

PAY LETTER: 06-46
ISSUE DATE: November 16, 2006

**DEPARTMENT OF PERSONNEL ADMINISTRATION
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY-THIRD EDITION (JULY 2006) OF THE
CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON DPA'S PUBLIC WEB SITE**
http://www.dpa.ca.gov/jobinfo/pay_scales/toc.shtm

For questions regarding Section I, call (916) 324-9381, (ATSS) 454-9381.
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

**This pay letter is based on the provisions provided by the Federal Court Order
Re: Receiver's Motion for a Waiver of State law, file date October 17, 2006.**

Note: A pay letter addressing salary equity for the Division of Juvenile Justice will be issued in the near future.

SECTION 5: HIRING ABOVE MINIMUM AUTHORIZATION

The following classes and locations are deleted from the HAM section:

<u>Class Code</u>	<u>Class Title</u>	<u>Location</u>
7981	Pharmacist II	Corrections and Rehabilitation All Adult Institutions
7982	Pharmacist I	Corrections and Rehabilitation All Adult Institutions
8016	Physician Assistant, Correctional Facility	Corrections and Rehabilitation Adult Institutions, Health Care Services Division
9274	Public Health Nurse I, CF	Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility
9275	Registered Nurse, Correctional Facility	Corrections and Rehabilitation Adult Institutions, Health Care Services Division

<u>Class Code</u>	<u>Class Title</u>	<u>Location</u>
9278	Nurse Practitioner, Correctional Facility	Corrections and Rehabilitation Adult Institutions, Health Care Services Division
9317	Supervising Registered Nurse I, CF	Corrections and Rehabilitation Salinas Valley State Prison and Correctional Training Facility

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 67
INSTITUTIONAL WORKER SUPERVISION PAY (IWSP) DIFFERENTIAL – UNITS 01, 04, 15, 19, AND EXCLUDED EMPLOYEES is amended: (Effective 09/01/06)

The following R04, R19, S01, S04, and S17 classes are deleted as this pay differential is included as compensation in the base salary.

<u>Class Code</u>	<u>Class Title</u>
1177	Medical Transcriber
1178	Senior Medical Transcriber
1864	Medical Record Director
9279	Clinical Dietician, Correctional Facility
9317	Supervising Registered Nurse I, Correctional Facility

DOCUMENTATION: Departments or the State Controller's Office will delete Earnings ID: 8IWS for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

2. PAY DIFFERENTIAL 132
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – AVENAL, CHUCKAWALLA VALLEY, AND IRONWOOD UNITS 01, 02, 03, 04 06, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEE is amended: (Effective 09/01/06)

Note: Employees in the following classes are no longer eligible for this differential and shall receive a pro-rated portion of the differential for the consecutive, qualifying pay periods served from their date of eligibility for the differential to 09/01/06.

- The following S01 class is not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
1864	Medical Record Director

- The following R04 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
1869	Health Record Technician I
1872	Health Record Technician II (Specialist)
1177	Medical Transcriber

- The following S04 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
1873	Health Record Technician III
1887	Health Record Technician II (Supervisor)
1178	Senior Medical Transcriber

- The following R17 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
8181	Nurse Consultant III (Specialist)
8195	Nurse Consultant II
8197	Nurse Consultant I
9273	Nurse-Anesthetist, Correctional Facility
9274	Public Health Nurse I, Correctional Facility
9275	Registered Nurse, Correctional Facility
9277	Surgical Nurse I, Correctional Facility

<u>Class Code</u>	<u>Class Title</u>
9278	Nurse Practitioner, Correctional Facility
9329	Surgical Nurse II, Correctional Facility
9345	Public Health Nurse II, Correctional Facility
9353	Nurse Instructor, Correctional Facility

- The following S17 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
8179	Nurse Consultant III (Supervisor)
8327	Nursing Consultant, Program Review
9317	Supervising Registered Nurse I, Correctional Facility
9318	Supervising Registered Nurse II, Correctional Facility
9319	Supervising Registered Nurse III, Correctional Facility

- The following R19 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
7982	Pharmacist I
8016	Physician Assistant, Correctional Facility
9279	Clinical Dietician, Correctional Facility

- The following S19 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
2153	Food Administrator I, Correctional Facility
7981	Pharmacist II
7996	Pharmacy Services Manager

- The following R20 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
7979	Pharmacy Technician
8182	Certified Nursing Assistant, Correctional Facility
9315	Radiologic Technologist, Correctional Facility
9350	Senior Radiologic Technologist, Correctional Facility (Specialist)

- The following S20 class is not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
9351	Senior Radiologic Technologist, Correctional Facility (Supervisor)

DOCUMENTATION: Departments should process Form 671 transaction using Earnings ID: 9K.

