patrol
1664	Public Safety Operator, California Highway Patrol
1670	Communications Operator
1915	State Park Peace Officer Cadet (Ranger)
1916	State Park Peace Officer Cadet (Lifeguard)
1945	State Fair Police Officer
1946	Sergeant, State Fair Police
1949	State Fair Police Officer (Seasonal)
1988	Supervising Museum Security Officer (Range A)
2880	Emergency Management Coordinator/Instructor I, Office of Emergency Services
2881	Emergency Management Coordinator/Instructor II, Office of Emergency Services
3063	Licensing Representative I, Alcohol Beverage Control
3065	Licensing Representative II, Alcoholic Beverage Control
3930	Motor Carrier Specialist I, California Highway Patrol
4429	Senior Brand Inspector
4926	Emergency Services Coordinator, Office of Emergency Services
5505	Regional Coordinator, Western States Information Network
6328	Litigation Specialist I, Caltrans
6329	Litigation Specialist II, Caltrans

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
6823	Program Representative II (Specialist), Department of Consumer Affairs
6840	Program Representative I, Department of Consumer Affairs
6919	Photo-Electronics Specialist, Department of Justice
6921	Senior Photo-Electronics Specialist, Department of Justice
7370	Conservationist II, Nursery, California Conservation Corps
7850	Oil Spill Prevention Assistant
7851	Oil Spill Prevention Specialist
7913	Program Representative III (Specialist), Department of Consumer Affairs
8085	Senior Emergency Services Coordinator, Office of Emergency Services
8115	Coordinator -Communications- O.E.S.
8116	Emergency Notification Controller, Office of Emergency Services
8123	Coordinator (Radiological), Office of Emergency Services
8330	Aircraft Pilot, Department of Justice
8439	Criminal Intelligence Specialist III
8440	Criminal Intelligence Specialist II
8443	Criminal Intelligence Specialist I
8456	Criminal Identification Specialist II
8459	Polygraph Examiner
8460	Latent Print Analyst I
8462	Criminal Identification Specialist I
8466	Criminalist
8471	Criminal Identification and Intelligence Assistant
8472	Latent Print Analyst II
8474	Questioned Document Examiner I

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
8475	Questioned Document Examiner II
8478	Senior Criminalist
8486	Fish and Game Warden Cadet
8519	Field Representative, Department of Justice
8575	Insurance Investigator
8576	Associate Insurance Investigator
8611	Special Investigator Assistant
8612	Special Investigator
8636	Consumer Protection Assistant
8679	School Pupil Transportation Safety Coordinator
8758	Licensing-Registration Examiner, Department of Motor Vehicles
8761	Investigator III (Specialist), Fair Political Practices Commission
8763	Investigator I, Fair Political Practices Commission
8764	Investigator II, Fair Political Practices Commission
8774	Senior Deputy Commissioner, Department of Real Estate
8778	Deputy Commissioner, Department of Real Estate
8791	Enforcement Representative I, Contractors State License Board (Non-Peace Officer)
8793	Enforcement Representative I, Contractors State License Board
8795	Enforcement Representative II, Contractors State License Board
8800	Enforcement Representative II, Contractors State License Board (Non-Peace Officer)
8819	Examiner in Electrology
8829	Inspector, Department of Motor Vehicles
8831	Structural Pest Control Board Specialist

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
8833	Inspector II, Department of Consumer Affairs
8834	Inspector I, Department of Consumer Affairs
8836	Field Representative, Bureau of Electronic and Appliance Repair
8880	Marine Safety Inspector
8886	Field Representative Board of Funeral Directors and Embalmers
8889	Marine Safety Specialist I
8893	Marine Safety Specialist II
8959	District Representative I, Division of Codes And Standards (Non-Peace Officer)
8961	District Representative II, Division of Codes and Standards (Non-Peace Officer)
9557	Conservationist I (Energy), California Conservation Corps

3. Effective July 1, 2013, the following represented classes in Bargaining Unit 07, subject to the Safety retirement category, shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R07 employees subject to the Safety retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R07 employees subject to the Safety retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
0990	Lifeguard II (Seasonal)	Hourly:	\$16.04 - \$17.48	Hourly:	\$16.04 - \$18.00
	Hourly Steps:		\$16.04/\$16.76/\$17.48		\$16.04/\$16.76/\$17.48/\$18.00
0993	Lifeguard I (Seasonal)	Hourly:	\$13.90 - \$14.99	Hourly:	\$13.90 - \$15.44
	Hourly Steps:		\$13.90/\$14.41/\$14.99		\$13.90/\$14.41/\$14.99/\$15.44
0994	Pool Lifeguard -Seasonal-	Hourly:	\$10.74 - \$12.41	Hourly:	\$10.74 - \$12.78
	Hourly Steps:		\$10.74/\$11.14/\$11.55/\$11.96/ \$12.41		\$10.74/\$11.14/\$11.55/\$11.96/ \$12.41/\$12.78

**R09**

1. Effective July 1, 2013, all represented classes in Bargaining Unit 09, including rank-and-file ranges in U09 classes, shall be adjusted by increasing the maximum of the salary range by 3 percent.

R09 and E09 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R09 and E09 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

2. Effective July 1, 2013, the following represented classes in Bargaining Unit 09 shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R09 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R09 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
3359	Lead Senior Structural Engineer (Emergency)	Hourly:	\$59.58 - \$65.69	Hourly:	\$59.58 - \$67.66
	Hourly Steps:		\$59.58/\$62.56/\$65.69		\$59.58/\$62.56/\$65.69/\$67.66
3362	Senior Structural Engineer -Emergency-	Hourly:	\$59.58 - \$65.69	Hourly:	\$59.58 - \$67.66
	Hourly Steps:		\$59.58/\$62.56/\$65.69		\$59.58/\$62.56/\$65.69/\$67.66

## **R10**

Effective July 1, 2013, all represented classes in Bargaining Unit 10, including rank-and-file ranges in U10 classes, shall be adjusted by increasing the maximum of the salary range by 3 percent.

All R10 and E10 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

All R10 and E10 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

## **R11**

1. Effective July 1, 2013, represented classes in Bargaining Unit 11 shall be adjusted by increasing the maximum of the salary range by 3 percent.

R11 and E11 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R11 and E11 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.



