

**PAY LETTER:** 07-01  
**ISSUE DATE:** January 4, 2007

**DEPARTMENT OF PERSONNEL ADMINISTRATION  
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY-THIRD EDITION (JULY 2006) OF THE  
CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON DPA'S PUBLIC WEB SITE  
[http://www.dpa.ca.gov/jobinfo/pay\\_scales/toc.shtm](http://www.dpa.ca.gov/jobinfo/pay_scales/toc.shtm)**

For questions regarding Section I, call (916) 324-9381, (ATSS) 454-9381.  
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

**LABOR MARKET ADJUSTMENTS FOR R01, R07, R10, R12, R16, R17, R19, AND R20 -  
EFFECTIVE 01/01/07**

In compliance with an AGREEMENT BETWEEN THE STATE OF CALIFORNIA and the above bargaining units, the DEPARTMENT OF PERSONNEL ADMINISTRATION has approved a LABOR MARKET ADJUSTMENT for the following R01, R07, R10, R12, R16, R17, R19, and R20 classes.

**R01**

Effective 01/01/07, the following R01 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1312	Staff Information Systems Analyst (Specialist)	Rg A Rg L	\$4,898 \$4,898	\$5,955 \$5,955	\$4,898 \$4,898	\$6,253 \$6,253
1337	Senior Information Systems Analyst (Specialist)	Rg A Rg L	\$5,388 \$5,388	\$6,548 \$6,548	\$5,388 \$5,388	\$6,875 \$6,875
1353	Computer Operator	Rg A Rg B Rg C	\$2,398 \$2,494 \$2,832	\$2,644 \$3,033 \$3,442	\$2,398 \$2,494 \$2,832	\$2,776 \$3,185 \$3,614
1360	Information Systems Technician	Rg A Rg B Rg C Rg L Rg M Rg N	\$2,398 \$2,494 \$2,832 \$2,398 \$2,494 \$2,832	\$2,644 \$3,033 \$3,442 \$2,644 \$3,033 \$3,442	\$2,398 \$2,494 \$2,832 \$2,398 \$2,494 \$2,832	\$2,776 \$3,185 \$3,614 \$2,776 \$3,185 \$3,614
1361	Staff Electronic Data Processing Acquisition Specialist		\$4,898	\$5,955	\$4,898	\$6,253
1367	Systems Software Specialist III (Technical)		\$5,909	\$7,181	\$5,909	\$7,540
1368	Senior Electronic Data Processing Acquisition Specialist (Technical)		\$5,388	\$6,548	\$5,388	\$6,875
1373	Systems Software Specialist II (Technical)	Rg A Rg L	\$5,378 \$5,378	\$6,537 \$6,537	\$5,378 \$5,378	\$6,864 \$6,864
1382	Programmer I	Rg A Rg B Rg L Rg M	\$3,155 \$3,253 \$3,155 \$3,253	\$3,479 \$3,765 \$3,479 \$3,765	\$3,155 \$3,253 \$3,155 \$3,253	\$3,653 \$3,953 \$3,653 \$3,953
1383	Programmer II		\$3,900	\$4,741	\$3,900	\$4,978
1396	Programmer Apprentice	Rg A Rg B Rg C Rg D	\$2,356 \$2,547 \$2,776 \$3,080	\$2,598 \$2,808 \$3,061 \$3,395	\$2,356 \$2,547 \$2,776 \$3,080	\$2,728 \$2,948 \$3,214 \$3,565

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1470	Associate Information Systems Analyst (Specialist)	Rg A Rg L	\$4,467 \$4,467	\$5,431 \$5,431	\$4,467 \$4,467	\$5,703 \$5,703
1479	Assistant Information Systems Analyst	Rg A Rg B Rg C Rg L Rg M Rg N	\$3,004 \$3,099 \$3,715 \$3,004 \$3,099 \$3,715	\$3,312 \$3,586 \$4,516 \$3,312 \$3,586 \$4,516	\$3,004 \$3,099 \$3,715 \$3,004 \$3,099 \$3,715	\$3,478 \$3,765 \$4,742 \$3,478 \$3,765 \$4,742
1557	Information Systems Technician Specialist II		\$4,061	\$4,937	\$4,061	\$5,184
1560	Computer Operations Specialist I		\$3,380	\$4,108	\$3,380	\$4,313
1561	Computer Operations Specialist II		\$4,061	\$4,937	\$4,061	\$5,184
1562	Information Systems Technician Specialist I		\$3,380	\$4,108	\$3,380	\$4,313
1579	Associate Programmer Analyst (Specialist)	Rg A Rg L	\$4,467 \$4,467	\$5,431 \$5,431	\$4,467 \$4,467	\$5,703 \$5,703
1581	Staff Programmer Analyst (Specialist)	Rg A Rg L	\$4,898 \$4,898	\$5,955 \$5,955	\$4,898 \$4,898	\$6,253 \$6,253
1583	Senior Programmer Analyst (Specialist)	Rg A Rg L	\$5,388 \$5,388	\$6,548 \$6,548	\$5,388 \$5,388	\$6,875 \$6,875
1585	Associate Systems Software Specialist (Technical)		\$4,459	\$5,418	\$4,459	\$5,689
1587	Systems Software Specialist I (Technical)	Rg A Rg L	\$4,897 \$4,897	\$5,954 \$5,954	\$4,897 \$4,897	\$6,252 \$6,252
2949	Instructional Systems Engineer, Commission on Peace Officer Standards and Training		\$4,467	\$5,431	\$4,467	\$5,703
2950	Senior Instructional Systems Engineer, Commission on Peace Officer Standards		\$4,909	\$5,965	\$4,909	\$6,263

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4057	Program Evaluator, CalPERS	Rg A Rg B Rg C	\$3,004 \$3,099 \$3,715	\$3,312 \$3,586 \$4,516	\$3,004 \$3,099 \$3,715	\$3,478 \$3,765 \$4,742
4059	Associate Program Evaluator, CalPERS		\$4,467	\$5,431	\$4,467	\$5,703
4061	Staff Program Evaluator, CalPERS		\$4,674	\$5,681	\$4,674	\$5,965
4084	Program Evaluator Specialist (Information Systems)		\$4,678	\$5,686	\$4,678	\$5,970
4085	Staff Program Evaluator Specialist (Information Systems), CalPERS		\$5,157	\$6,269	\$5,157	\$6,582
4101	Financial Institutions Examiner	Rg A Rg B Rg C	\$3,004 \$3,877 \$4,674	\$3,695 \$4,490 \$5,412	\$3,004 \$3,877 \$4,674	\$3,880 \$4,715 \$5,683
4102	Senior Financial Institutions Examiner		\$5,378	\$6,537	\$5,378	\$6,864
4133	State Financial Examiner III		\$4,467	\$5,431	\$4,467	\$5,703
4134	Mineral and Land Auditor Specialist II		\$3,700	\$4,499	\$3,700	\$4,724
4135	Mineral and Land Auditor Specialist III		\$4,459	\$5,418	\$4,459	\$5,689
4136	State Financial Examiner II		\$3,715	\$4,516	\$3,715	\$4,742
4137	Mineral and Land Auditor Specialist IV (Specialist)		\$4,897	\$5,954	\$4,897	\$6,252
4141	Totalisator Systems Examiner		\$4,674	\$5,681	\$4,674	\$5,965
4144	Governmental Auditor III		\$4,467	\$5,431	\$4,467	\$5,703
4146	Governmental Auditor II		\$3,715	\$4,516	\$3,715	\$4,742
4155	Staff Management Auditor (Specialist), State Controller's Office		\$4,674	\$5,681	\$4,674	\$5,965

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4159	Associate Management Auditor	Rg A Rg L	\$4,467 \$4,467	\$5,431 \$5,431	\$4,467 \$4,467	\$5,703 \$5,703
4175	Auditor I		\$3,004	\$3,653	\$3,004	\$3,836
4203	Investigative Auditor II, Department of Justice		\$3,715	\$4,516	\$3,715	\$4,742
4215	Investigative Auditor III, Department of Justice		\$4,467	\$5,431	\$4,467	\$5,703
4224	Investigative Auditor IV (Specialist), Department of Justice		\$4,674	\$5,681	\$4,674	\$5,965
4249	Health Program Auditor IV, Department of Health Services		\$4,674	\$5,681	\$4,674	\$5,965
4252	Health Program Auditor III, Department of Health Services		\$4,467	\$5,431	\$4,467	\$5,703
4254	Health Program Auditor II, Department of Health Services		\$3,715	\$4,516	\$3,715	\$4,742
4267	Tax Auditor, Board of Equalization	Rg A Rg B	\$3,004 \$3,715	\$3,653 \$4,516	\$3,004 \$3,715	\$3,836 \$4,742
4281	Associate Tax Auditor, Board of Equalization		\$4,467	\$5,431	\$4,467	\$5,703
4285	General Auditor III		\$4,467	\$5,431	\$4,467	\$5,703
4286	Investigative Auditor Alcoholic Beverage Control		\$4,674	\$5,681	\$4,674	\$5,965
4287	General Auditor II		\$3,715	\$4,516	\$3,715	\$4,742
4339	Tax Auditor III, Employment Development Department		\$4,467	\$5,431	\$4,467	\$5,703
4340	Tax Auditor II, Employment Development Department		\$3,715	\$4,516	\$3,715	\$4,742

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4341	Tax Auditor IV, Employment Development Department		\$4,674	\$5,681	\$4,674	\$5,965
4361	Associate Tax Auditor, Franchise Tax Board		\$4,467	\$5,431	\$4,467	\$5,703
4362	Tax Auditor, Franchise Tax Board	Rg A	\$3,004	\$3,653	\$3,004	\$3,836
		Rg B	\$3,715	\$4,516	\$3,715	\$4,742
4364	Program Specialist I, Franchise Tax Board		\$4,909	\$5,965	\$4,909	\$6,263
4365	Program Specialist II, Franchise Tax Board		\$5,390	\$6,551	\$5,390	\$6,879
4366	Program Specialist III, Franchise Tax Board		\$6,552	\$7,223	\$6,552	\$7,584
4378	Business Taxes Specialist III, Board of Equalization		\$6,552	\$7,223	\$6,552	\$7,584
4379	Business Taxes Specialist II, Board of Equalization		\$5,390	\$6,551	\$5,390	\$6,879
4380	Business Taxes Specialist I, Board of Equalization		\$5,153	\$5,965	\$5,153	\$6,263
4410	Senior Insurance Examiner (Specialist)	Rg A	\$5,134	\$6,239	\$5,134	\$6,551
		Rg B	\$5,639	\$6,854	\$5,639	\$7,197
		Rg C	\$5,639	\$6,854	\$5,639	\$7,197
		Rg D	\$6,193	\$7,528	\$6,193	\$7,904
4412	Associate Insurance Examiner	Rg A	\$4,467	\$5,431	\$4,467	\$5,703
		Rg B	\$4,674	\$5,681	\$4,674	\$5,965
		Rg C	\$4,674	\$5,681	\$4,674	\$5,965
		Rg D	\$5,134	\$6,239	\$5,134	\$6,551

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4420	Insurance Examiner	Rg A	\$3,004	\$3,312	\$3,004	\$3,478
		Rg B	\$2,968	\$3,608	\$2,968	\$3,788
		Rg C	\$2,968	\$3,608	\$2,968	\$3,788
		Rg D	\$3,239	\$3,935	\$3,239	\$4,132
		Rg E	\$3,715	\$4,516	\$3,715	\$4,742
		Rg F	\$3,877	\$4,714	\$3,877	\$4,950
		Rg G	\$3,877	\$4,714	\$3,877	\$4,950
		Rg H	\$4,255	\$5,172	\$4,255	\$5,431
4443	Corporation Examiner	Rg A	\$3,877	\$4,490	\$3,877	\$4,715
		Rg B	\$4,674	\$5,412	\$4,674	\$5,683
		Rg C	\$4,255	\$4,926	\$4,255	\$5,172
		Rg D	\$5,134	\$5,941	\$5,134	\$6,238
4452	Corporation Examiner IV (Specialist)	Rg A	\$5,378	\$6,537	\$5,378	\$6,864
		Rg C	\$5,909	\$7,181	\$5,909	\$7,540
4488	Inheritance and Gift Tax Examiner III		\$4,467	\$5,431	\$4,467	\$5,703
4499	Public Utility Financial Examiner IV		\$5,378	\$6,537	\$5,378	\$6,864
4502	Public Utility Financial Examiner III		\$4,459	\$5,418	\$4,459	\$5,689
4508	Public Utility Financial Examiner II		\$3,700	\$4,499	\$3,700	\$4,724
5024	Senior Property Auditor-Appraiser		\$5,134	\$6,239	\$5,134	\$6,551
5135	Telecommunications Systems Manager I (Specialist)		\$4,674	\$5,681	\$4,674	\$5,965
5170	Telecommunications Systems Analyst I	Rg A	\$2,724	\$3,313	\$2,724	\$3,479
		Rg B	\$2,950	\$3,586	\$2,950	\$3,765
		Rg C	\$3,538	\$4,300	\$3,538	\$4,515
		Rg L	\$2,724	\$3,313	\$2,724	\$3,479
		Rg M	\$2,950	\$3,586	\$2,950	\$3,765
		Rg N	\$3,538	\$4,300	\$3,538	\$4,515
5171	Telecommunications Systems Analyst II		\$4,255	\$5,172	\$4,255	\$5,431
5441	Assistant Property Auditor Appraiser (Board of Equalization)		\$3,715	\$4,516	\$3,715	\$4,742