3. PAY DIFFERENTIAL 135
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY – CALIPATRIA AND CENTINELA STATE PRISONS – UNITS 01, 03, 04, 06, 09, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended: (09/01/06)

Note: Employees in the following classes are no longer eligible for this differential and shall receive a pro-rated portion of the differential for the consecutive, qualifying pay periods served from their date of eligibility for the differential to 09/01/06.

- The following S01 class is not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
1864	Medical Record Director

- The following R04 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
1177	Medical Transcriber
1869	Health Record Technician I
1872	Health Record Technician II

- The following S04 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
1178	Senior Medical Transcriber
1873	Health Record Technician III
1887	Health Record Technician II (Supervisor)

- The following R17 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
8181	Nurse Consultant III (Specialist)
8195	Nurse Consultant II, Correctional Facility
8197	Nurse Consultant I, Correctional Facility
9273	Nurse-Anesthetist, Correctional Facility
9274	Public Health Nurse I, Correctional Facility
9275	Registered Nurse, Correctional Facility
9277	Surgical Nurse I, Correctional Facility
9278	Nurse Practitioner, Correctional Facility
9329	Surgical Nurse II, Correctional Facility
9345	Public Health Nurse II, Correctional Facility
9353	Nurse Instructor, Correctional Facility

- The following S17 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
8179	Nurse Consultant III (Supervisor)
8327	Nursing Consultant, Program Review
9317	Supervising Registered Nurse I, Correctional Facility
9318	Supervising Registered Nurse II, Correctional Facility
9319	Supervising Registered Nurse III, Correctional Facility

- The following R19 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
7982	Pharmacist I
8016	Physician Assistant, Correctional Facility
9279	Clinical Dietician, Correctional Facility

- The following S19 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
2153	Food Administrator I, Correctional Facility
7981	Pharmacist II
7996	Pharmacy Services Manager

- The following R20 classes are not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
7979	Pharmacy Technician
8182	Certified Nursing Assistant, Correctional Facility

<u>Class Code</u>	<u>Class Title</u>
9315	Radiologic Technologist, Correctional Facility
9350	Senior Radiologic Technologist, Correctional Facility (Specialist)

- The following S20 class is not eligible to receive compensation under this differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
9351	Senior Radiologic Technologist, Correctional Facility (Supervisor)

DOCUMENTATION: Departments should process Form 671 transaction using Earnings ID: 9K.

4. PAY DIFFERENTIAL 148
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 17 is amended:
(Effective 09/01/06)

- The following R17 classes are deleted as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
9274	Public Health Nurse I, Correctional Facility
9277	Surgical Nurse I, Correctional Facility
9329	Surgical Nurse II, Correctional Facility
9345	Public Health Nurse II, Correctional Facility
9353	Nurse Instructor, Correctional Facility

- Locations A, P, and Q are removed from the following class as this pay differential is included as compensation in the base salary for this class at locations A, P, and Q:

<u>Class Code</u>	<u>Class Title</u>
9275	Registered Nurse, Correctional Facility

DOCUMENTATION: Departments or the State Controller's Office will delete Earnings ID: 8K, 8K15, or 8K26 for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

5. PAY DIFFERENTIAL 154
RECRUITMENT AND RETENTION DIFFERENTIAL PAY - EXCLUDED EMPLOYEES is amended: (Effective 09/01/06)

- Locations A, G, AC, and AD are removed from the following classes as this pay differential is included as compensation in the base salary for the following classes at locations A, G, AC, and AD:

<u>Class Code</u>	<u>Class Title</u>
9317	Supervising Registered Nurse I, Correctional Facility
9318	Supervising Registered Nurse II, Correctional Facility

- Employees at the Department of Corrections and Rehabilitation, Health Care Services Division, are not eligible for compensation under this differential for the following class as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
9319	Supervising Registered Nurse III, Correctional Facility

- Location W is updated to include the following:

Employees in class code 8179 at the Department of Corrections and Rehabilitation, Health Care Services Division, are not eligible for compensation under this differential.