2. Effective July 1, 2013, the following represented classes in Bargaining Unit 11 shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R11 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R11 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
0790	Fish and Wildlife Seasonal Aid	Hourly: \$9.76 - \$10.35	Hourly: \$9.76 - \$10.66
	Hourly Steps:	\$9.76/\$10.06/\$10.35	\$9.76/\$10.06/\$10.35/\$10.66
0835	Fish and Wildlife Scientific Aid	Hourly: \$11.58 - \$13.34	Hourly: \$11.58 - \$13.74
	Hourly Steps:	\$11.58/\$11.97/\$12.43/\$12.84/\$13.34	\$11.58/\$11.97/\$12.43/\$12.84/\$13.34/\$13.74
1023	Archeological Aid -Seasonal-	Hourly: \$10.74 - \$12.41	Hourly: \$10.74 - \$12.78
	Hourly Steps:	\$10.74/\$11.14/\$11.55/\$11.96/\$12.41	\$10.74/\$11.14/\$11.55/\$11.96/\$12.41/\$12.78
1931	Scientific Aid	Hourly: \$11.58 - \$13.34	Hourly: \$11.58 - \$13.74
	Hourly Steps:	\$11.58/\$11.97/\$12.43/\$12.84/\$13.34	\$11.58/\$11.97/\$12.43/\$12.84/\$13.34/\$13.74

**R13**

Effective July 1, 2013, all represented classes in Bargaining Unit 13 shall be adjusted by 5 percent. This will be accomplished by creating a minimum and maximum range for each classification. The old salary rate is now the new minimum rate. The new maximum rate is created by multiplying the old salary rate by 5 percent.

R13 employees in the following classes who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 5 percent increase.

R13 employees in the following classes at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 5 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
5067	Water and Sewage Plant Supervisor (Angel Island)		\$4,924	\$4,924	\$4,924	\$5,170
6191	Water and Sewage Plant Operator, Department of Forestry and Fire Protection (Safety)		\$5,415	\$5,415	\$5,415	\$5,686
6698	Chief Engineer I	A B	\$5,430 \$5,970	\$5,430 \$5,970	\$5,430 \$5,970	\$5,702 \$6,269
6707	Operator Tunnels and Tubes		\$4,924	\$4,924	\$4,924	\$5,170
6710	Maintenance Worker, Tunnels and Tubes		\$4,087	\$4,087	\$4,087	\$4,291

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
6712	Stationary Engineer	A	\$28.40	\$28.40	\$28.40	\$29.83
		A	\$4,924	\$4,924	\$4,924	\$5,170
		B	\$31.25	\$31.25	\$31.25	\$32.80
		B	\$5,415	\$5,415	\$5,415	\$5,686
6713	Stationary Engineer (Correctional Facility)		\$31.25 \$5,415	\$31.25 \$5,415	\$31.25 \$5,415	\$32.80 \$5,686
6717	Stationary Engineer Apprentice (Four- Year Program)	A	\$3,201	\$3,201	\$3,201	\$3,361
		B	\$3,445	\$3,445	\$3,445	\$3,617
		C	\$3,693	\$3,693	\$3,693	\$3,878
		D	\$3,941	\$3,941	\$3,941	\$4,138
		E	\$4,184	\$4,184	\$4,184	\$4,393
		F	\$4,433	\$4,433	\$4,433	\$4,655
		G	\$4,676	\$4,676	\$4,676	\$4,910
		H	\$3,523	\$3,523	\$3,523	\$3,699
		I	\$3,792	\$3,792	\$3,792	\$3,982
		J	\$4,063	\$4,063	\$4,063	\$4,266
		K	\$4,335	\$4,335	\$4,335	\$4,552
		L	\$4,603	\$4,603	\$4,603	\$4,833
		M	\$4,877	\$4,877	\$4,877	\$5,121
		N	\$5,148	\$5,148	\$5,148	\$5,405
6718	Stationary Engineer Apprentice (Four Year Program) (Correctional Facility)	A	\$3,523	\$3,523	\$3,523	\$3,699
		B	\$3,792	\$3,792	\$3,792	\$3,982
		C	\$4,063	\$4,063	\$4,063	\$4,266
		D	\$4,335	\$4,335	\$4,335	\$4,552
		E	\$4,603	\$4,603	\$4,603	\$4,833
		F	\$4,877	\$4,877	\$4,877	\$5,121
		G	\$5,148	\$5,148	\$5,148	\$5,405
6723	Water and Sewage Plant Supervisor	A	\$4,924	\$4,924	\$4,924	\$5,170
		B	\$5,415	\$5,415	\$5,415	\$5,686
6724	Water and Sewage Plant Supervisor - Correctional Facility-		\$5,415	\$5,415	\$5,415	\$5,686

**R14**

1. Effective July 1, 2013, represented classes in Bargaining Unit 14 shall be adjusted by increasing the maximum of the salary range by 3 percent.

All R14 employees at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R14 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

2. Effective July 1, 2013, the following represented classes in Bargaining Unit 14 have a one rate salary range. The one rate salary range shall be adjusted by 3 percent. This shall be accomplished by creating a minimum and maximum salary range. The old salary rate is now the new minimum rate. The new maximum salary rate is created by multiplying the old salary rate by 3 percent.

All R14 employees in the following classes at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

All R14 employees in the following classes at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
7250	Photocomposition Keyboard Operator	\$4,091	\$4,091	\$4,091	\$4,214
7265	Proofreader	\$4,091	\$4,091	\$4,091	\$4,214
7266	Copyholder	\$2,735	\$2,735	\$2,735	\$2,817
7305	Lithographic Pre-Press Assistant	\$3,467	\$3,467	\$3,467	\$3,571
7313	Offset Process Camera Operator	\$4,789	\$4,789	\$4,789	\$4,933
7325	Lithographic Plate Maker	\$4,735	\$4,735	\$4,735	\$4,877
7326	Lithographic Negative Assembler	\$4,735	\$4,735	\$4,735	\$4,877
7335	Offset Press Assistant	\$3,894	\$3,894	\$3,894	\$4,011
7399	Bookbinder IV	\$4,189	\$4,189	\$4,189	\$4,315
7401	Bookbinder III	\$3,772	\$3,772	\$3,772	\$3,885
7402	Bookbinder II	\$3,354	\$3,354	\$3,354	\$3,455
7404	Bookbinder I	\$1,374	\$1,374	\$1,374	\$1,415
7431	Printing Plant Machinist	\$4,794	\$4,794	\$4,794	\$4,938
7437	Printing Trades Assistant II	\$3,153	\$3,153	\$3,153	\$3,248
7438	Printing Trades Assistant I	\$2,731	\$2,731	\$2,731	\$2,813
7915	Offset Process Camera Operator Master Photographer	\$5,018	\$5,018	\$5,018	\$5,169