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5448	Associate Property Auditor Appraiser (Board of Equalization)		\$4,467	\$5,431	\$4,467	\$5,703
5453	Senior Specialist Property Auditor Appraiser (Board of Equalization)		\$5,134	\$6,239	\$5,134	\$6,551
5841	Staff Services Management Auditor	Rg A	\$3,004	\$3,312	\$3,004	\$3,478
		Rg B	\$3,099	\$3,586	\$3,099	\$3,765
		Rg C	\$3,715	\$4,516	\$3,715	\$4,742
7736	Program Systems Analyst	Rg A	\$3,004	\$3,312	\$3,004	\$3,478
		Rg B	\$3,099	\$3,586	\$3,099	\$3,765
		Rg C	\$3,715	\$4,516	\$3,715	\$4,742
7737	Associate Program Systems Analyst		\$4,467	\$5,431	\$4,467	\$5,703
7738	Staff Program Systems Analyst (Specialist)		\$4,674	\$5,681	\$4,674	\$5,965
7740	Senior Program Systems Analyst (Specialist)		\$5,134	\$6,239	\$5,134	\$6,551
9070	Investigative Auditor II, Department of Food and Agriculture		\$3,715	\$4,516	\$3,715	\$4,742
9071	Investigative Auditor III, Department of Food and Agriculture		\$4,467	\$5,431	\$4,467	\$5,703
9323	Workers' Compensation Payroll Auditor	Rg A	\$3,004	\$3,312	\$3,004	\$3,478
		Rg B	\$3,253	\$3,955	\$3,253	\$4,153
9324	Senior Workers' Compensation Payroll Auditor		\$4,098	\$4,979	\$4,098	\$5,228
9449	Information Technology Specialist I	Rg A	\$3,006	\$3,315	\$3,006	\$3,481
		Rg B	\$3,102	\$3,589	\$3,102	\$3,768
		Rg C	\$3,719	\$4,520	\$3,719	\$4,746
		Rg D	\$4,470	\$5,434	\$4,470	\$5,706
		Rg E	\$4,900	\$5,957	\$4,900	\$6,255
9450	Information Technology Specialist II		\$5,382	\$6,543	\$5,382	\$6,870



<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9451	Information Technology Specialist III		\$5,913	\$7,188	\$5,913	\$7,547
9452	Information Technician I	Rg A	\$2,400	\$2,648	\$2,400	\$2,780
		Rg B	\$2,495	\$3,034	\$2,495	\$3,186
		Rg C	\$2,834	\$3,446	\$2,834	\$3,618
9453	Information Technician II	Rg A	\$3,382	\$4,110	\$3,382	\$4,316
		Rg B	\$4,063	\$4,939	\$4,063	\$5,186

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**R07**

1. Effective 01/01/07, the following R07 classes shall be adjusted by increasing the minimum and maximum of the salary range by 5 percent.

All employees in the following classes whose salary rate is less than the new minimum of the salary range shall move to the new minimum and retain their salary anniversary date.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0983	State Park Ranger	Rg A Rg B	\$3,185 \$3,791	\$3,791 \$4,558	\$3,344 \$3,981	\$3,981 \$4,786
0992	Lifeguard	Rg A Rg B	\$3,185 \$3,791	\$3,791 \$4,558	\$3,344 \$3,981	\$3,981 \$4,786
1589	Food and Drug Investigator	Rg A Rg B	\$3,594 \$4,103	\$4,127 \$4,940	\$3,774 \$4,308	\$4,333 \$5,187
1915	State Park Ranger Cadet		\$3,058	\$3,625	\$3,211	\$3,806
1916	State Park Cadet (Lifeguard)		\$3,058	\$3,625	\$3,211	\$3,806
1937	Hospital Police Officer		\$3,182	\$3,824	\$3,341	\$4,015
1945	State Fair Police Officer		\$3,497	\$4,016	\$3,672	\$4,217
1946	Sergeant, State Fair Police		\$3,656	\$4,405	\$3,839	\$4,625
1949	State Fair Police Officer (Seasonal)		\$3,282	\$3,765	\$3,446	\$3,953
1954	Peace Officer I, Developmental Center		\$3,182	\$3,824	\$3,341	\$4,015
1960	Security Officer I, Department of Justice		\$2,906	\$3,471	\$3,051	\$3,645

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1992	Museum Security Officer		\$2,866	\$3,411	\$3,009	\$3,582
2278	Pipeline Safety Engineer	Rg A	\$3,621	\$3,992	\$3,802	\$4,192
		Rg B	\$3,803	\$4,581	\$3,993	\$4,810
		Rg C	\$4,581	\$5,522	\$4,810	\$5,798
7539	Fraud Investigator, Department of Insurance	Rg A	\$3,594	\$4,127	\$3,774	\$4,333
		Rg B	\$4,103	\$4,940	\$4,308	\$5,187
		Rg C	\$4,502	\$5,433	\$4,727	\$5,705
7553	Investigator Trainee, Alcoholic Beverage Control		\$2,751	\$3,127	\$2,889	\$3,283
7554	Investigator I, Alcoholic Beverage Control	Rg A	\$3,594	\$4,127	\$3,774	\$4,333
		Rg B	\$4,103	\$4,940	\$4,308	\$5,187
7555	Investigator II, Alcoholic Beverage Control		\$4,502	\$5,433	\$4,727	\$5,705
7568	Criminal Investigator, Employment Development Department	Rg A	\$3,594	\$4,127	\$3,774	\$4,333
		Rg B	\$4,103	\$4,940	\$4,308	\$5,187
		Rg C	\$4,502	\$5,433	\$4,727	\$5,705
7574	Criminal Investigator, Department of Toxic Substances Control	Rg A	\$3,594	\$4,127	\$3,774	\$4,333
		Rg B	\$4,103	\$4,940	\$4,308	\$5,187
		Rg C	\$4,502	\$5,433	\$4,727	\$5,705
8005	Fish and Game Lieutenant (Specialist)		\$4,540	\$5,450	\$4,767	\$5,723
8064	Fraud Investigator, Department of Health Services	Rg A	\$3,594	\$4,127	\$3,774	\$4,333
		Rg B	\$4,103	\$4,940	\$4,308	\$5,187
		Rg C	\$4,502	\$5,433	\$4,727	\$5,705
8122	Coordinator -Law Enforcement- O.E.S.		\$4,685	\$5,654	\$4,919	\$5,937
8188	Coordinator (Fire and Rescue Services)		\$5,027	\$6,071	\$5,278	\$6,375

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8410	Warden-Pilot Department of Fish and Game		\$5,028	\$6,045	\$5,279	\$6,347
8421	Fish and Game Warden	Rg A Rg B	\$3,410 \$4,068	\$4,068 \$4,885	\$3,581 \$4,271	\$4,271 \$5,129
8482	Special Agent, Department of Justice	Rg A Rg B Rg C	\$3,562 \$4,261 \$5,140	\$4,190 \$5,269 \$6,356	\$3,740 \$4,474 \$5,397	\$4,400 \$5,532 \$6,674
8486	Fish and Game Warden Cadet		\$3,111	\$3,704	\$3,267	\$3,889
8514	Special Agent Trainee, Department of Justice		\$3,048	\$3,620	\$3,200	\$3,801
8524	Special Agent Supervisor, Department of Justice		\$5,643	\$6,986	\$5,925	\$7,335
8538	Investigator, Department of Motor Vehicles	Rg A Rg B Rg C	\$3,594 \$4,103 \$4,502	\$4,127 \$4,940 \$5,433	\$3,774 \$4,308 \$4,727	\$4,333 \$5,187 \$5,705
8550	Senior Special Investigator		\$4,502	\$5,433	\$4,727	\$5,705
8553	Special Investigator I	Rg A Rg B	\$3,594 \$4,103	\$4,127 \$4,940	\$3,774 \$4,308	\$4,333 \$5,187
8554	Investigator Assistant		\$2,751	\$3,127	\$2,889	\$3,283
8557	Special Investigator I, Departments of Mental Health and Developmental Services	Rg A Rg B	\$3,594 \$4,103	\$4,127 \$4,940	\$3,774 \$4,308	\$4,333 \$5,187
8558	Senior Special Investigator, Departments of Mental Health and Developmental Services		\$4,502	\$5,433	\$4,727	\$5,705
8570	Corporations Investigator	Rg A Rg B Rg C	\$3,345 \$3,735 \$4,103	\$3,839 \$4,502 \$4,940	\$3,512 \$3,922 \$4,308	\$4,031 \$4,727 \$5,187

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8571	Associate Corporations Investigator		\$4,502	\$5,433	\$4,727	\$5,705
8591	Investigation Specialist II (Technical), Franchise Tax Board		\$5,299	\$6,398	\$5,564	\$6,718
8593	Investigation Specialist I, Franchise Tax Board	Rg A Rg B	\$4,395 \$4,826	\$5,299 \$5,822	\$4,615 \$5,067	\$5,564 \$6,113
8594	Investigator, Department of Consumer Affairs	Rg A Rg B Rg C	\$3,345 \$3,735 \$4,103	\$3,839 \$4,502 \$4,940	\$3,512 \$3,922 \$4,308	\$4,031 \$4,727 \$5,187
8595	Senior Investigator, Department of Consumer Affairs		\$4,502	\$5,433	\$4,727	\$5,705
8602	Lottery Agent		\$4,308	\$5,188	\$4,523	\$5,447
8793	Enforcement Representative I, Contractors State License Board	Rg A Rg B	\$3,625 \$3,980	\$4,370 \$4,798	\$3,806 \$4,179	\$4,589 \$5,038
8795	Enforcement Representative II, Contractors State License Board		\$4,373	\$5,280	\$4,592	\$5,544
8894	Arson and Bomb Investigator Assistant	Rg A Rg B	\$4,001 \$4,195	\$4,395 \$5,054	\$4,201 \$4,405	\$4,615 \$5,307
8958	District Representative II, Division of Codes and Standards		\$4,606	\$5,554	\$4,836	\$5,832
8960	District Representative I, Division of Codes and Standards		\$4,195	\$5,054	\$4,405	\$5,307
8979	Fire Fighter		\$3,046	\$3,660	\$3,198	\$3,843
8980	State Fire Marshal Trainee		\$3,668	\$4,020	\$3,851	\$4,221
8989	Captain Firefighter/Security Officer		\$3,568	\$4,299	\$3,746	\$4,514
8990	Firefighter/Security Officer		\$3,260	\$3,916	\$3,423	\$4,112
8997	Arson and Bomb Investigator		\$4,606	\$5,554	\$4,836	\$5,832

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9013	Deputy State Fire Marshall III (Specialist)	Rg A Rg L	\$5,054 \$5,054	\$6,104 \$6,104	\$5,307 \$5,307	\$6,409 \$6,409
9022	District Representative Apprentice, Housing and Community Development	Rg A Rg B Rg C Rg D	\$2,893 \$3,016 \$3,144 \$3,295	\$2,893 \$3,016 \$3,144 \$3,295	\$3,038 \$3,167 \$3,301 \$3,460	\$3,038 \$3,167 \$3,301 \$3,460
9028	Food and Drug Program Specialist		\$5,299	\$6,398	\$5,564	\$6,718
9039	Senior Food and Drug Investigator		\$4,502	\$5,433	\$4,727	\$5,705
9086	Deputy State Fire Marshal	Rg A Rg B	\$4,001 \$4,195	\$4,395 \$5,054	\$4,201 \$4,405	\$4,615 \$5,307
9087	Fire Service Training Specialist	Rg A Rg B	\$4,001 \$4,195	\$4,395 \$5,054	\$4,201 \$4,405	\$4,615 \$5,307
9090	Fire Service Training Specialist III		\$5,054	\$6,104	\$5,307	\$6,409
9506	Labor Standards Investigator		\$4,263	\$5,146	\$4,476	\$5,403

2. Effective 01/01/07, the following R07 classes shall be adjusted by increasing the minimum and maximum of the salary range by 6.5 percent.