DOCUMENTATION: Departments or the State Controller's Office will delete Earnings ID: 8K, 8K42, or 8K54 for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

6. PAY DIFFERENTIAL 199
RECRUITMENT AND RETENTION - PHARMACIST CLASSES - UNIT 19 AND EXCLUDED EMPLOYEES is amended: (Effective 09/01/06)

- Locations F, G, L, and M are removed from the following class as this pay differential is included as compensation in the base salary for the following class at locations F, G, L, and M:

<u>Class Code</u>	<u>Class Title</u>
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7982	Pharmacist I
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- Locations F, G, L, and M are removed from the following class as this pay differential is included as compensation in the base salary for the following class at locations F, G, L, and M::

<u>Class Code</u>	<u>Class Title</u>
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7981	Pharmacist II
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- Locations F and G are removed from the following class as this pay differential is included as compensation in the base salary for the following class at locations G and F:

<u>Class Code</u>	<u>Class Title</u>
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7996	Pharmacist Services Manager
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- The following locations/departments are removed from the pay differential:

<u>Location</u>	<u>Department</u>
F	Department of Corrections, All Institutions unless class receives an existing, higher recruitment and retention rate.
G	Department of Corrections, California Medical Facility
L	Department of Corrections, Correctional Training Facility
M	Department of Corrections, Salinas Valley State Prison

DOCUMENTATION: Departments or the State Controller's Office will delete Earnings ID: 8K33 or 8K43 for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

7. PAY DIFFERENTIAL 214
RECRUITMENT AND RETENTION ANNUAL DIFFERENTIAL PAY - PHARMACY CLASSES - UNITS 19 AND 20, AND EXCLUDED EMPLOYEES is amended: (Effective 09/01/06)

- The class of Pharmacy Technician , Class Code 7979 is added.
- The Department name is updated.

DOCUMENTATION: Departments should process Form 671 transaction using Earnings ID: 9K.

8. PAY DIFFERENTIAL 298
MADRID - HEALTH CARE NURSE PRACTITIONER, CORRECTIONAL FACILITY - UNIT 17 is abolished: (Effective 09/01/06)

DOCUMENTATION: Departments or the State Controller's Office will delete Earnings ID: 8MAD for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

9. PAY DIFFERENTIAL 306
PLATA II - HEALTH CARE RECRUITMENT AND RETENTION DIFFERENTIAL - UNITS 16, 17, 19, AND EXCLUDED is amended: (Effective 09/01/06)

- The pay differential is retitled to: Plata II - Health Care Recruitment and Retention Differential - Unit 16 and Excluded.
- Locations A, C, D, E, and F are deleted from this pay differential:
- Locations B and G are reformatted and changed to Locations A and B.
- The following classes are deleted from this pay differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
8016	Physician Assistant, Correctional Facility
9273	Nurse-Anesthetist, Correctional Facility
9274	Public Health Nurse I, Correctional Facility
9275	Registered Nurse, Correctional Facility
9277	Surgical Nurse I, Correctional Facility
9278	Nurse Practitioner, Correctional Facility
9329	Surgical Nurse II, Correctional Facility
9345	Public Health Nurse II, Correctional Facility
9353	Nurse Instructor, Correctional Facility

DOCUMENTATION: Departments or the State Controller's Office will delete Earnings ID: 8P91, 8P92, 8P94, 8P96, 8P97, or 8P99 for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

10. PAY DIFFERENTIAL 307
PLATA II - HEALTH CARE CLINICAL AND SUPERVISORY RECRUITMENT AND
RETENTION DIFFERENTIAL - EXCLUDED is amended: (Effective 09/01/06)

- The following classes are deleted from this pay differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
9317	Supervising Registered Nurse I, Correctional Facility
9318	Supervising Registered Nurse II, Correctional Facility