3. Effective July 1, 2013, the following represented classes in Bargaining Unit 14 shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R14 employees at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R14 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
7441	Printer II, State Compensation Insurance Fund	Monthly:	\$5,260 - \$5,295	Monthly:	\$5,260 - \$5,454
	Monthly Steps:		\$5,260/\$5,280/\$5,295		\$5,260/\$5,280/\$5,295/\$5,454
7442	Printer I, State Compensation Insurance Fund	Monthly:	\$4,043 - \$4,079	Monthly:	\$4,043 - \$4,201
	Monthly Steps:		\$4,043/\$4,064/\$4,079		\$4,043/\$4,064/\$4,079/\$4,201

**R15, R17, R20, R21**

1. Effective July 1, 2013, represented classes in Bargaining Units 15, 17, 20, and 21, including rank-and-file ranges in U15 classes, shall be adjusted by increasing the maximum of the salary range by 3 percent.

R15, R17, R20, and R21 employees who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R15, R17, R20, and R21 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

2. Effective July 1, 2013, the following represented class in Bargaining Unit 15 shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R15 employees at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R15 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
2888	Motion Picture Operator	Hourly:	\$15.35 - \$16.00	Hourly:	\$15.35 - \$16.48
	Hourly Steps:		\$15.35/\$15.64/\$16.00		\$15.35/\$15.64/\$16.00/\$16.48

3. Effective July 1, 2013, Range A of the following Bargaining Unit 20 class shall be adjusted by increasing the maximum of the salary range by 3 percent. Ranges B, C, D, E, F, and G shall be adjusted by 3 percent and shall be accomplished by creating a minimum and maximum salary for each of these ranges. The old salary rate is now the new minimum range. The new maximum range is created by multiplying the old salary rate by 3 percent.

All R20 employees in the following class/ranges who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

All R20 employees in the following class/ranges at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
8257	Licensed Vocational Nurse, California Department of Corrections and Rehabilitation	A	\$2,612	\$3,335	\$2,612	\$3,435
		B	\$3,878	\$3,878	\$3,878	\$3,994
		C	\$4,072	\$4,072	\$4,072	\$4,194
		D	\$4,254	\$4,254	\$4,254	\$4,382
		E	\$4,457	\$4,457	\$4,457	\$4,591
		F	\$4,680	\$4,680	\$4,680	\$4,820
		G	\$4,777	\$4,777	\$4,777	\$4,920



4. Effective July 1, 2013, the following R20 classes shall be adjusted by increasing the maximum salary by 3 percent.

R20 employees at the old maximum salary for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R20 employees at the old maximum salary with less than 12 qualifying pay periods shall complete the 12 qualifying pay periods before advancing to the new salary rate. For example, an employee who has been at the old maximum salary for 10 qualifying pay periods shall complete the 2 remaining qualifying pay periods before he/she shall advance to the new salary rate.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>
2865	Pianist
2868	Chapel Musician

5. Effective July 1, 2013, the following represented class in Bargaining Unit 20 shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

R20 employees at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

R20 employees at the old maximum step with less than 12 qualifying pay periods at that step shall complete the 12 qualifying pay periods before advancing to the newest highest step. For example, an employee who has been at the old maximum step for 10 qualifying pay periods shall complete the 2 remaining qualifying pay periods before he/she shall advance to the newest top step.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
8434	Self-Help Sponsor (Part Time)	Hourly:	\$16.30	Hourly:	\$16.30 - \$16.79
	Hourly Steps:		\$16.30		\$16.30/\$16.79

### E25 Classes

Effective July 1, 2013, only Ranges A and C of E25 classes shall be adjusted by increasing the maximum of the salary range by 3 percent.

All E25 employees in Ranges A and C who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

All E25 employees in Ranges A and C in E25 classes at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All employees in Ranges A and C that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
8097	Satellite Wagering	A	\$2,173	\$2,639	\$2,173	\$2,718
	Facility Security Guard	C	\$2,173	\$2,639	\$2,173	\$2,718
8098	Satellite Wagering	A	\$2,280	\$2,770	\$2,280	\$2,853
	Facility Admissions/ Program Clerk	C	\$2,280	\$2,770	\$2,280	\$2,853
8099	Satellite Wagering	A	\$2,098	\$2,549	\$2,098	\$2,625
	Facility Janitor	C	\$2,098	\$2,549	\$2,098	\$2,625
8100	Satellite Wagering	A	\$2,252	\$2,737	\$2,252	\$2,819
	Facility Lead Janitor	C	\$2,252	\$2,737	\$2,252	\$2,819
8105	Satellite Wagering	A	\$2,252	\$2,737	\$2,252	\$2,819
	Facility Lead Security Guard	C	\$2,252	\$2,737	\$2,252	\$2,819

## **EXCLUDED**

Effective July 1, 2013, the DEPARTMENT OF CALIFORNIA HUMAN RESOURCES has approved a 3 percent SPECIAL SALARY ADJUSTMENT for managerial (M01 \*, M02, M03, M04, M06 \*, M07, M09, M10, M11, M12, M14, M16 \*, M17, M18, M19, M21, and M99) classes; supervisory (S01 \*, S02, S03, S04, S06 \*, S07, S09, S10, S11, S12, S13 \*, S14, S15, S16, S17, S18, S19, S20, and S21) classes; E97 \*; E98 \*; E99 \* classes; supervisory ranges in U01, U02, U04, U07, U09, U10, U12, U15, U16, and U19 classes; and Excluded ranges \* in R01, R02, R04, R07, R09, R10, R12, and R14 rank-and-file classes.

Managerial, supervisory, C01, C02, C04, C06, C07, C09, C10, C12, C14, E48, E67, E68, E97, E98, E99 employees in the above classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

Employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

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NOTE: The asterisks (\*) above next to the following CBIDs have classes/ranges with different instructions.

M01, M06, M16, S01, S06, S13, E97, E98, E99 and Excluded ranges in R06 rank-and-file classes.

These instructions are as follows.