All employees in the following classes shall receive the 6.5 percent increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1663	Public Safety Dispatcher II, California Highway Patrol		\$3,205	\$3,894	\$3,413	\$4,147
1664	Public Safety Dispatcher I, California Highway Patrol		\$2,832	\$3,442	\$3,016	\$3,666
1670	Communications Operator	Rg A Rg B	\$2,832 \$3,205	\$3,442 \$3,894	\$3,016 \$3,413	\$3,666 \$4,147

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. Employees below the new minimum of the market salary increase will be moved to the new minimum via a 01/01/07 effective date SAL transaction. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation or were below the new minimum will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**R10**

1. Effective 01/01/07, the following R10 classes shall be adjusted by increasing the maximum of the salary range by 2.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 2.5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8060	Chemist	Rg A	\$3,185	\$3,630	\$3,185	\$3,721
		Rg B	\$3,855	\$4,614	\$3,855	\$4,729
		Rg C	\$4,410	\$5,289	\$4,410	\$5,421
8067	Forensic Scientist-Toxicologist Trainee		\$2,782	\$3,165	\$2,782	\$3,244
8068	Staff Chemist		\$4,829	\$5,794	\$4,829	\$5,939
8071	Forensic Scientist-Toxicologist III		\$4,785	\$5,775	\$4,785	\$5,919
8088	Forensic Scientist-Toxicologist I		\$3,793	\$4,568	\$3,793	\$4,682
8089	Forensic Scientist-Toxicologist II		\$4,355	\$5,260	\$4,355	\$5,392

2. Effective 01/01/07, the following R10 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.



<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0254	Veterinary Medical Officer III -Animal Health-		\$5,017	\$6,056	\$5,017	\$6,359
0274	Veterinary Medical Officer III -Meat Inspection-		\$5,017	\$6,056	\$5,017	\$6,359
0404	Veterinary Medical Officer (Animal Health)	Rg A Rg B	\$4,355 \$4,568	\$5,260 \$5,506	\$4,355 \$4,568	\$5,523 \$5,781
0413	Veterinary Medical Officer (Meat Inspection)	Rg A Rg B	\$4,355 \$4,568	\$5,260 \$5,506	\$4,355 \$4,568	\$5,523 \$5,781
0563	Senior Public Health Biologist		\$4,797	\$5,783	\$4,797	\$6,072
0564	Associate Public Health Biologist		\$4,372	\$5,266	\$4,372	\$5,529
0565	Assistant Public Health Biologist	Rg A Rg B	\$2,724 \$3,362	\$3,088 \$4,045	\$2,724 \$3,362	\$3,242 \$4,247
3779	Assistant Health Physicist		\$3,968	\$4,785	\$3,968	\$5,024
3781	Junior Health Physicist		\$3,388	\$3,892	\$3,388	\$4,087
3803	Associate Health Physicist		\$4,797	\$5,783	\$4,797	\$6,072
7946	Examiner II Laboratory Field Services		\$4,568	\$5,506	\$4,568	\$5,781

3. Effective 01/01/07, the following R10 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
3824	Junior Industrial Hygienist		\$3,388	\$3,892	\$3,388	\$4,281
3855	Assistant Industrial Hygienist		\$3,968	\$4,785	\$3,968	\$5,264
3856	Associate Industrial Hygienist	Rg A	\$4,797	\$5,783	\$4,797	\$6,361
		Rg L	\$4,797	\$5,783	\$4,797	\$6,361
6230	Junior Industrial Hygiene Specialist, State Compensation Insurance Fund		\$3,388	\$3,892	\$3,388	\$4,281
7910	Cytotechnologist, Laboratory Field Services	Rg A	\$4,164	\$5,017	\$4,164	\$5,519
		Rg B	\$4,372	\$5,266	\$4,372	\$5,793
7939	Public Health Microbiologist Specialist (Virology)		\$4,674	\$5,639	\$4,674	\$6,203
7940	Public Health Microbiologist Specialist		\$4,674	\$5,639	\$4,674	\$6,203
7948	Public Health Microbiologist II	Rg A	\$4,255	\$5,134	\$4,255	\$5,647
		Rg S	\$4,255	\$5,134	\$4,255	\$5,647
7949	Examiner I Laboratory Field Services		\$4,164	\$5,017	\$4,164	\$5,519
7950	Public Health Microbiologist II -Virology-		\$4,255	\$5,134	\$4,255	\$5,647
7954	Public Health Microbiologist I	Rg A	\$3,380	\$3,877	\$3,380	\$4,265
		Rg B	\$3,700	\$4,459	\$3,700	\$4,905
9321	Associate Industrial Hygiene Specialist, State Compensation Insurance Fund		\$4,797	\$5,783	\$4,797	\$6,361
9322	Assistant Industrial Hygiene Specialist, State Compensation Insurance Fund		\$3,968	\$4,785	\$3,968	\$5,264
9359	Junior Ergonomic Specialist, State Compensation Insurance Fund		\$3,388	\$3,892	\$3,388	\$4,281
9360	Assistant Ergonomic Specialist, State Compensation Insurance Fund		\$3,968	\$4,785	\$3,968	\$5,264
9361	Associate Ergonomic Specialist, SCIF		\$4,797	\$5,783	\$4,797	\$6,361

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**R12**

1. Effective 01/01/07, the following R12 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6285	Caltrans Highway Maintenance Leadworker		\$3,467	\$3,955	\$3,467	\$4,153
6286	Caltrans Equipment Operator II		\$3,307	\$3,619	\$3,307	\$3,800
6296	Caltrans Landscape Maintenance Leadworker		\$3,467	\$3,955	\$3,467	\$4,153
6591	Military Department Heavy Equipment Operator	Rg A Rg B	\$3,228 \$3,540	\$3,540 \$3,880	\$3,228 \$3,540	\$3,717 \$4,074
6592	Military Department Equipment Operator		\$3,081	\$3,382	\$3,081	\$3,551
6890	Caltrans Equipment Operator I		\$3,096	\$3,373	\$3,096	\$3,542
6910	Senior Telecommunications Technician		\$4,571	\$5,263	\$4,571	\$5,526
6911	Telecommunications Technician		\$4,359	\$4,787	\$4,359	\$5,026
6913	Electronics Technician	Rg A Rg B	\$3,157 \$3,462	\$3,795 \$4,165	\$3,157 \$3,462	\$3,985 \$4,373
6916	Electronics Technician -Correctional Facility-		\$3,462	\$4,165	\$3,462	\$4,373

2. Effective 01/01/07, the following R12 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6453	Hydroelectric Plant Electrician II		\$5,394	\$5,924	\$5,394	\$6,368
6454	Hydroelectric Plant Mechanic II		\$5,394	\$5,924	\$5,394	\$6,368
6455	Hydroelectric Plant Electrician I		\$4,685	\$5,145	\$4,685	\$5,531
6456	Hydroelectric Plant Mechanic I		\$4,685	\$5,145	\$4,685	\$5,531
6462	Senior Hydroelectric Plant Operator		\$5,394	\$5,924	\$5,394	\$6,368
6463	Hydroelectric Plant Operator	Rg A	\$4,685	\$5,145	\$4,685	\$5,531
		Rg B	\$4,908	\$5,394	\$4,908	\$5,799

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**R16**

1. Effective 01/01/07, the following R16 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6774	Medical Consultant, Office of Statewide Health Planning and Development	Rg A	\$9,089	\$11,047	\$9,089	\$11,876
		Rg C	\$9,304	\$11,309	\$9,304	\$12,157
7510	Preventive Medicine Resident	Rg A	\$4,345	\$4,345	\$4,345	\$4,671
		Rg B	\$4,550	\$4,550	\$4,550	\$4,891
		Rg C	\$4,768	\$4,768	\$4,768	\$5,126
		Rg D	\$5,002	\$5,002	\$5,002	\$5,377
		Rg E	\$5,236	\$5,236	\$5,236	\$5,629
		Rg F	\$5,490	\$5,490	\$5,490	\$5,902
7551	Physician and Surgeon	Rg A	\$7,286	\$8,855	\$7,286	\$9,519
		Rg B	\$8,826	\$10,729	\$8,826	\$11,534
		Rg C	\$9,253	\$11,246	\$9,253	\$12,089
		Rg D	\$9,521	\$11,572	\$9,521	\$12,440
7552	Physician and Surgeon (Safety)	Rg A	\$7,286	\$8,855	\$7,286	\$9,519
		Rg B	\$8,826	\$10,729	\$8,826	\$11,534
		Rg C	\$9,253	\$11,246	\$9,253	\$12,089
		Rg D	\$9,521	\$11,572	\$9,521	\$12,440
7565	Physician and Surgeon -Intermittent-	Rg B	\$8,825	\$10,729	\$8,825	\$11,534
		Rg C	\$9,253	\$11,246	\$9,253	\$12,089
		Rg D	\$9,521	\$11,572	\$9,521	\$12,440

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7570	Medical Resident -Various Specialties-	Rg A	\$4,551	\$4,551	\$4,551	\$4,892
		Rg B	\$4,767	\$4,767	\$4,767	\$5,125
		Rg C	\$4,996	\$4,996	\$4,996	\$5,371
		Rg D	\$5,239	\$5,239	\$5,239	\$5,632
		Rg E	\$5,486	\$5,486	\$5,486	\$5,897
		Rg F	\$5,753	\$5,753	\$5,753	\$6,184
7616	Senior Psychiatrist (Specialist)	Rg A	\$9,521	\$11,572	\$9,521	\$12,440
		Rg C	\$9,749	\$11,848	\$9,749	\$12,737
7618	Staff Psychiatrist	Rg A	\$8,826	\$10,729	\$8,826	\$11,534
		Rg B	\$9,253	\$11,246	\$9,253	\$12,089
		Rg C	\$9,521	\$11,572	\$9,521	\$12,440
7619	Staff Psychiatrist (Safety)	Rg A	\$8,826	\$10,729	\$8,826	\$11,534
		Rg B	\$9,253	\$11,246	\$9,253	\$12,089
		Rg C	\$9,749	\$11,572	\$9,749	\$12,440
7644	Physician and Surgeon, Departments of Mental Health and Developmental Services	Rg A	\$7,286	\$8,855	\$7,286	\$9,519
		Rg B	\$8,826	\$10,729	\$8,826	\$11,534
		Rg C	\$9,253	\$11,246	\$9,253	\$12,089
		Rg D	\$9,521	\$11,572	\$9,521	\$12,440
7651	Physician and Surgeon, (Intermittent), Departments of Mental Health and Developmental Services	Rg A	\$7,286	\$8,855	\$7,286	\$9,519
		Rg B	\$8,826	\$10,729	\$8,826	\$11,534
		Rg C	\$9,253	\$11,246	\$9,253	\$12,089
		Rg D	\$9,521	\$11,572	\$9,521	\$12,440
7652	Staff Psychiatrist, Departments of Mental Health and Developmental Services	Rg A	\$8,826	\$10,729	\$8,826	\$11,534
		Rg B	\$9,253	\$11,246	\$9,253	\$12,089
		Rg C	\$9,749	\$11,572	\$9,749	\$12,440
7655	Dentist, Departments of Mental Health and Developmental Services	Rg A	\$6,782	\$8,244	\$6,782	\$8,862
		Rg B	\$8,203	\$9,972	\$8,203	\$10,720
		Rg C	\$8,441	\$10,260	\$8,441	\$11,030
		Rg D	\$8,642	\$10,502	\$8,642	\$11,290
7707	Public Health Medical Officer III - Radiologic Health-	Rg B	\$9,089	\$11,047	\$9,089	\$11,876
		Rg C	\$9,304	\$11,309	\$9,304	\$12,157
7722	Public Health Medical Officer II	Rg A	\$8,425	\$10,239	\$8,425	\$11,007
		Rg B	\$8,832	\$10,735	\$8,832	\$11,540
		Rg C	\$9,089	\$11,047	\$9,089	\$11,876