DOCUMENTATION: Departments or the State Controller's Office will delete the pay differential's plus salary rate and plus salary expiration date for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

11. PAY DIFFERENTIAL 308
PLATA II - HEALTH CARE MANAGEMENT RECRUITMENT AND RETENTION
DIFFERENTIAL - R17 AND EXCLUDED is amended: (Effective 09/01/06)

- The pay differential is retitled to: Plata II - Health Care Management Recruitment and Retention Differential - Excluded
- The following classes are deleted from this pay differential as this pay differential is included as compensation in the base salary:

<u>Class Code</u>	<u>Class Title</u>
8179	Nurse Consultant III (Supervisor)
8181	Nurse Consultant III (Specialist)
8195	Nurse Consultant II
8197	Nurse Consultant I
8327	Nursing Consultant, Program Review
9319	Supervising Registered Nurse III, Correctional Facility

DOCUMENTATION: Departments or the State Controller's Office will delete the pay differential's plus salary rate and plus salary expiration date for employees in the above classes within the 335 transaction processed per the Special Salary Adjustments section below.

SPECIAL SALARY ADJUSTMENTS: (Effective 09/01/06)

1.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	1177	Medical Transcriber	Rg A \$2,504 – 3,044 Rg L \$2,504 – 3,044	Rg A \$2,504 – 3,044 Rg L \$2,504 – 3,044 Rg P \$2,661 – 3,244	437

Range A or L

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Employees that currently receive Pay Differential 67 shall receive an additional \$190 to their base pay. The base pay in both instances will then be adjusted by an additional 6.27 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees in both instances shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 6.27 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees that currently receive Pay Differential 67 shall receive a \$190 increase to their base pay. Their base pay will then be increased by 6.27 percent up to the maximum of the new salary and not less than the new minimum salary rate. Employees in both instances shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 67, 132, and 135, as these pay differentials are included as compensation in the new range.

2.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	1178	Senior Medical Transcriber	\$2,801 – 3,404	Rg A \$2,801 – 3,404 Rg P \$2,977 – 3,617	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Employees that currently receive Pay Differential 67 shall receive an additional \$210 to their base pay. The base pay in both instances will then be adjusted by an additional 6.28 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees in both instances shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 6.28 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees that currently receive Pay Differential 67 shall receive a \$210 increase to their base pay. Their base pay will then be increased by 6.28 percent up to the maximum of the new salary range and not less than the new minimum salary rate. Employees in both instances shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 67, 132, and 135, as these pay differentials are included as compensation in the new range.

3.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	1864	Medical Record Director	\$3,426 – 4,605	Rg A \$3,426 – 4,605 Rg P \$4,320 – 5,251	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela,

Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Employees that currently receive Pay Differential 67 shall receive an additional \$360 to their base pay. The base pay in both instances will then be adjusted by an additional 26.09 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees in both instances shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 26.09 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees that currently receive Pay Differential 67 shall receive a \$360 increase to their base pay. Their base pay will then be adjusted by 26.09 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees in both instances shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 67, 132, and 135, as these pay differentials are included as compensation in the new range.

4.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	1869	Health Record Technician I	\$2,551 – 3,103	Rg A \$2,551 – 3,103 Rg P \$3,256 – 3,559	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 27.64 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 27.64 percent increase up to the

maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

5.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	1872	Health Record Technician II (Specialist)	\$2,854 – 3,470	Rg A \$2,854 – 3,470 Rg P \$3,578 – 3,911	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 25.37 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 25.37 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

6.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	1873	Health Record Technician III	\$3,248 – 3,951	Rg A \$3,248 – 3,951 Rg P \$3,931 – 4,297	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 21.03 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 21.03 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

7.	<u>Class</u>				<u>ARC</u>
	<u>Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>Added</u>
	1887	Health Record Technician II (Supervisor)	\$2,856 – 3,472	Rg A \$2,856 – 3,472 Rg P \$3,578 – 3,911	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 25.28 percent increase up to the maximum of the new salary range and not less than the

new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 25.28 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