**M01**  
**CLASS CODE 7500 CEA**

The DEPARTMENT OF CALIFORNIA HUMAN RESOURCES has approved a SPECIAL SALARY ADJUSTMENT for Class Code 7500 Career Executive Assignment (CEA) as follows.

Effective July 1, 2013, the CEA classification series shall be adjusted by increasing the maximum salary rate of each CEA level by 3 percent.

All employees who have been at the old maximum salary rate in their CEA level for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

All employees who have not been at the old maximum salary rate in their CEA level AND have not received a salary increase in the last 12 qualifying pay periods may receive a 3 percent increase. Another salary increase shall not be given to the employee until completion of another 12 qualifying pay periods.

All employees who have not been at the old maximum salary rate in their CEA level AND have received a salary increase in the last 12 qualifying pay periods will not receive a 3 percent increase. The department may process a salary increase for these employees after the completion of 12 qualifying pay periods have been met.

All employees who are over the maximum salary rate in their CEA level (an approved salary exception) AND have not received a salary increase for the last 12 qualifying pay periods, may receive a 3 percent increase.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payment shall be adjusted to reflect the above salary increase.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>		<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
7500	C.E.A.	1	\$6,173	\$13,381	\$6,173	\$13,782
		2	\$6,173	\$13,381	\$6,173	\$13,782
		3	\$6,173	\$13,381	\$6,173	\$13,782
		4	\$6,173	\$13,381	\$6,173	\$13,782
		5	\$6,173	\$13,381	\$6,173	\$13,782

**M06**  
**(SUBJECT TO POFF RETIREMENT CATEGORY)**

Effective July 1, 2013, the following M06 classes subject to the POFF retirement category shall be adjusted by increasing the maximum of the salary range by 4 percent.

M06 employees in the following classes subject to the POFF retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

M06 employees in the following classes subject to the POFF retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

M06 employees in the following classes subject to the POFF retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the POFF retirement category shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>
9556	Youth Authority Administrator, Rehabilitation Services
9558	Youth Authority Administrator, Community and Staff Services
9563	Program Administrator, Correctional School (Managerial)
9645	Correctional Administrator, Department of Corrections
9646	Captain (Adult Institution)
9650	Correctional Captain
9691	Chief Deputy Administrator, Correctional Program, C.E.A.
9746	Chief of Investigations, Board of Prison Terms
9753	Parole Administrator II Adult Parole
9754	Parole Administrator I Adult Parole

**M16**

Effective July 1, 2013, the following M16 ranges within the following classes shall be adjusted by 3 percent which is accomplished by creating a minimum and maximum salary range. The old salary rate is now the new minimum rate. The new maximum rate is created by multiplying the old salary rate by 3 percent.

M16 employees in in the following classes/ranges who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

M16 employees in the following classes/ranges at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

M16 employees in the following classes/ranges that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other M16 employees in the following classes/ranges shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
2578	Chief Deputy,	P	\$20,635	\$20,635	\$20,635	\$21,254
	Clinical Services,	Q	\$21,781	\$21,781	\$21,781	\$22,434
	Correctional Facility	R	\$22,929	\$22,929	\$22,929	\$23,617
7529	Chief of	V	\$15,668	\$15,668	\$15,668	\$16,138
	Medicine,	W	\$16,451	\$16,451	\$16,451	\$16,945
	Veterans Home and Medical Center	Y	\$17,233	\$17,233	\$17,233	\$17,750
7536	Chief Medical	V	\$16,450	\$16,450	\$16,450	\$16,944
	Officer, Veterans	W	\$17,232	\$17,232	\$17,232	\$17,749
	Home and Medical Center	Y	\$18,017	\$18,017	\$18,017	\$18,558
7547	Chief Medical	P	\$19,938	\$19,938	\$19,938	\$20,536
	Officer,	Q	\$21,044	\$21,044	\$21,044	\$21,675
	Correctional Facility	R	\$22,154	\$22,154	\$22,154	\$22,819

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
7561	Chief Physician and Surgeon	V	\$14,883	\$14,883	\$14,883	\$15,329
		W	\$15,667	\$15,667	\$15,667	\$16,137
		Y	\$16,450	\$16,450	\$16,450	\$16,944
9267	Chief Physician and Surgeon, Correctional Facility	P	\$19,263	\$19,263	\$19,263	\$19,841
		Q	\$20,333	\$20,333	\$20,333	\$20,943
		R	\$21,405	\$21,405	\$21,405	\$22,047

**S01**

Effective July 1, 2013, the following S01 class shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

S01 employees at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

S01 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

S01 employees in the following classes/ranges that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
5563	Senior Survey Interviewer	Hourly: \$12.85 - \$13.89	Hourly: \$12.85 - \$14.31
	Hourly Steps:	\$12.85/\$13.35/\$13.89	\$12.85/\$13.35/\$13.89/\$14.31

**S06**  
**(SUBJECT TO POFF RETIREMENT CATEGORY)**

Effective July 1, 2013, the following S06 classes subject to the POFF retirement category shall be adjusted by increasing the maximum of the salary range by 4 percent.

S06 employees in the following classes subject to the POFF retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

S06 employees in the following classes subject to the POFF retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

S06 employees in the following classes subject to the POFF retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the POFF retirement category shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>
8202	Health Program Coordinator, Correctional Facility
8215	Senior Medical Technical Assistant
8225	Senior Medical Technical Assistant (Psychiatric)
8976	Fire Chief, Correctional Facility
9560	Program Administrator, Correctional School (Supervisory)
9569	Captain, Youth Authority
9570	Treatment Team Supervisor
9571	Major, Youth Authority
9574	Lieutenant, Youth Authority
9577	Sergeant, Youth Authority
9580	Senior Youth Correctional Counselor
9656	Correctional Lieutenant
9659	Correctional Sergeant



<u>Class Code</u>	<u>Class Title</u>
9695	Parole Agent III Youth Authority
9697	Parole Agent II, Youth Authority (Supervisor)
9760	Parole Agent III Adult Parole
9763	Parole Agent II, Adult Parole (Supervisor)
9902	Correctional Counselor III
9903	Correctional Counselor II (Supervisor)
9908	Supervising Casework Specialist II, Youth Authority
9910	Supervising Casework Specialist I, Youth Authority

**S13 Class Code 6699**

Effective July 1, 2013, the following S13 class shall be adjusted by 3 percent. This shall be accomplished by creating a minimum and maximum salary range. The old salary rate is now the new minimum rate. The new maximum salary rate is created by multiplying the old salary rate by 3 percent.