<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7726	Associate Medical Coordinator (Pesticide Use and Worker Health and Safety)	Rg A	\$8,218	\$9,991	\$8,218	\$10,740
		Rg B	\$8,618	\$10,474	\$8,618	\$11,260
		Rg C	\$8,866	\$10,775	\$8,866	\$11,583
7783	Assistant Medical Officer, State Compensation Insurance Fund		\$8,218	\$9,991	\$8,218	\$10,740
7784	Medical Consultant I, Department of Social Services	Rg A	\$8,425	\$10,239	\$8,425	\$11,007
		Rg B	\$8,832	\$10,735	\$8,832	\$11,540
		Rg C	\$9,089	\$11,047	\$9,089	\$11,876
7785	Medical Consultant I (Psychiatrist), Department of Social Services	Rg A	\$8,425	\$10,239	\$8,425	\$11,007
		Rg B	\$8,832	\$10,735	\$8,832	\$11,540
		Rg C	\$9,089	\$11,047	\$9,089	\$11,876
7787	Medical Consultant I, Department of Health Services	Rg A	\$8,425	\$10,239	\$8,425	\$11,007
		Rg B	\$8,832	\$10,735	\$8,832	\$11,540
		Rg C	\$9,089	\$11,047	\$9,089	\$11,876
7810	Associate Medical Director, Industrial Medical Council		\$9,089	\$11,047	\$9,089	\$11,876
7811	Consultant and Medical Examiner Division of Industrial Accidents	Rg A	\$8,425	\$10,239	\$8,425	\$11,007
		Rg B	\$8,832	\$10,735	\$8,832	\$11,540
		Rg C	\$9,089	\$11,047	\$9,089	\$11,876
7815	Medical Consultant (Office of Prevention)		\$9,089	\$11,047	\$9,089	\$11,876
7826	Medical Consultant Department of Rehabilitation	Rg A	\$8,425	\$10,239	\$8,425	\$11,007
		Rg B	\$8,832	\$10,735	\$8,832	\$11,540
		Rg C	\$9,089	\$11,047	\$9,089	\$11,876
7831	Dentist	Rg A	\$6,782	\$8,244	\$6,782	\$8,862
		Rg B	\$8,203	\$9,972	\$8,203	\$10,720
		Rg C	\$8,441	\$10,260	\$8,441	\$11,030
		Rg D	\$8,642	\$10,502	\$8,642	\$11,290
7840	Dental Consultant I, Department of Health Services	Rg A	\$7,464	\$9,073	\$7,464	\$9,753
		Rg B	\$7,680	\$9,336	\$7,680	\$10,036
		Rg C	\$7,863	\$9,558	\$7,863	\$10,275

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7841	Dental Consultant II, Department of Health Services	Rg A Rg C	\$7,863 \$8,057	\$9,558 \$9,794	\$7,863 \$8,057	\$10,275 \$10,529
7842	Dental Program Consultant, Department of Health Services		\$8,057	\$9,794	\$8,057	\$10,529
7843	Dental Consultant, State Board of Dental Examiners		\$8,307	\$10,097	\$8,307	\$10,854
9263	Physician and Surgeon, Correctional Facility (Internal Medicine/ Family Practice)		\$9,521	\$11,572	\$9,521	\$12,440
9268	Dentist, Correctional Facility	Rg A Rg B Rg C Rg D	\$6,782 \$8,203 \$8,441 \$8,642	\$8,244 \$9,972 \$10,260 \$10,502	\$6,782 \$8,203 \$8,441 \$8,642	\$8,862 \$10,720 \$11,030 \$11,290
9269	Physician and Surgeon, Correctional Facility	Rg A Rg B Rg C Rg D	\$7,286 \$8,826 \$9,253 \$9,521	\$8,855 \$10,729 \$11,246 \$11,572	\$7,286 \$8,826 \$9,253 \$9,521	\$9,519 \$11,534 \$12,089 \$12,440
9270	Senior Psychiatrist, Correctional Facility (Specialist)	Rg A Rg C	\$9,521 \$9,749	\$11,572 \$11,848	\$9,521 \$9,749	\$12,440 \$12,737
9272	Staff Psychiatrist, Correctional Facility	Rg A Rg B Rg C	\$8,826 \$9,253 \$9,521	\$10,729 \$11,246 \$11,572	\$8,826 \$9,253 \$9,521	\$11,534 \$12,089 \$12,440
9747	Medical Consultant (Enforcement), Medical Board of California		\$10,252	\$10,850	\$10,252	\$11,664
9748	Medical Consultant (Advisory), Medical Board of California		\$10,252	\$10,850	\$10,252	\$11,664
9749	Medical Consultant (Licensing), Medical Board of California		\$10,252	\$10,850	\$10,252	\$11,664
9758	Staff Psychiatrist, Correctional and Rehabilitative Services(Safety)	Rg A Rg B	\$10,178 \$10,473	\$12,371 \$12,731	\$10,178 \$10,473	\$13,299 \$13,686

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9759	Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	Rg A Rg B	\$10,473 \$10,724	\$12,731 \$13,034	\$10,473 \$10,724	\$13,686 \$14,012

2. Effective 01/01/07, the following R16 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7657	Podiatrist, Departments of Mental Health and Developmental Services	Rg A Rg B Rg C	\$6,034 \$6,330 \$6,634	\$7,333 \$7,694 \$8,064	\$6,034 \$6,330 \$6,634	\$8,066 \$8,463 \$8,870
7972	Podiatrist, Correctional Facility	Rg A Rg B Rg C	\$6,034 \$6,330 \$6,634	\$7,333 \$7,694 \$8,064	\$6,034 \$6,330 \$6,634	\$8,066 \$8,463 \$8,870
7976	Podiatric Consultant	Rg A Rg B Rg C	\$6,024 \$6,319 \$6,627	\$7,323 \$7,680 \$8,054	\$6,024 \$6,319 \$6,627	\$8,055 \$8,448 \$8,859
7977	Podiatrist	Rg A Rg B Rg C	\$6,034 \$6,330 \$6,634	\$7,333 \$7,694 \$8,064	\$6,034 \$6,330 \$6,634	\$8,066 \$8,463 \$8,870

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**R17**

Effective 01/01/07, the following R17 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8011	Health Facilities Evaluator Nurse		\$4,755	\$5,640	\$4,755	\$6,063
8094	Registered Nurse (Safety)	Rg A	\$4,501	\$5,276	\$4,501	\$5,672
		Rg B	\$4,770	\$5,613	\$4,770	\$6,034
		Rg C	\$4,897	\$5,749	\$4,897	\$6,180
		Rg D	\$5,191	\$6,121	\$5,191	\$6,580
8130	Surgical Nurse I, Departments of Mental Health and Developmental Services	Rg A	\$4,796	\$5,631	\$4,796	\$6,053
		Rg B	\$5,223	\$6,142	\$5,223	\$6,603
8134	Surgical Nurse II	Rg A	\$5,191	\$6,121	\$5,191	\$6,580
		Rg B	\$5,656	\$6,682	\$5,656	\$7,183
8135	Surgical Nurse I	Rg A	\$4,796	\$5,631	\$4,796	\$6,053
		Rg B	\$5,223	\$6,142	\$5,223	\$6,603
8136	Nurse-Anesthetist	Rg A	\$6,069	\$7,086	\$6,069	\$7,617
		Rg B	\$6,576	\$7,696	\$6,576	\$8,273
8140	Pre-Registered Nurse		\$3,518	\$3,846	\$3,518	\$4,134

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8143	Nurse Evaluator I, Health Services		\$3,938	\$4,733	\$3,938	\$5,088
8144	Nurse Evaluator II, Health Services		\$4,755	\$5,640	\$4,755	\$6,063
8154	Nurse Instructor	Rg A Rg B	\$5,267 \$5,728	\$6,187 \$6,745	\$5,267 \$5,728	\$6,651 \$7,251
8157	Nursing Treatment Specialist		\$4,104	\$4,945	\$4,104	\$5,316
8160	Health Services Specialist		\$4,754	\$5,640	\$4,754	\$6,063
8165	Registered Nurse	Rg A Rg B Rg C Rg D Rg F Rg G	\$4,501 \$4,770 \$4,897 \$5,191 \$3,750.83 \$3,975.00	\$5,276 \$5,613 \$5,749 \$6,121 \$4,396.67 \$4,677.50	\$4,501 \$4,770 \$4,897 \$5,191 \$3,750.83 \$3,975.00	\$5,672 \$6,034 \$6,180 \$6,580 \$4,726.67 \$5,028.33
8170	Pre-Registered Nurse, Departments of Mental Health and Developmental Services		\$3,518	\$3,846	\$3,518	\$4,134
8181	Nurse Consultant III (Specialist)	Rg A	\$5,757	\$6,877	\$5,757	\$7,393
8195	Nurse Consultant II	Rg A	\$5,276	\$6,289	\$5,276	\$6,761
8197	Nurse Consultant I	Rg A	\$4,834	\$5,757	\$4,834	\$6,189
8199	Mental Health Nurse I		\$4,503	\$5,425	\$4,503	\$5,832
8201	Infection Control Specialist		\$5,612	\$6,580	\$5,612	\$7,074
8210	Public Health Nurse II	Rg A Rg B	\$5,175 \$5,648	\$6,151 \$6,722	\$5,175 \$5,648	\$6,612 \$7,226
8212	Nurse Practitioner	Rg A Rg B	\$6,050 \$6,556	\$7,062 \$7,671	\$6,050 \$6,556	\$7,592 \$8,246

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8213	Public Health Nurse I	Rg A Rg B	\$4,754 \$5,185	\$5,640 \$6,160	\$4,754 \$5,185	\$6,063 \$6,622
8227	Nurse Practitioner, Departments of Mental Health and Developmental Services	Rg A Rg B	\$6,050 \$6,556	\$7,062 \$7,671	\$6,050 \$6,556	\$7,592 \$8,246
8297	Public Health Nurse I, Departments of Mental Health and Developmental Services		\$4,754	\$5,640	\$4,754	\$6,063
9273	Nurse-Anesthetist, Correctional Facility	Rg A Rg B	\$6,069 \$6,576	\$7,086 \$7,696	\$6,069 \$6,576	\$7,617 \$8,273
9274	Public Health Nurse I, Correctional Facility	Rg A Rg B	\$4,754 \$5,185	\$5,640 \$6,160	\$4,754 \$5,185	\$6,063 \$6,622
9275	Registered Nurse, Correctional Facility	Rg A Rg B Rg C Rg D Rg F Rg G	\$4,501 \$4,770 \$4,897 \$5,191 \$3,750.83 \$3,975.00	\$5,276 \$5,613 \$5,749 \$6,121 \$4,396.67 \$4,677.50	\$4,501 \$4,770 \$4,897 \$5,191 \$3,750.83 \$3,975.00	\$5,672 \$6,034 \$6,180 \$6,580 \$4726.67 \$5028.33
9277	Surgical Nurse I, Correctional Facility	Rg A Rg B	\$4,796 \$5,223	\$5,631 \$6,142	\$4,796 \$5,223	\$6,053 \$6,603
9278	Nurse Practitioner, Correctional Facility	Rg A Rg B	\$6,050 \$6,556	\$7,062 \$7,671	\$6,050 \$6,556	\$7,592 \$8,246
9329	Surgical Nurse II, Correctional Facility	Rg A Rg B	\$5,191 \$5,656	\$6,121 \$6,682	\$5,191 \$5,656	\$6,580 \$7,183
9345	Public Health Nurse II, Correctional Facility	Rg A Rg B	\$5,175 \$5,648	\$6,151 \$6,722	\$5,175 \$5,648	\$6,612 \$7,226
9353	Nurse Instructor, Correctional Facility	Rg A Rg B	\$5,264 \$5,731	\$6,187 \$6,745	\$5,264 \$5,731	\$6,651 \$7,251

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9699	Health Services Specialist (Safety)		\$4,754	\$5,640	\$4,754	\$6,063
9700	Nurse Practitioner (Safety)	Rg A Rg B	\$6,050 \$6,556	\$7,062 \$7,671	\$6,050 \$6,556	\$7,592 \$8,246

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.