All S13 employees in the following class who has been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

All S13 employees in the following class at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
6699	Chief Engineer I -Correctional Facility-	\$5,970	\$5,970	\$5,970	\$6,149

**E97 Class Code 5753**

Effective July 1, 2013, Range A of the following E97 class shall be adjusted by 3 percent which is accomplished by creating a minimum and maximum salary range for Range A. The old salary rate is now the new minimum rate. The new maximum rate is created by multiplying the old salary rate by 3 percent.

E97 employees in Range A in the following class who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

E97 employees in Range A in the following class at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

E97 employees in Range A in the following class that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other E97 employees in the following class shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
5753	Deputy Legislative Counsel	A	\$4,674	\$4,674	\$4,674	\$4,814

**E97, E98, AND E99 CLASSES (SUBJECT TO POFF RETIREMENT CATEGORY)**

Effective July 1, 2013, the following E97, E98, and E99 classes subject to the POFF retirement category shall be adjusted by increasing the maximum of the salary range by 4 percent.

All E97, E98, and E99 employees in the following classes subject to the POFF retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

All E97, E98, and E99 employees in the following classes subject to the POFF retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

E97, E98, and E99 employees in the following classes subject to the POFF retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay

periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees in the following classes subject to the POFF retirement category shall retain their salary and their salary anniversary date.

E97

CLASS  
CODE

CLASS TITLE

9705	Deputy Inspector General
9766	Special Agent Department of Corrections

E98

CLASS  
CODE

CLASS TITLE

9706	Deputy Inspector General, Senior
9767	Senior Special Agent Department of Corrections

E99

CLASS  
CODE

CLASS TITLE

9707	Deputy Inspector General, In-Charge
9764	Special Agent-In-Charge, Department of Corrections

**EXCLUDED RANGES IN R06 CLASS CODE 9901  
(SUBJECT TO POFF RETIREMENT CATEGORY)**

Effective July 1, 2013, the Excluded ranges in the R06 Class Code 9901 and subject to the POFF retirement category shall be adjusted by increasing the maximum of the salary range by 4 percent.

Employees in the Excluded ranges of the following class subject to the POFF retirement category who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase.

Employees in the Excluded ranges of the following class subject to the POFF retirement category at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees in the Excluded ranges of the following class subject to the POFF retirement category that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees subject to the POFF retirement category shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
9901	Correctional	Rg L \$6,686	Rg L \$8,121	Rg L \$6,686	Rg L \$8,446
	Counselor	Rg R \$7,020	Rg R \$8,527	Rg R \$7,020	Rg R \$8,868
		Rg R \$39.51	Rg R \$47.99	Rg R \$39.51	Rg R \$49.91

#### **EXCLUDED RANGES IN R02 CLASSES**

Effective July 1, 2013, the following R02 classes shall have their Excluded Ranges L, M, N, or O adjusted by increasing the maximum of the salary range by 3 percent.

The increase for Range L of Class Codes 5778 and 5798 shall be accomplished by creating a minimum and maximum salary range. The old salary rate is now the new minimum salary. The new maximum salary is created by multiplying the old salary rate by 3 percent.

Employees in the Excluded Ranges L, M, N, or O of the following classes at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

Employees in the Excluded Ranges L, M, N, or O of the following classes at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees in the Excluded Ranges L, M, N, or O of the following classes that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
5699	Public Utilities Counsel IV, Public Utilities Commission	L	\$8,486	\$10,477	\$8,486	\$10,791
5705	Deputy Attorney General IV	L	\$8,486	\$10,477	\$8,486	\$10,791
5706	Deputy Attorney General III	L	\$7,682	\$9,478	\$7,682	\$9,762
5778	Attorney	L M N O	\$4,674 \$4,678 \$5,638 \$6,347	\$4,674 \$5,137 \$6,818 \$7,828	\$4,674 \$4,678 \$5,638 \$6,347	\$4,814 \$5,291 \$7,023 \$8,063
5795	Attorney III	L	\$7,682	\$9,478	\$7,682	\$9,762
5797	Graduate Legal Assistant	L	\$3,702	\$4,064	\$3,702	\$4,186
5798	Legal Counsel	L M	\$4,674 \$4,678	\$4,674 \$5,137	\$4,674 \$4,678	\$4,814 \$5,291
6067	Administrative Law Judge II, Unemployment Insurance Appeals Board	L	\$7,858	\$9,509	\$7,858	\$9,794
6068	Administrative Law Judge II (Specialist), Office of Administrative Hearings	L	\$7,858	\$9,509	\$7,858	\$9,794

**CBID E**

(Also see the "Exception to the Special Salary Adjustments – Excluded" section at the end of this pay letter.)

1. Effective July 1, 2013, the following E-designated classes shall be adjusted by increasing the maximum of the salary range by 3 percent.

E-designated employees at the old maximum salary for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

E-designated employees at the old salary rate for less than 12 qualifying pay periods shall remain in the old salary rate and receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>
4708	Environmental Services Intern
4870	Student Assistant
4872	Graduate Student Assistant
8077	Disaster Worker Clerical Services (Various Disasters)

2. Effective July 1, 2013, the following E-designated classes shall be adjusted by increasing the maximum of the salary range by 3 percent.

E-designated employees at the old maximum salary for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

E-designated employees at the old maximum salary with less than 12 qualifying pay periods at that salary shall complete the 12 qualifying pay periods before advancing to the new salary. For example, an employee who has been at the old maximum salary for 10 qualifying pay periods shall complete the 2 remaining qualifying pay periods before he/she shall advance to the new salary.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>
4863	State Fair Activity Supervisor
8162	Foster Grandparent Field Supervisors
8895	Expert Examiner
9679	Student Aid

3. Effective July 1, 2013, the following E-designated classes shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

E-designated employees at the old maximum salary step for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

E-designated employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
0239	Agricultural Survey Interviewer III	Hourly: \$11.69 - \$13.08	Hourly: \$11.69 - \$13.47
	Hourly Steps:	\$11.69/\$12.14/\$12.60/\$13.08	\$11.69/\$12.14/\$12.60/\$13.08/\$13.47
0241	Agricultural Survey Interviewer II	Hourly: \$10.87 - \$11.69	Hourly: \$10.87 - \$12.04
	Hourly Steps:	\$10.87/\$11.30/\$11.69	\$10.87/\$11.30/\$11.69/\$12.04

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
0242	Agricultural Survey Interviewer I	Hourly:	\$9.79 - \$10.47	Hourly:	\$9.79 - \$10.78
	Hourly Steps:		\$9.79/\$10.14/\$10.47		\$9.79/\$10.14/\$10.47/\$10.78
0365	Agricultural Aide (Seasonal)	Hourly:	\$10.87 - \$11.69	Hourly:	\$10.87 - \$12.04
	Hourly Steps:		\$10.87/\$11.30/\$11.69		\$10.87/\$11.30/\$11.69/\$12.04
0986	Park Aide (Seasonal)	Hourly:	\$9.98 - \$11.11	Hourly:	\$9.98 - \$11.44
	Hourly Steps:		\$9.98/\$10.34/\$10.72/\$11.11		\$9.98/\$10.34/\$10.72/\$11.11/\$11.44
1016	Archeological Project Leader -Seasonal-	Hourly:	\$13.17 - \$15.71	Hourly:	\$13.17 - \$16.18
	Hourly Steps:		\$13.17/\$13.78/\$14.34/\$15.03/\$15.71		\$13.17/\$13.78/\$14.34/\$15.03/\$15.71/\$16.18
1019	Park Interpretive Specialist -Seasonal-	Hourly:	\$11.20 – \$13.17	Hourly:	\$11.20 – \$13.57
	Hourly Steps:		\$11.20/\$11.64/\$12.12/\$12.65/\$13.17		\$11.20/\$11.64/\$12.12/\$12.65/\$13.17/\$13.57
1021	Archeological Specialist -Seasonal-	Hourly:	\$11.20 – \$13.17	Hourly:	\$11.20 – \$13.57
	Hourly Steps:		\$11.20/\$11.64/\$12.12/\$12.65/\$13.17		\$11.20/\$11.64/\$12.12/\$12.65/\$13.17/\$13.57



<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>
1035	Senior Park Aide (Seasonal)	Hourly:	\$11.52 – \$12.37	Hourly:	\$11.52 – \$12.74
	Hourly Steps:		\$11.52/\$11.93/\$12.37		\$11.52/\$11.93/\$12.37/\$12.74
1122	Temporary Clerk	Hourly:	\$8.22 – \$9.44	Hourly:	\$8.22 – \$9.72
	Hourly Steps:		\$8.22/\$8.51/\$8.82/\$9.10/\$9.44		\$8.22/\$8.51/\$8.82/\$9.10/ \$9.44/\$9.72
1158	Exposition Assistant III	Hourly:	\$11.91 - \$13.73	Hourly:	\$11.91 - \$14.14
	Hourly Steps:		\$11.91/\$12.85/\$13.73		\$11.91/\$12.85/\$13.73/\$14.14
1161	Exposition Assistant II	Hourly:	\$10.31 - \$11.29	Hourly:	\$10.31 - \$11.63
	Hourly Steps:		\$10.31/\$10.89/\$11.29		\$10.31/\$10.89/\$11.29/\$11.63
1164	Exposition Assistant I	Hourly:	\$8.00 - \$9.44	Hourly:	\$8.00 - \$9.72
	Hourly Steps:		\$8.00/\$9.44		\$8.00/\$9.44/\$9.72
1854	Examination Proctor	Hourly:	\$11.29 - \$11.73	Hourly:	\$11.29 - \$12.08
	Hourly Steps:		\$11.29/\$11.48/\$11.73		\$11.29/\$11.48/\$11.73/\$12.08
1860	Assistant Examination Proctor	Hourly:	\$10.11 - \$10.50	Hourly:	\$10.11 - \$10.82
	Hourly Steps:		\$10.11/\$10.31/\$10.50		\$10.11/\$10.31/\$10.50/\$10.82
4854	Exhibit Superintendent II	Hourly:	\$12.79 - \$14.48	Hourly:	\$12.79 - \$14.91
	Hourly Steps:		\$12.79/\$13.63/\$14.48		\$12.79/\$13.63/\$14.48/\$14.91

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
4857	Exhibit Superintendent I	Hourly: \$9.47 - \$10.98	Hourly: \$9.47 - \$11.31
	Hourly Steps:	\$9.47/\$10.21/\$10.98	\$9.47/\$10.21/\$10.98/\$11.31
5048	Park Aide (Seasonal) (Angel Island)	Hourly: \$9.98 - \$11.11	Hourly: \$9.98 - \$11.44
	Hourly Steps:	\$9.98/\$10.34/\$10.72/\$11.11	\$9.98/\$10.34/\$10.72/\$11.11/\$11.44
5564	Survey Interviewer	Hourly: \$8.86 - \$9.47	Hourly: \$8.86 - \$9.75
	Hourly Steps:	\$8.86/\$9.14/\$9.47	\$8.86/\$9.14/\$9.47/\$9.75
6242	Lead Snow Gauger	Hourly: \$118.23 - \$123.01	Hourly: \$118.23 - \$126.70
	Hourly Steps:	\$118.23/\$120.82/\$123.01	\$118.23/\$120.82/\$123.01/\$126.70
6245	Snow Gauger	Hourly: \$106.05 - \$110.47	Hourly: \$106.05 - \$113.78
	Hourly Steps:	\$106.05/\$108.23/\$110.47	\$106.05/\$108.23/\$110.47/\$113.78
8556	License Inspector (Seasonal)	Hourly: \$12.74 - \$14.49	Hourly: \$12.74 - \$14.92
	Hourly Steps:	\$12.74/\$13.31/\$13.86/\$14.49	\$12.74/\$13.31/\$13.86/\$14.49/\$14.92
8846	Athletic Inspector	Hourly: Rg A \$20.66 - \$22.97 Rg B \$26.07 - \$27.38	Hourly: Rg A \$20.66 - \$23.66 Rg B \$26.07 - \$28.20
	Hourly Steps:	Rg A \$20.66/\$22.26/\$22.97 Rg B \$26.07/\$26.33/\$27.38	Rg A \$20.66/\$22.26/\$22.97/\$23.66 Rg B \$26.07/\$26.33/\$27.38/\$28.20

4. Effective July 1, 2013, the following E-designated classes shall be adjusted by increasing the maximum of the salary range by 3 percent. This shall be accomplished by the creation of an additional step, 3 percent higher than the previous highest step.