**R19**

1. Effective 01/01/07, the following R19 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6046	Mobility Evaluation Specialist		\$3,595	\$4,487	\$3,595	\$4,711
7620	Consulting Psychologist		\$5,366	\$7,045	\$5,366	\$7,397
7648	Consulting Psychologist, Victims of Crime		\$5,111	\$6,710	\$5,111	\$7,046
8204	Occupational Therapist, Departments of Mental Health and Developmental Services		\$3,134	\$4,099	\$3,134	\$4,304
8281	Occupational Therapy Consultant		\$3,946	\$5,176	\$3,946	\$5,435
8282	Consultant In Occupational Therapy For Physically Handicapped Children		\$4,133	\$5,427	\$4,133	\$5,698
8287	Senior Occupational Therapist		\$3,595	\$4,711	\$3,595	\$4,947
8288	Occupational Therapist		\$3,134	\$4,099	\$3,134	\$4,304
8289	Rehabilitation Therapist, State Facilities (Occupational)		\$3,134	\$4,099	\$3,134	\$4,304
8323	Rehabilitation Therapist, State Facilities (Occupational-Safety)		\$3,134	\$4,099	\$3,134	\$4,304
9252	Psychologist, State Personnel Board		\$5,368	\$7,045	\$5,368	\$7,397

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9280	Occupational Therapist, Correctional Facility		\$3,134	\$4,099	\$3,134	\$4,304
9283	Psychologist-Clinical, Correctional Facility		\$4,655	\$6,111	\$4,655	\$6,417
9287	Senior Psychologist, Correctional Facility (Specialist)		\$5,111	\$6,710	\$5,111	\$7,046
9290	Staff Psychologist-Clinical, Correctional Facility		\$4,655	\$6,111	\$4,655	\$6,417
9346	Senior Occupational Therapist, Correctional Facility		\$3,595	\$4,711	\$3,595	\$4,947
9354	Psychology Internship Director, Correctional Facility		\$4,986	\$6,546	\$4,986	\$6,873
9833	Psychologist (Health Facility-Experimental)		\$4,655	\$6,111	\$4,655	\$6,417
9834	Psychologist (Health Facility-Experimental-Safety)		\$4,655	\$6,111	\$4,655	\$6,417
9835	Psychologist (Educational)		\$4,655	\$6,111	\$4,655	\$6,417
9838	Psychologist (Health Facility-Counseling)		\$4,655	\$6,111	\$4,655	\$6,417
9839	Senior Psychologist (Health Facility) (Specialist)		\$5,111	\$6,710	\$5,111	\$7,046
9841	Psychologist (Health Facility-Educational)		\$4,655	\$6,111	\$4,655	\$6,417
9842	Psychology Internship Director		\$5,111	\$6,710	\$5,111	\$7,046
9843	Psychologist (Health Facility-Counseling-Safety)		\$4,655	\$6,111	\$4,655	\$6,417
9844	Psychologist (Health Facility-Educational-Safety)		\$4,655	\$6,111	\$4,655	\$6,417

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9847	Staff Psychologist -Clinical-		\$4,655	\$6,111	\$4,655	\$6,417
9849	Psychologist (Clinical)		\$4,655	\$6,111	\$4,655	\$6,417
9853	Vocational Psychologist		\$4,655	\$6,111	\$4,655	\$6,417
9858	Psychologist (Health Facility-Social)		\$4,655	\$6,111	\$4,655	\$6,417
9860	Psychologist (Health Facility-Clinical)		\$4,655	\$6,111	\$4,655	\$6,417
9864	Psychologist (Health Facility-Social-Safety)		\$4,655	\$6,111	\$4,655	\$6,417
9873	Psychologist (Health Facility-Clinical-Safety)		\$4,655	\$6,111	\$4,655	\$6,417
9878	Psychologist (Health Facility-Clinical), Departments of Mental Health and Developmental Services		\$4,655	\$6,111	\$4,655	\$6,417

2. Effective 01/01/07, the following R19 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7659	Pharmacist I, Departments of Mental Health and Developmental Services		\$5,236	\$5,949	\$5,236	\$6,544
7975	Pharmaceutical Consultant I, Department of Health Services		\$4,997	\$6,245	\$4,997	\$6,870
7982	Pharmacist I (Range A Only)	Rg A	\$5,236	\$5,949	\$5,236	\$6,544
7994	Pharmaceutical Consultant II, Department of Health Services (Specialist)		\$5,486	\$6,871	\$5,486	\$7,558
8876	Inspector Board of Pharmacy		\$5,746	\$6,526	\$5,746	\$7,179

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**R20**

1. Effective 01/01/07, the following R20 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7925	Senior Clinical Laboratory Technologist	Rg A	\$4,073	\$4,951	\$4,073	\$5,199
		Rg B	\$4,467	\$5,431	\$4,467	\$5,703
7926	Senior Clinical Laboratory Technologist (Safety)	Rg A	\$4,073	\$4,951	\$4,073	\$5,199
		Rg B	\$4,467	\$5,431	\$4,467	\$5,703
7928	Clinical Laboratory Technologist	Rg A	\$3,884	\$4,496	\$3,884	\$4,721
		Rg B	\$4,264	\$4,937	\$4,264	\$5,184
8249	Licensed Vocational Nurse		\$2,526	\$3,071	\$2,526	\$3,225
8274	Licensed Vocational Nurse (Safety)	Rg A	\$2,526	\$3,071	\$2,526	\$3,225
8286	Licensed Vocational Nurse, Departments of Mental Health and Developmental Services		\$2,526	\$3,071	\$2,526	\$3,225
9301	Clinical Laboratory Technologist (Safety)	Rg A	\$3,884	\$4,496	\$3,884	\$4,721
		Rg B	\$4,264	\$4,937	\$4,264	\$5,184

2. Effective 01/01/07, the following R20 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8276	Respiratory Care Practitioner	Rg A	\$2,950	\$3,586	\$2,950	\$3,945
		Rg B	\$3,080	\$3,743	\$3,080	\$4,117
		Rg C	\$3,219	\$3,912	\$3,219	\$4,303
8300	Respiratory Care Practitioner, Departments of Mental Health and Developmental Services	Rg A	\$2,950	\$3,586	\$2,950	\$3,945
		Rg B	\$3,080	\$3,743	\$3,080	\$4,117
		Rg C	\$3,219	\$3,912	\$3,219	\$4,303
9316	Respiratory Care Practitioner, Correctional Facility	Rg A	\$2,950	\$3,586	\$2,950	\$3,945
		Rg B	\$3,080	\$3,743	\$3,080	\$4,117
		Rg C	\$3,219	\$3,912	\$3,219	\$4,303

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**LABOR MARKET ADJUSTMENTS FOR E97, E98, AND E99 CLASSES -  
EFFECTIVE 01/01/07**

The DEPARTMENT OF PERSONNEL ADMINISTRATION has approved a LABOR MARKET ADJUSTMENT for the following E97, E98, and E99 classes.

**E97**

Effective 01/01/07, the following E97 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

E97 employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other E97 employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4088	Auditor Evaluator I, Bureau of State Audits	Rg A Rg B	\$3,156 \$3,717	\$3,838 \$4,518	\$3,156 \$3,717	\$4,030 \$4,744
4089	Auditor Evaluator II, Bureau of State Audits		\$4,100	\$4,981	\$4,100	\$5,230
4092	Senior Auditor Evaluator, Bureau of State Audits	Rg A Rg B	\$4,678 \$5,664	\$5,686 \$6,885	\$4,678 \$5,664	\$5,970 \$7,229
4093	Senior Auditor Evaluator I, Bureau of State Audits		\$4,912	\$5,971	\$4,912	\$6,270
4095	Fraud Investigator I, Bureau of State Audits		\$4,912	\$5,971	\$4,912	\$6,270
4098	Auditor Specialist I, Bureau of State Audits (Electronic Data Processing)		\$4,678	\$5,686	\$4,678	\$5,970
4112	Auditor Specialist I, Bureau of State Audits (Information Systems)		\$4,912	\$5,971	\$4,912	\$6,270



<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5425	Finance Program Evaluator	Rg A	\$3,006	\$3,315	\$3,006	\$3,481
		Rg B	\$3,102	\$3,589	\$3,102	\$3,768
		Rg C	\$3,719	\$4,520	\$3,719	\$4,746
5426	Associate Finance Program Evaluator		\$4,470	\$5,434	\$4,470	\$5,706
5427	Staff Finance Program Evaluator		\$4,912	\$5,926	\$4,912	\$6,222

**E98**

Effective 01/01/07, the following E98 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

E98 employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other E98 employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4096	Fraud Investigator II, Bureau of State Audits		\$5,947	\$7,231	\$5,947	\$7,593
4097	Fraud Investigator III, Bureau of State Audits		\$6,556	\$7,971	\$6,556	\$8,370
4099	Auditor Specialist II, Bureau of State Audits (Electronic Data Processing)		\$5,664	\$6,884	\$5,664	\$7,228
4105	Senior Auditor Evaluator II, Bureau of State Audits		\$5,947	\$7,229	\$5,947	\$7,590
4111	Senior Auditor Evaluator III, Bureau of State Audits		\$6,556	\$7,971	\$6,556	\$8,370

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4113	Auditor Specialist II, Bureau of State Audits (Information Systems)		\$5,666	\$7,229	\$5,666	\$7,590
4114	Auditor Specialist III, Bureau of State Audits (Information Systems)		\$6,556	\$7,971	\$6,556	\$8,370
5428	Senior Finance Program Evaluator		\$5,393	\$6,506	\$5,393	\$6,831
9444	Information Systems Supervisor I		\$3,592	\$4,316	\$3,592	\$4,532
9445	Information Systems Supervisor II		\$4,316	\$5,205	\$4,316	\$5,465
9446	Information Systems Supervisor III		\$5,185	\$6,255	\$5,185	\$6,568
9447	Information Systems Supervisor IV		\$5,692	\$6,867	\$5,692	\$7,210

**E99**

Effective 01/01/07, the following E99 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

E99 employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other E99 employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5429	Supervising Finance Program Evaluator		\$6,556	\$7,228	\$6,556	\$7,589
9448	Information Systems Manager		\$6,884	\$7,589	\$6,884	\$7,968

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**LABOR MARKET ADJUSTMENTS FOR S01, S07, S10, S12, S16, S17, S19, AND S20 CLASSES - EFFECTIVE 01/01/07**

The DEPARTMENT OF PERSONNEL ADMINISTRATION has approved a LABOR MARKET ADJUSTMENT for the following S01, S07, S10, S12, S16, S17, S19, and S20 classes.

**S01**

Effective 01/01/07, the following S01 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1316	Staff Information Systems Analyst (Supervisor)		\$5,143	\$6,253	\$5,143	\$6,566
1340	Senior Information Systems Analyst (Supervisor)		\$5,658	\$6,876	\$5,658	\$7,220
1350	Computer Operations Supervisor II		\$4,313	\$5,202	\$4,313	\$5,462
1351	Computer Operations Supervisor I		\$3,589	\$4,313	\$3,589	\$4,529
1381	Data Processing Manager I		\$5,143	\$6,253	\$5,143	\$6,566
1384	Data Processing Manager II		\$5,657	\$6,875	\$5,657	\$7,219
1389	Senior Electronic Data Processing Acquisition Specialist (Supervisory)		\$5,657	\$6,875	\$5,657	\$7,219
1407	Information Systems Technician Supervisor II		\$4,313	\$5,202	\$4,313	\$5,462

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1408	Information Systems Technician Supervisor I		\$3,589	\$4,313	\$3,589	\$4,529
1471	Associate Information Systems Analyst (Supervisor)		\$4,691	\$5,703	\$4,691	\$5,988
1558	Systems Software Specialist II (Supervisory)		\$5,647	\$6,865	\$5,647	\$7,208
1559	Systems Software Specialist III (Supervisory)		\$6,205	\$7,541	\$6,205	\$7,918
1580	Associate Programmer Analyst (Supervisor)		\$4,691	\$5,703	\$4,691	\$5,988
1582	Staff Programmer Analyst (Supervisor)		\$5,143	\$6,253	\$5,143	\$6,566
1584	Senior Programmer Analyst (Supervisor)		\$5,658	\$6,876	\$5,658	\$7,220
1588	Systems Software Specialist I (Supervisory)		\$5,142	\$6,252	\$5,142	\$6,565
4062	Senior Program Evaluator, CalPERS		\$5,393	\$6,506	\$5,393	\$6,831
4086	Senior Program Evaluator Specialist (Information Systems), CalPERS		\$5,664	\$6,884	\$5,664	\$7,228
4103	Financial Institutions Supervisor		\$5,681	\$6,864	\$5,681	\$7,207
4115	Mineral and Land Auditor Specialist IV (Supervisory)		\$4,897	\$5,954	\$4,897	\$6,252
4130	Supervising State Financial Examiner II		\$5,393	\$6,506	\$5,393	\$6,831
4131	Supervising State Financial Examiner I		\$4,912	\$5,926	\$4,912	\$6,222