E-designated employees at the old maximum salary step for a minimum of 12 qualifying pay periods shall receive a 3 percent increase.

E-designated employees at the old maximum salary with less than 12 qualifying pay periods at that salary shall complete the 12 qualifying pay periods before advancing to the new salary. For example, an employee who has been at the old maximum salary for 10 qualifying pay periods shall complete the 2 remaining qualifying pay periods before he/she shall advance to the new salary.

Employees that have separated from State service and have lump sum payments that extend beyond July 1, 2013 and who have been at the old salary rate for a minimum of 12 qualifying pay periods shall receive a 3 percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>		<u>NSR</u>	
8981	Institution Firefighter -Part Time-	Hourly:	\$11.41	Hourly:	\$11.41 - \$11.75
	Hourly Steps:		\$11.41		\$11.41/\$11.75

**EXCEPTIONS TO THE SPECIAL SALARY ADJUSTMENTS – EXCLUDED**

**CBID E CLASS**

The following E classes will not be increased by the 3 percent Special Salary Adjustment.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
4660	Special Consultant
5178	Member, Deadly Force Review Board
9991	Youth Aid
9999	Various Duties

**S01**

The following S01 class will not be increased by the 3 percent Special Salary Adjustment.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
4661	New Program Consultant

**M01 - CALPERS CLASSES**

The following CalPERS classes will not receive the 3 percent Special Salary Adjustment.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
2023	Chief, Financial Officer, Public Employees' Retirement System
4637	Portfolio Manager, Public Employees' Retirement System
4638	Senior Portfolio Manager, Public Employees' Retirement System
4639	Senior Investment Officer, Public Employees' Retirement System
4654	Chief Operating Investment Officer, California Public Employees' Retirement System
4692	Chief Investment Officer, Public Employees' Retirement System
5407	Chief Actuary, Public Employees' Retirement System

**M01 - CALSTRS CLASSES**

The following CalSTRS classes will not receive the 3 percent Special Salary Adjustment.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
4693	Chief Investment Officer, California State Teachers' Retirement System
4694	Investment Director, California State Teachers' Retirement System
4697	Portfolio Manager, State Teachers' Retirement System
4699	Investment Operations Director, California State Teachers' Retirement System
5408	Systems Actuary, California State Teachers' Retirement System

**M02 - CALPERS CLASS**

The following CalPERS classes will not receive the 3 percent Special Salary Adjustment.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
4067	General Counsel, Public Employees' Retirement System

**M02 - CALSTRS CLASS**

The following CalSTRS classes will not receive the 3 percent Special Salary Adjustment.

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
4064	General Counsel, California State Teachers' Retirement System

**DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to increase the salary or change the anniversary date for eligible employees listed above. An SCO Personnel Letter with specific information regarding the mass update will be issued soon.

#### **SECTION 04: INFORMATION**

The subsection of Compressed Salary Ranges is updated removing the classes that no longer have compressed salary ranges. Also refer below to Section 15: Alphabetical Listing within this pay letter for the classes that have Footnote 12 removed as the classes no longer have compressed salary ranges. (Effective 07/01/13)

#### **SECTION 06: SALARY RELATIONSHIPS**

Class rates in the examples are updated to reflect current salaries. (Effective 07/01/13)

#### **SECTION 08: VARIABLE COMPENSATION**

1. The class rates are updated for Chaplains (Intermittent). (Effective 07/01/13)
2. Subsection titled Career Executive Assignment (CEA) Pay Levels is deleted as it no longer applies to the class of CEA. (Effective 07/01/13)
3. A new salary schedule link is added for R03 employees on an academic salary schedule to reflect the 07/01/013 salary increase. (Effective 07/01/13)

#### **SECTION 15: ALPHABETICAL LISTING**

1. Footnote 12 is removed from the following classes because the classes no longer have compressed salary ranges. Also refer to Section 4: Information above. (Effective 07/01/13)

<u>CLASS CODE</u>	<u>CLASS TITLE</u>
2493	Assistant Superintendent of Public Instruction for Research and Evaluation, C.E.A.
2510	Assistant Superintendent of Public Instruction-Director of Career Vocational Education, C.E.A.
2605	Assistant Superintendent of Public Instruction for Child Development C.E.A.
2659	Assistant Superintendent of Public Instruction for General Education C.E.A.
2712	Assistant Superintendent of Public Instruction for Special Education C.E.A.
4025	Chief Construction Supervisor
7859	Research Specialist IV – Various Studies

2. The following classes with 7K ranges shall have their salaries adjusted as follows.  
(Effective 07/01/13)

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
8217	Medical	A	\$4,206	\$4,206	\$4,206	\$4,374
	Technical	B	\$4,814	\$5,851	\$4,814	\$6,085
	Assistant -	J	\$24.86	\$24.86	\$24.86	\$25.85
	Correctional	J	\$4,416	\$4,416	\$4,416	\$4,593
	Facility-	K	\$28.45	\$34.58	\$28.45	\$35.96
		K	\$5,055	\$6,144	\$5,055	\$6,389
8221	Medical	A	\$4,206	\$4,206	\$4,206	\$4,374
	Technical	B	\$4,814	\$5,851	\$4,814	\$6,085
	Assistant	J	\$24.86	\$24.86	\$24.86	\$25.85
	(Psychiatric)	J	\$4,416	\$4,416	\$4,416	\$4,593
		K	\$28.45	\$34.58	\$28.45	\$35.96
		K	\$5,055	\$6,144	\$5,055	\$6,389
9001	Fire Captain, Correctional Institution	A	\$4,206	\$4,421	\$4,206	\$4,598
		B	\$4,814	\$5,851	\$4,814	\$6,085
		J	\$24.86	\$26.13	\$24.86	\$27.17
		J	\$4,416	\$4,642	\$4,416	\$4,828
		K	\$28.45	\$34.58	\$28.45	\$35.96
		K	\$5,055	\$6,144	\$5,055	\$6,389
		L	\$4,416	\$4,642	\$4,416	\$4,828
		M	\$5,055	\$6,144	\$5,055	\$6,389
		N	\$4,416	\$4,642	\$4,416	\$4,828
P	\$5,055	\$6,144	\$5,055	\$6,389		
9016	Fire Service Training Specialist, Correctional Facility	A	\$5,302	\$6,439	\$5,302	\$6,697
		J	\$31.33	\$38.05	\$31.33	\$39.58
		J	\$5,567	\$6,761	\$5,567	\$7,032
9579	Youth Correctional Officer	A	\$3,050	\$3,050	\$3,050	\$3,172
		B	\$3,594	\$4,154	\$3,594	\$4,320
		C	\$4,814	\$5,851	\$4,814	\$6,085
		J	\$21.24	\$24.55	\$21.24	\$25.53
		J	\$3,774	\$4,362	\$3,774	\$4,536
		K	\$28.45	\$34.58	\$28.45	\$35.96
	K	\$5,055	\$6,144	\$5,055	\$6,389	

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
9581	Youth Correctional Counselor	A	\$3,050	\$3,050	\$3,050	\$3,172
		B	\$3,945	\$4,567	\$3,945	\$4,750
		C	\$5,282	\$6,422	\$5,282	\$6,679
		J	\$23.31	\$26.99	\$23.31	\$28.07
		J	\$4,142	\$4,795	\$4,142	\$4,988
		K	\$31.22	\$37.95	\$31.22	\$39.47
		K	\$5,546	\$6,743	\$5,546	\$7,013
9662	Correctional Officer	1	\$17.61	\$17.61	\$17.61	\$18.31
		A	\$3,050	\$3,050	\$3,050	\$3,171
		B	\$3,594	\$4,154	\$3,594	\$4,320
		C	\$4,814	\$5,851	\$4,814	\$6,085
		J	\$21.24	\$24.55	\$21.24	\$25.53
		J	\$3,774	\$4,362	\$3,774	\$4,536
		K	\$28.45	\$34.58	\$28.45	\$35.96
K	\$5,055	\$6,144	\$5,055	\$6,389		
9694	Board Coordinating Parole Agent, Youthful Offender Parole Board	A	\$7,355	\$8,939	\$7,355	\$9,297
		J	\$43.47	\$52.83	\$43.47	\$54.94
		J	\$7,723	\$9,386	\$7,723	\$9,762
9696	Parole Agent II, Youth Authority (Specialist)	A	\$6,686	\$8,121	\$6,686	\$8,446
		J	\$39.51	\$47.99	\$39.51	\$49.91
		J	\$7,020	\$8,527	\$7,020	\$8,868
9701	Parole Agent I Youth Authority	A	\$5,033	\$5,825	\$5,033	\$6,058
		B	\$6,115	\$7,083	\$6,115	\$7,366
		J	\$29.75	\$34.42	\$29.75	\$35.80
		J	\$5,285	\$6,116	\$5,285	\$6,361
		K	\$36.14	\$41.86	\$36.14	\$43.53
		K	\$6,421	\$7,437	\$6,421	\$7,734
		L	\$30.66	\$30.66	\$30.66	\$31.89
		L	\$5,447	\$5,447	\$5,447	\$5,666
		M	\$36.02	\$43.74	\$36.02	\$45.49
		M	\$6,400	\$7,772	\$6,400	\$8,083
		W	\$5,188	\$5,188	\$5,188	\$5,396
X	\$6,095	\$7,402	\$6,095	\$7,698		



<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
9717	Community	A	\$7,355	\$8,939	\$7,355	\$9,297
	Services	J	\$43.47	\$52.83	\$43.47	\$54.94
	Consultant	J	\$7,723	\$9,386	\$7,723	\$9,762
9762	Parole Agent II,	A	\$6,686	\$8,121	\$6,686	\$8,446
	Adult Parole	J	\$39.51	\$47.99	\$39.51	\$49.91
	(Specialist)	J	\$7,020	\$8,527	\$7,020	\$8,868
9765	Parole Agent I	A	\$5,033	\$5,825	\$5,033	\$6,058
	Adult Parole	B	\$6,115	\$7,083	\$6,115	\$7,366
		J	\$29.75	\$34.42	\$29.75	\$35.80
		J	\$5,285	\$6,116	\$5,285	\$6,361
		K	\$36.14	\$41.86	\$36.14	\$43.53
		K	\$6,421	\$7,437	\$6,421	\$7,734
		L	\$30.66	\$30.66	\$30.66	\$31.89
		L	\$5,447	\$5,447	\$5,447	\$5,666
		M	\$36.02	\$43.74	\$36.02	\$45.49
		M	\$6,400	\$7,772	\$6,400	\$8,083
		W	\$5,188	\$5,188	\$5,188	\$5,396
	X	\$6,095	\$7,402	\$6,095	\$7,698	
9901	Correctional	A	\$6,686	\$8,121	\$6,686	\$8,446
	Counselor II	J	\$39.51	\$47.99	\$39.51	\$49.91
	(Specialist)	J	\$7,020	\$8,527	\$7,020	\$8,868
		L	\$6,686	\$8,121	\$6,686	\$8,446
		R	\$39.51	\$47.99	\$39.51	\$49.91
		R	\$7,020	\$8,527	\$7,020	\$8,868
9904	Correctional	A	\$5,033	\$5,825	\$5,033	\$6,058
	Counselor I	B	\$6,115	\$7,083	\$6,115	\$7,366
		J	\$29.75	\$34.42	\$29.75	\$35.80
		J	\$5,285	\$6,116	\$5,285	\$6,361
		K	\$36.14	\$41.86	\$36.14	\$43.53
		K	\$6,421	\$7,437	\$6,421	\$7,734
		L	\$30.66	\$30.66	\$30.66	\$31.89
		L	\$5,447	\$5,447	\$5,447	\$5,666
		M	\$36.02	\$43.74	\$36.02	\$45.49
		M	\$6,400	\$7,772	\$6,400	\$8,083
		W	\$5,188	\$5,188	\$5,188	\$5,396
	X	\$6,095	\$7,402	\$6,095	\$7,698	

<u>CLASS CODE</u>	<u>CLASS TITLE</u>	<u>RANGE</u>	<u>OSR MIN</u>	<u>OSR MAX</u>	<u>NSR MIN</u>	<u>NSR MAX</u>
9911	Casework	A	\$5,188	\$5,188	\$5,188	\$5,396
	Specialist, Youth	B	\$6,095	\$7,402	\$6,095	\$7,698
	Authority	J	\$30.66	\$30.66	\$30.66	\$31.89
		J	\$5,447	\$5,447	\$5,447	\$5,666
		K	\$36.02	\$43.74	\$36.02	\$45.49
		K	\$6,400	\$7,772	\$6,400	\$8,083