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4140	Supervising Governmental Auditor II		\$5,393	\$6,506	\$5,393	\$6,831
4142	Supervising Governmental Auditor I		\$4,912	\$5,926	\$4,912	\$6,222
4160	Staff Management Auditor		\$4,912	\$5,926	\$4,912	\$6,222
4161	Senior Management Auditor		\$5,393	\$6,506	\$5,393	\$6,831
4217	Supervising Auditor I, Milk Marketing		\$4,912	\$5,926	\$4,912	\$6,222
4218	Supervising Auditor II, Milk Marketing		\$5,393	\$6,506	\$5,393	\$6,831
4226	Investigative Auditor IV (Supervisor), Department of Justice		\$4,912	\$5,926	\$4,912	\$6,222
4247	Health Program Audit Manager I, Department of Health Services		\$4,944	\$5,965	\$4,944	\$6,263
4248	Health Program Audit Manager II, Department of Health Services		\$5,429	\$6,549	\$5,429	\$6,876
4271	Supervising Tax Auditor III Board of Equalization		\$5,946	\$7,228	\$5,946	\$7,589
4277	Supervising Tax Auditor II Board of Equalization		\$5,390	\$6,551	\$5,390	\$6,879
4279	Supervising Auditor, Department of Motor Vehicles		\$4,912	\$5,926	\$4,912	\$6,222
4280	Supervising Tax Auditor I Board of Equalization		\$4,909	\$5,965	\$4,909	\$6,263
4331	Business Taxes Administrator II, Board of Equalization		\$5,652	\$6,829	\$5,652	\$7,170
4332	Tax Administrator I, Employment Development Department		\$4,912	\$5,926	\$4,912	\$6,222

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4333	Tax Administrator II, Employment Development Department		\$5,393	\$6,506	\$5,393	\$6,831
4335	Business Taxes Administrator I, Board of Equalization		\$4,909	\$5,965	\$4,909	\$6,263
4338	Supervising Tax Auditor I, Employment Development Department		\$4,912	\$5,926	\$4,912	\$6,222
4357	Administrator II Franchise Tax Board		\$5,390	\$6,551	\$5,390	\$6,879
4358	Administrator I Franchise Tax Board		\$4,909	\$5,965	\$4,909	\$6,263
4403	Supervising Insurance Examiner		\$5,959	\$7,197	\$5,959	\$7,557
4411	Senior Insurance Examiner (Supervisor)	Rg A	\$5,423	\$6,542	\$5,423	\$6,869
		Rg B	\$5,959	\$7,197	\$5,959	\$7,557
		Rg C	\$5,959	\$7,197	\$5,959	\$7,557
		Rg D	\$6,542	\$7,916	\$6,542	\$8,312
4453	Corporation Examiner IV (Supervisor)	Rg A	\$5,652	\$6,829	\$5,652	\$7,170
		Rg C	\$6,209	\$7,505	\$6,209	\$7,880
4491	Supervising Auditor I, Department of Real Estate		\$4,912	\$5,926	\$4,912	\$6,222
4493	Supervising Auditor II, Department of Real Estate		\$5,393	\$6,506	\$5,393	\$6,831
5133	Telecommunications Systems Manager II (Supervisory)		\$5,394	\$6,508	\$5,394	\$6,833
5136	Telecommunications Systems Manager I (Supervisor)		\$4,908	\$5,965	\$4,908	\$6,263
7739	Staff Program Systems Analyst (Supervisor)		\$4,898	\$5,955	\$4,898	\$6,253

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7741	Senior Program Systems Analyst (Supervisor)		\$5,388	\$6,548	\$5,388	\$6,875
9072	Supervising Investigative Auditor, Department of Food and Agriculture		\$4,912	\$5,926	\$4,912	\$6,222

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.



**S07**

1. Effective 01/01/07, the following S07 classes shall be adjusted by increasing the minimum and maximum of the salary range by 5 percent.

All employees in the following classes whose salary rate is less than the new minimum of the salary range shall move to the new minimum and retain their salary anniversary date.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0973	State Park Superintendent IV		\$6,651	\$8,034	\$6,984	\$8,436
0974	State Park Superintendent III		\$6,057	\$7,306	\$6,360	\$7,671
0976	State Park Superintendent I		\$4,791	\$5,780	\$5,031	\$6,069
0978	State Park Superintendent II		\$5,262	\$6,347	\$5,525	\$6,664
0980	Supervising State Park Ranger		\$4,371	\$5,262	\$4,590	\$5,525
0988	Lifeguard Supervisor II		\$4,791	\$5,780	\$5,031	\$6,069
0991	Lifeguard Supervisor I		\$4,371	\$5,262	\$4,590	\$5,525
1044	Lifeguard Supervisor IV		\$5,768	\$6,958	\$6,056	\$7,306
1045	Lifeguard Supervisor III		\$5,262	\$6,347	\$5,525	\$6,664
1935	Hospital Police Lieutenant		\$3,826	\$4,609	\$4,017	\$4,839
1936	Hospital Police Sergeant		\$3,489	\$4,198	\$3,663	\$4,408
1941	Chief, Exposition and State Fair Police		\$5,145	\$6,255	\$5,402	\$6,568

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1947	Lieutenant, State Fair Police		\$4,018	\$4,840	\$4,219	\$5,082
1948	Captain, State Fair Police		\$4,408	\$5,313	\$4,628	\$5,579
1955	Peace Officer II, Developmental Center		\$3,489	\$4,198	\$3,663	\$4,408
1961	Security Officer II, Department of Justice		\$3,176	\$3,809	\$3,335	\$3,999
2581	Supervising Pipeline Safety Engineer		\$5,280	\$6,367	\$5,544	\$6,685
5355	Manager Administrative Programs California Horse Racing Board		\$5,182	\$6,258	\$5,441	\$6,571
7541	Supervising Fraud Investigator I, Department of Insurance		\$4,945	\$5,967	\$5,192	\$6,265
7542	Supervising Fraud Investigator II, Department of Insurance		\$5,580	\$6,736	\$5,859	\$7,073
7543	Assistant Chief, Fraud Bureau, Department of Insurance		\$5,867	\$7,073	\$6,160	\$7,427
7569	Supervising Criminal Investigator I, Employment Development Department		\$4,945	\$5,967	\$5,192	\$6,265
7571	Supervising Criminal Investigator II, Employment Development Department		\$5,580	\$6,736	\$5,859	\$7,073
7575	Supervising Criminal Investigator I, Department of Toxic Substances Control		\$4,945	\$5,967	\$5,192	\$6,265
7576	Supervising Criminal Investigator II, Department of Toxic Substances Control		\$5,580	\$6,736	\$5,859	\$7,073
8065	Supervising Fraud Investigator I, Department of Health Services		\$4,945	\$5,967	\$5,192	\$6,265

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8066	Supervising Fraud Investigator II, Department of Health Services		\$5,580	\$6,736	\$5,859	\$7,073
8120	Chief Law Enforcement Division O.E.S.		\$5,399	\$6,527	\$5,669	\$6,853
8121	Senior Coordinator -Law Enforcement- O.E.S.		\$5,150	\$6,216	\$5,408	\$6,527
8187	Senior Coordinator (Fire and Rescue Services)		\$5,527	\$6,679	\$5,803	\$7,013
8405	Fish and Game Assistant Chief		\$5,719	\$6,875	\$6,005	\$7,219
8407	Senior Warden-Pilot Department of Fish and Game		\$5,516	\$6,645	\$5,792	\$6,977
8412	Fish and Game Captain		\$5,208	\$6,266	\$5,468	\$6,579
8418	Fish and Game Lieutenant (Supervisor)		\$4,543	\$5,455	\$4,770	\$5,728
8539	Supervising Investigator I, Department of Motor Vehicles		\$4,945	\$5,967	\$5,192	\$6,265
8540	Supervising Investigator II, Department of Motor Vehicles		\$5,580	\$6,736	\$5,859	\$7,073
8547	Supervising Special Investigator II		\$5,580	\$6,736	\$5,859	\$7,073
8548	Supervising Special Investigator I		\$4,945	\$5,967	\$5,192	\$6,265
8572	Supervising Corporations Investigator		\$4,945	\$5,967	\$5,192	\$6,265
8573	Regional Manager, Corporations Investigations Program		\$5,436	\$6,558	\$5,708	\$6,886
8585	Chief Investigator California Horse Racing Board		\$5,182	\$6,258	\$5,441	\$6,571
8592	Investigation Specialist II (Supervisor), Franchise Tax Board		\$5,302	\$6,405	\$5,567	\$6,725

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8596	Supervising Investigator I, Department of Consumer Affairs		\$4,945	\$5,967	\$5,192	\$6,265
8597	Supervising Investigator II, Department of Consumer Affairs		\$5,580	\$6,736	\$5,859	\$7,073
8601	Supervising Lottery Agent		\$5,182	\$6,258	\$5,441	\$6,571
8677	District Administrator Alcoholic Beverage Control		\$5,580	\$6,736	\$5,859	\$7,073
8678	Supervising Investigator, Alcoholic Beverage Control		\$4,945	\$5,967	\$5,192	\$6,265
8790	Enforcement Supervisor II, Contractors License Board		\$5,280	\$6,367	\$5,544	\$6,685
8796	Enforcement Supervisor I, Contractors State License		\$4,818	\$5,817	\$5,059	\$6,108
8950	Codes and Standards Administrator II		\$5,319	\$6,429	\$5,585	\$6,750
8951	Codes and Standards Administrator I		\$4,945	\$5,967	\$5,192	\$6,265
8977	Fire Chief		\$3,919	\$4,722	\$4,115	\$4,958
8988	Chief, Firefighter/Security Officer		\$3,919	\$4,722	\$4,115	\$4,958
9010	Deputy State Fire Marshall III (Supervisor)		\$5,057	\$6,109	\$5,310	\$6,414
9015	Senior Arson and Bomb Investigator		\$5,057	\$6,109	\$5,310	\$6,414
9029	Food and Drug Regional Administrator		\$5,580	\$6,736	\$5,859	\$7,073
9036	Supervising Food and Drug Investigator		\$4,945	\$5,967	\$5,192	\$6,265
9091	Fire Service Training Supervisor		\$5,394	\$6,521	\$5,664	\$6,847

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9235	Chief, Food and Drug Section		\$6,815	\$8,245	\$7,156	\$8,657
9236	Chief, Food and Drug Unit		\$6,198	\$7,498	\$6,508	\$7,873

2. Effective 01/01/07, the following S07 classes shall be adjusted by increasing the minimum and maximum of the salary range by 6.5 percent.

All employees in the following classes shall receive the 6.5 percent increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1662	Public Safety Dispatch Supervisor I, California Highway Patrol		\$3,635	\$4,417	\$3,871	\$4,704
1665	Public Safety Dispatch Supervisor II, California Highway Patrol		\$4,182	\$5,085	\$4,454	\$5,416
1671	Communications Supervisor		\$3,635	\$4,417	\$3,871	\$4,704

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. Employees below the new minimum of the market salary increase will be moved to the new minimum via a 01/01/07 effective date SAL transaction. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 who had 12 months at the maximum of the class at the time of separation or were below the new minimum will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**S10**

1. Effective 01/01/07, the following S10 classes shall be adjusted by increasing the maximum of the salary range by 2.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 2.5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8070	Supervising Chemist		\$4,833	\$5,798	\$4,833	\$5,943
8076	Forensic Scientist-Toxicologist Iv		\$5,263	\$6,352	\$5,263	\$6,511

2. Effective 01/01/07, the following S10 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0248	Veterinary Medical Officer IV -Animal Health-		\$5,780	\$6,977	\$5,780	\$7,326
0273	Veterinary Medical Officer IV -Meat Inspection-		\$5,780	\$6,977	\$5,780	\$7,326

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
3801	Supervising Health Physicist		\$6,059	\$7,323	\$6,059	\$7,689
3802	Senior Health Physicist		\$5,448	\$6,575	\$5,448	\$6,904
7962	Supervising Public Health Biologist		\$5,271	\$6,362	\$5,271	\$6,680

3. Effective 01/01/07, the following S10 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
3852	Senior Industrial Hygienist		\$5,448	\$6,575	\$5,448	\$7,068
9320	Senior Industrial Hygiene Specialist, State Compensation Insurance Fund		\$5,448	\$6,575	\$5,448	\$7,068
9362	Senior Ergonomic Specialist, State Compensation Insurance Fund		\$5,448	\$6,575	\$5,448	\$7,068

4. Effective 01/01/07, the following S10 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.



All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7951	Public Health Microbiologist Supervisor		\$4,678	\$5,643	\$4,678	\$6,207
7952	Public Health Microbiologist Supervisor (Virology)		\$4,678	\$5,643	\$4,678	\$6,207

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**S12**

1. Effective 01/01/07, the following S12 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6301	Caltrans Maintenance Supervisor		\$3,462	\$4,166	\$3,462	\$4,374
6310	Caltrans Bridge Maintenance Supervisor		\$3,796	\$4,573	\$3,796	\$4,802
6906	Telecommunications Maintenance Supervisor II		\$5,263	\$6,352	\$5,263	\$6,670
6909	Telecommunications Maintenance Supervisor I		\$4,788	\$5,780	\$4,788	\$6,069

2. Effective 01/01/07, the following S12 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
6450	Hydroelectric Plant Maintenance Superintendent		\$6,353	\$7,686	\$6,353	\$8,262
6451	Hydroelectric Plant Electrical Supervisor		\$5,649	\$6,829	\$5,649	\$7,341
6452	Hydroelectric Plant Mechanical Supervisor		\$5,649	\$6,829	\$5,649	\$7,341
6460	Hydroelectric Plant Operations Superintendent		\$6,353	\$7,686	\$6,353	\$8,262
6461	Chief Hydroelectric Plant Operator		\$5,649	\$6,829	\$5,649	\$7,341

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**S16**

Effective 01/01/07, the following S16 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7609	Senior Psychiatrist (Supervisor)	Rg A	\$9,309	\$11,868	\$9,309	\$12,758
		Rg C	\$9,769	\$12,151	\$9,769	\$13,062
7649	Pathologist	Rg B	\$8,662	\$11,246	\$8,662	\$12,089
		Rg C	\$9,077	\$11,572	\$9,077	\$12,440
7653	Pathologist, Departments of Mental Health and Developmental Services	Rg B	\$8,662	\$11,246	\$8,662	\$12,089
		Rg C	\$9,077	\$11,572	\$9,077	\$12,440
7723	Senior Medical Coordinator (Pesticide Use and Worker Health and Safety)	Rg A	\$9,077	\$11,263	\$9,077	\$12,108
		Rg B	\$9,525	\$11,583	\$9,525	\$12,452
		Rg C	\$9,996	\$11,864	\$9,996	\$12,754
7786	Medical Consultant II, Department of Social Services	Rg A	\$9,309	\$11,330	\$9,309	\$12,180
		Rg C	\$9,769	\$11,599	\$9,769	\$12,469
7825	Chief Medical Consultant Department of Rehabilitation		\$9,769	\$11,599	\$9,769	\$12,469
9271	Senior Psychiatrist, Correctional Facility (Supervisor)	Rg A	\$9,077	\$11,572	\$9,077	\$12,440
		Rg C	\$9,749	\$11,848	\$9,749	\$12,737
9761	Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)	Rg A	\$9,985	\$12,731	\$9,985	\$13,686
		Rg B	\$10,724	\$13,034	\$10,724	\$14,012

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**S17**

Effective 01/01/07, the following S17 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8096	Supervising Registered Nurse (Safety)		\$4,894	\$5,894	\$4,894	\$6,336
8101	Nursing Coordinator (Safety)		\$5,129	\$6,189	\$5,129	\$6,653
8126	Supervising Nurse III		\$5,471	\$6,604	\$5,471	\$7,099
8129	Supervising Nurse II		\$5,139	\$6,189	\$5,139	\$6,653
8132	Assistant Coordinator of Nursing Services		\$5,129	\$6,189	\$5,129	\$6,653
8145	Nurse Evaluator III, Health Services		\$4,737	\$5,713	\$4,737	\$6,141
8149	Nurse Evaluator IV, Health Services		\$5,202	\$6,276	\$5,202	\$6,747
8155	Psychiatric Nursing Education Director		\$4,948	\$5,961	\$4,948	\$6,408
8156	Nursing Coordinator		\$5,129	\$6,189	\$5,129	\$6,653
8161	Supervising Registered Nurse	Rg A Rg F	\$4,894 \$4,078	\$5,894 \$4,912	\$4,894 \$4,078	\$6,336 \$5,280

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8179	Nurse Consultant III (Supervisor)	Rg A	\$5,429	\$6,549	\$5,429	\$7,040
8208	Chief of Public Health Nursing - Contract Counties-		\$5,689	\$6,871	\$5,689	\$7,386
8209	Public Health Nurse III		\$5,356	\$6,459	\$5,356	\$6,943
8211	Public Health Nurse IV		\$5,714	\$6,893	\$5,714	\$7,410
8327	Nursing Consultant, Program Review	Rg A	\$5,689	\$6,871	\$5,689	\$7,386
9276	Supervising Psychiatric Nurse, Correctional Facility		\$5,013	\$6,037	\$5,013	\$6,490
9317	Supervising Registered Nurse I, Correctional Facility	Rg A Rg F	\$4,894 \$4,078.33	\$5,894 \$4,911.67	\$4,894 \$4,078.33	\$6,336 \$5,280
9318	Supervising Registered Nurse II, Correctional Facility	Rg A	\$5,139	\$6,189	\$5,139	\$6,653
9319	Supervising Registered Nurse III, Correctional Facility	Rg A	\$5,471	\$6,604	\$5,471	\$7,099
9356	Public Health Nurse III, Correctional Facility		\$5,429	\$6,549	\$5,429	\$7,040

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.



**S19**

1. Effective 01/01/07, the following S19 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9251	Chief Psychologist, State Personnel Board		\$6,090	\$7,772	\$6,090	\$8,161
9288	Senior Psychologist, Correctional Facility (Supervisor)		\$5,528	\$7,045	\$5,528	\$7,397
9831	Senior Psychologist (Health Facility) (Supervisor)		\$5,528	\$7,045	\$5,528	\$7,397
9859	Chief Psychologist, Correctional Facility		\$6,090	\$7,772	\$6,090	\$8,161

2. Effective 01/01/07, the following S19 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7963	Pharmaceutical Consultant II, Department of Health Services (Supervisory)		\$5,651	\$6,871	\$5,651	\$7,558
7964	Pharmaceutical Program Consultant, Department of Health Services		\$6,232	\$7,573	\$6,232	\$8,330
7981	Pharmacist II (Range A Only)	Rg A	\$5,925	\$6,533	\$5,925	\$7,186
7983	Executive Secretary Research Advisory Panel		\$5,137	\$6,245	\$5,137	\$6,870
7996	Pharmacy Services Manager (Range A Only)	Rg A	\$5,925	\$7,202	\$5,925	\$7,922
8874	Supervising Inspector Board of Pharmacy		\$5,920	\$7,198	\$5,920	\$7,918

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**S20**

1. Effective 01/01/07, the following S20 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7922	Supervising Clinical Laboratory Technologist		\$4,470	\$5,393	\$4,470	\$5,663
7923	Supervising Clinical Laboratory Technologist (Safety)		\$4,470	\$5,393	\$4,470	\$5,663

2. Effective 01/01/07, the following S20 classes shall be adjusted by increasing the maximum of the salary range by 10 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8183	Respiratory Care Supervisor		\$3,544	\$4,260	\$3,544	\$4,686
8184	Respiratory Care Supervisor, Correctional Facility		\$3,544	\$4,260	\$3,544	\$4,686

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**LABOR MARKET ADJUSTMENTS FOR M01, M07, M10, M16, AND M17 CLASSES -  
EFFECTIVE 01/01/07**

The DEPARTMENT OF PERSONNEL ADMINISTRATION has approved a LABOR MARKET ADJUSTMENT for the following M01, M07, M10, M16, and M17 classes.

**M01**

Effective 01/01/07, the following M01 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1387	Data Processing Manager IV		\$7,568	\$8,344	\$7,568	\$8,761
1388	Manager, Electronic Data Processing Acquisition		\$6,883	\$7,589	\$6,883	\$7,968
1393	Data Processing Manager III		\$6,884	\$7,589	\$6,884	\$7,968
4104	Financial Institutions Manager		\$6,589	\$7,265	\$6,589	\$7,628
4163	Supervising Management Auditor		\$6,556	\$7,228	\$6,556	\$7,589
4164	Supervising State Financial Examiner III		\$6,556	\$7,228	\$6,556	\$7,589
4257	Health Program Audit Manager III, Department of Health Services		\$6,599	\$7,276	\$6,599	\$7,640
4320	Business Taxes Administrator III, Board of Equalization		\$7,208	\$7,947	\$7,208	\$8,344

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4337	Tax Administrator III, Employment Development Department		\$6,876	\$7,580	\$6,876	\$7,959
4346	Administrator IV, Franchise Tax Board		\$7,208	\$7,947	\$7,208	\$8,344
4352	Administrator III Franchise Tax Board		\$6,556	\$7,228	\$6,556	\$7,589
4440	Supervising Corporation Examiner		\$6,556	\$7,228	\$6,556	\$7,589
4497	Principal Public Utility Financial Examiner		\$6,556	\$7,228	\$6,556	\$7,589

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**M07**

Effective 01/01/07, the following M07 classes shall be adjusted by increasing the minimum and maximum of the salary range by 5 percent.

All employees in the following classes whose salary rate is less than the new minimum of the salary range shall move to the new minimum and retain their salary anniversary date.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0971	State Park Superintendent V		\$7,685	\$8,473	\$8,069	\$8,897
1934	Chief, Protective Services and Security		\$5,174	\$5,646	\$5,433	\$5,928
1958	Chief of Protective Services, Department of Developmental Services		\$5,174	\$5,646	\$5,433	\$5,928
7545	Chief Fraud Bureau, Department of Insurance		\$6,746	\$7,438	\$7,083	\$7,810
7572	Chief, Licensing and Enforcement, California Horse Racing Board, C.E.A.		\$6,876	\$7,580	\$7,220	\$7,959
7573	Chief, Licensing and Enforcement, California Horse Racing Board		\$6,876	\$7,580	\$7,220	\$7,959
8186	Chief (Fire and Rescue Services)		\$6,710	\$7,401	\$7,046	\$7,771
8483	Deputy Chief, Investigations and Enforcement, Department of Consumer Affairs		\$6,588	\$7,264	\$6,917	\$7,627
8488	Deputy Chief, Investigations Division, Employment Development Department		\$6,556	\$7,228	\$6,884	\$7,589

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8522	Senior Special Agent-In-Charge, Department of Justice		\$7,370	\$8,126	\$7,739	\$8,532
8523	Special Agent-In-Charge, Department of Justice		\$7,019	\$7,739	\$7,370	\$8,126
8534	Deputy Chief of Operations, Bureau of Narcotic Enforcement, Department of Justice		\$7,732	\$8,526	\$8,119	\$8,952
8600	Chief Lottery Agent		\$6,431	\$7,090	\$6,753	\$7,445
8673	Deputy Division Chief Alcoholic Beverage Control		\$6,746	\$7,438	\$7,083	\$7,810
8681	Assistant Bureau Chief, Division of Law Enforcement, Department of Justice		\$7,738	\$8,532	\$8,125	\$8,959
8682	Bureau Chief, Division of Law Enforcement, Department of Justice		\$8,311	\$9,164	\$8,727	\$9,622
8683	Chief Investigator, Medi-Cal Fraud Unit, Department of Justice		\$7,330	\$8,126	\$7,697	\$8,532
8684	Director, Division of Law Enforcement, Department of Justice, C.E.A.		\$9,630	\$10,616	\$10,112	\$11,147
8966	Division Chief, California State Fire Marshal's office		\$6,134	\$6,764	\$6,441	\$7,102
8999	Chief Arson and Bomb Investigator		\$6,134	\$6,764	\$6,441	\$7,102
9008	Codes and Standards Administrator III		\$6,397	\$7,055	\$6,717	\$7,408
9030	Chief, Food and Drug Branch		\$7,852	\$8,657	\$8,245	\$9,090



**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. Employees below the new minimum of the market salary increase will be moved to the new minimum via a 01/01/07 effective date SAL transaction. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation or were below the new minimum will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**M10**

1. Effective 01/01/07, the following M10 classes shall be adjusted by increasing the maximum of the salary range by 5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0247	Branch Chief, Animal Health		\$6,710	\$7,401	\$6,710	\$7,771
0271	Branch Chief, Meat Inspection		\$6,710	\$7,401	\$6,710	\$7,771
7760	Chief, Radiological Health Section		\$7,027	\$7,747	\$7,027	\$8,134

2. Effective 01/01/07, the following M10 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
3841	Supervising Industrial Hygienist		\$6,710	\$7,401	\$6,710	\$7,956
3880	Assistant Chief, Cal/OSHA Consultation Service		\$7,374	\$8,133	\$7,374	\$8,743
6231	Supervising Industrial Hygiene Specialist, State Compensation Insurance Fund		\$6,616	\$7,293	\$6,616	\$7,840

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**M16**

Effective 01/01/07, the following M16 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0658	Assistant Director (Medical) Department of Health Services, C.E.A		\$11,333	\$12,303	\$11,333	\$13,226
2578	Chief Deputy, Clinical Services, Correctional Facility	Rg A Rg C	\$10,558 \$11,071	\$12,218 \$12,280	\$10,558 \$11,071	\$13,134 \$13,201
5447	Assistant Warden, Psychiatric Services, Correctional Facility	Rg B Rg C	\$10,558 \$11,071	\$12,101 \$12,218	\$10,558 \$11,071	\$13,009 \$13,134
7529	Chief of Medicine, Veterans Home and Medical Center	Rg B Rg C	\$10,246 \$10,750	\$11,860 \$12,151	\$10,246 \$10,750	\$12,750 \$13,062
7530	Chief Medical Services Correctional Program, C.E.A.		\$10,558	\$12,218	\$10,558	\$13,134
7536	Chief Medical Officer, Veterans Home and Medical Center		\$11,132	\$12,759	\$11,132	\$13,716
7547	Chief Medical Officer, Correctional Facility	Rg A Rg B	\$10,558 \$11,071	\$11,934 \$12,101	\$10,558 \$11,071	\$12,829 \$13,009
7561	Chief Physician and Surgeon	Rg B Rg C	\$10,246 \$10,750	\$11,860 \$12,151	\$10,246 \$10,750	\$12,750 \$13,062

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7577	Medical Director, State Hospital/Developmental Center	Rg A Rg C	\$11,137 \$11,678	\$12,888 \$12,953	\$11,137 \$11,678	\$13,855 \$13,924
7594	Medical Director, State Hospital/Developmental Center, C.E.A.	Rg A Rg C	\$11,137 \$11,678	\$12,888 \$12,953	\$11,137 \$11,678	\$13,855 \$13,924
7600	Chief of Professional Education Mental Hospital	Rg B Rg C	\$10,558 \$11,071	\$11,551 \$11,664	\$10,558 \$11,071	\$12,417 \$12,539
7601	Program Director -Medical-	Rg A Rg C	\$11,132 \$11,678	\$12,759 \$12,888	\$11,132 \$11,678	\$13,716 \$13,855
7606	Office of Program Review Consultant (Medical), State Hospitals	Rg A Rg C	\$10,558 \$11,071	\$11,934 \$12,101	\$10,558 \$11,071	\$12,829 \$13,009
7610	Chief of Professional Education, Developmentally Disabled Hospital	Rg B Rg C	\$10,558 \$11,071	\$11,551 \$11,664	\$10,558 \$11,071	\$12,417 \$12,539
7611	Deputy Director, Health Programs, C.E.A.	Rg B Rg C	\$11,025 \$11,333	\$12,180 \$12,303	\$11,025 \$11,333	\$13,094 \$13,226
7612	Chief Psychiatrist, Correctional Facility	Rg B Rg C	\$10,558 \$11,071	\$11,934 \$12,101	\$10,558 \$11,071	\$12,829 \$13,009
7639	Assistant Deputy Director, Health Care Services Division, C.E.A.		\$13,987	\$15,405	\$13,987	\$16,560
7674	Public Health Medical Administrator I	Rg B Rg C	\$11,025 \$11,560	\$12,062 \$12,180	\$11,025 \$11,560	\$12,967 \$13,094
7675	Public Health Medical Administrator II, C.E.A.	Rg B Rg C	\$11,025 \$11,333	\$12,180 \$12,303	\$11,025 \$11,333	\$13,094 \$13,226
7777	Medical Officer, State Compensation Insurance Fund, C.E.A.		\$9,818	\$10,850	\$9,818	\$11,664
7789	Medical Program Consultant, Department of Health Services		\$11,288	\$12,179	\$11,288	\$13,092

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7792	Assistant Director, Clinical Services, C.E.A.		\$13,987	\$15,405	\$13,987	\$16,560
7794	Medical Director, Employment Development Department, C.E.A.		\$10,750	\$11,599	\$10,750	\$12,469
7795	Medical Director, Medical Board of California, C.E.A.	Rg A Rg C	\$10,558 \$10,853	\$11,664 \$11,782	\$10,558 \$10,853	\$12,539 \$12,666
7822	Medical Officer, State Personnel Board, C.E.A.		\$10,750	\$11,599	\$10,750	\$12,469
7823	Assistant Medical Officer, State Personnel Board	Rg A Rg B Rg C	\$9,144 \$9,588 \$10,063	\$10,310 \$10,816 \$11,118	\$9,144 \$9,588 \$10,063	\$11,083 \$11,627 \$11,952
7830	Chief Dentist	Rg A Rg B Rg C	\$8,970 \$9,406 \$9,870	\$10,613 \$10,840 \$11,108	\$8,970 \$9,406 \$9,870	\$11,409 \$11,653 \$11,941
9267	Chief Physician and Surgeon, Correctional Facility	Rg B Rg C	\$10,063 \$10,558	\$11,648 \$11,934	\$10,063 \$10,558	\$12,522 \$12,829
9344	Chief Dentist, Correctional Facility	Rg A Rg B Rg C	\$8,970 \$9,406 \$9,870	\$10,613 \$10,840 \$11,108	\$8,970 \$9,406 \$9,870	\$11,409 \$11,653 \$11,941
9698	Program Director-Medical (Forensic Facility)	Rg A Rg B	\$11,132 \$11,678	\$12,759 \$12,888	\$11,132 \$11,678	\$13,716 \$13,855
9774	Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)	Rg A Rg B	\$11,614 \$12,179	\$13,127 \$13,311	\$11,614 \$12,179	\$14,112 \$14,309

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code 0 (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

**M17**

Effective 01/01/07, the following M17 classes shall be adjusted by increasing the maximum of the salary range by 7.5 percent.

All employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

All employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8133	Coordinator of Nursing Services		\$5,896	\$6,498	\$5,896	\$6,985

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.



**LABOR MARKET ADJUSTMENTS FOR U07, U16, AND U19 CLASSES -  
EFFECTIVE 01/01/07**

The DEPARTMENT OF PERSONNEL ADMINISTRATION has approved a LABOR MARKET ADJUSTMENT for the following U07, U16, and U19 classes.

**U07**

Effective 01/01/07, the following U07-designated class shall be adjusted by increasing the minimum and maximum of the rank-and-file and supervisory salary ranges by 5 percent.

U07-designated employees in the following class whose salary rate is less than the new minimum of the salary ranges shall move to the new minimum and retain their salary anniversary date.

U07-designated employees in the following class who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following class at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other U07-designated employees in the following class shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1988	Supervising Museum Security Officer	Rg A Rg S	\$3,112 \$3,114	\$3,735 \$3,737	\$3,268 \$3,270	\$3,922 \$3,924

**U16**

Effective 01/01/07, the following U16-designated classes shall be adjusted by increasing the maximum of the rank-and-file and supervisory salary ranges by 7.5 percent.

U16-designated employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase and shall have a new salary anniversary date established as of 01/01/08.

U16-designated employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687].

All other U16-designated employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7705	Public Health Medical Officer III - Radiologic Health-	Rg B	\$9,089	\$11,047	\$9,089	\$11,876
		Rg C	\$9,304	\$11,309	\$9,304	\$12,157
		Rg S	\$9,322	\$11,330	\$9,322	\$12,180
		Rg T	\$9,542	\$11,599	\$9,542	\$12,469
7715	Public Health Medical Officer III - Maternal and Child Health	Rg B	\$9,089	\$11,047	\$9,089	\$11,876
		Rg C	\$9,304	\$11,309	\$9,304	\$12,157
		Rg S	\$9,322	\$11,330	\$9,322	\$12,180
		Rg T	\$9,542	\$11,599	\$9,542	\$12,469
7716	Public Health Medical Officer III - Epidemiology	Rg B	\$9,089	\$11,047	\$9,089	\$11,876
		Rg C	\$9,304	\$11,309	\$9,304	\$12,157
		Rg S	\$9,322	\$11,330	\$9,322	\$12,180
		Rg T	\$9,542	\$11,599	\$9,542	\$12,469
7788	Medical Consultant Ii, Department of Health Services	Rg A	\$9,089	\$11,047	\$9,089	\$11,876
		Rg C	\$9,304	\$11,309	\$9,304	\$12,157
		Rg S	\$9,322	\$11,330	\$9,322	\$12,180
		Rg T	\$9,542	\$11,599	\$9,542	\$12,469

**U19**

Effective 01/01/07, the following U19-designated classes shall be adjusted by increasing the maximum of the rank-and-file and supervisory salary ranges by 5 percent.

U19-designated employees in the following classes who have been at the old maximum salary rate for a minimum of twelve (12) qualifying pay periods shall receive a 5 percent increase. Employees in the following classes at the old maximum salary rate for less than twelve (12) qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the twelve (12) qualifying pay periods shall be in accordance with DPA Rules 599.682(b) and 599.687]. All other U19-designated employees in the following classes shall retain their salary and their salary anniversary date.

All other U19-designated employees in the following classes shall retain their salary and their salary anniversary date.

<u>Class Code</u>	<u>Class Title</u>	<u>Range</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9289	Senior Psychologist, Correctional Facility	Rg A Rg S	\$5,111 \$5,265	\$6,720 \$6,720	\$5,111 \$5,265	\$7,056 \$7,056
9840	Senior Psychologist	Rg A Rg S	\$5,111 \$5,265	\$6,720 \$6,720	\$5,111 \$5,265	\$7,056 \$7,056

**DOCUMENTATION:**

The SCO will process an employment history mass update to increase the salary rate of the employees affected by the above market salary increase. Employees who have been at the maximum of an eligible class for at least 12 months will have a SAL transaction posted with an effective date of 01/01/07. For employees at the maximum of an eligible class for less than 12 months SCO will manually post a 330 transaction with a new anniversary date. Departments will be responsible for posting the increase to records of intermittent employees.

Employees who separated from State service prior to the effective date of the market salary increase and had lump sum pay extending beyond 01/01/07 and who had 12 months at the maximum of the class at the time of separation will have his/her lump sum payments adjusted to reflect the salary increase. The SCO will manually process the SAL transactions for separated employees as applicable. For employees separated with Item 962, Separation Pay at Alternate Rate, completed the departments will be notified to correct the separation as needed.

Once the SAL transaction is posted to an employee's EH record, any new out-of-sequence transactions must have the salary rate entered if allowed on the transaction. If not entered, the salary rate information per the SAL transaction will be reflected on the new transaction and

could create an overpayment situation. Also, if correcting a 01/01/07 effective date transaction that was processed prior to the SAL transaction enter the GSI Code O (alpha O) to denote the old salary rate on the corrected transaction. Likewise, per DPA, the MSA transaction shall be applied before the salary change. Thus, the 01/01/07 effective date MSA transaction must be posted before the 01/01/07 effective date SAL transaction. Key enter the GSI Code O on the MSA transaction to denote old salary rate. See PAM Section 9 for further processing information.

#### **SECTION 5: HIRING ABOVE MINIMUM AUTHORIZATION**

- Rank-and-file classes for Bargaining Units 1 and 20 are updated. (Effective 01/01/07)
- Excluded classes are updated. (Effective 01/01/07)