8.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	2153	Food Administrator I – Correctional Facility	\$3,703 – 4,501	Rg A \$3,703 – 4,501 Rg P \$4,054 – 4,929	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 9.5 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive a 9.5 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

9.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	7979	Pharmacy Technician	\$2,551 – 3,103	Rg A \$2,551 – 3,103 Rg P \$2,894 – 3,519	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley, Ironwood, shall move to Alternate Range P and shall receive a \$200 increase in their base pay and shall receive a 3.8 percent salary increase and not less than the new minimum. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at institutions not identified above shall move to Alternate Range P and shall receive a 3.8 percent salary increase to their base pay and not less than the new minimum. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old range shall have a new salary anniversary date of 09/01/07.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135.

10.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	7981	Pharmacist II	\$5,925 – 6,533	Rg A \$5,925 – 6,533 Rg P \$9,836 – 10,328	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, Ironwood, California Medical Facility, Correctional Training Facility, and Salinas Valley State Prison shall move to Alternate Range P and shall receive a \$1000 increase to their base pay. Their base pay will then be adjusted by an additional 42.04 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or if they go to the new maximum salary rate the salary anniversary date field shall reflect MAX.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at institutions not identified above shall move to Alternate Range P and shall receive an \$800 increase to their base pay. Their base pay will then be adjusted by an additional 42.04 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, and 199 as these pay differentials are included as compensation in the new range.

11.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	7982	Pharmacist I	\$5,236 – 5,949	Rg A \$5,236 – 5,949 Rg P \$8,942 – 9,389	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, Ironwood, California Medical Facility, Correctional Training Facility, and Salinas Valley State Prison shall move to Alternate Range P and shall receive a \$1000 increase to their base pay. Their base pay will then be adjusted by an additional 43.39 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive an \$800 increase to their base pay. Their base pay will then be adjusted by an additional 43.39 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or if they go to the new maximum salary rate the salary anniversary date field shall reflect MAX.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, and 199 as these pay differentials are included as compensation in the new range.

12.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	7996	Pharmacy Services Manager	\$5,925 – 7,202	Rg A \$5,925 - 7,202 Rg P \$9,836 – 10,328	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, Ironwood, California Medical Facility shall move to Alternate Range P and shall receive a \$1000 increase to their base pay. Their base pay will then be adjusted by an additional 42.04 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P and shall receive an \$800 increase to their base pay. Their base pay will then be adjusted by an additional 42.04 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, and 199 as these pay differentials are included as compensation in the new range.

13.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8016	Physician Assistant, Correctional Facility	\$6,556 – 7,671	Rg A \$6,556 – 7,671 Rg J \$8,766 – 9,621 Rg K \$8,766 – 9,989	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the maximum of the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees' salary anniversary dates shall reflect MAX.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, and 306 as these pay differentials are included as compensation in the new range.

14.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8179	Nurse Consultant III (Supervisor)	\$5,429 – 6,549	Rg A \$5,429 – 6,549 Rg P \$8,861 – 10,770	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range P and shall receive a new salary rate of \$9,525. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old range shall have a new salary anniversary date of 09/01/07.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 154, and 308 as these pay differentials are included as compensation in the new range.

15.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8181	Nurse Consultant III (Specialist)	\$5,757 – 6,877	Rg A \$5,757 – 6,877 Rg P \$8,558 – 10,402	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range P and shall receive a new salary rate of \$9,209. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old range shall have a new salary anniversary date of 09/01/07.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, and 308 as these pay differentials are included as compensation in the new range.

16.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8182	Certified Nursing Assistant, Correctional Facility	Rg A \$2,121 – 2,578 Rg B \$2,277 – 2,768	Rg A \$2,121 – 2,578 Rg B \$2,277 – 2,768 Rg P \$2,200 – 2,674 Rg Q \$2,362 – 2,871	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions in Alternate Range A shall move to Alternate Range P and shall receive a 3.73 percent salary increase. Employees shall retain their salary anniversary date or if they go to the new maximum salary rate the salary anniversary date field shall reflect MAX.

Range Q

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions in Alternate Range B shall move to Alternate Range Q and shall receive a 3.73 percent salary increase. Employees shall retain their salary anniversary date or if they go to the new maximum salary rate the salary anniversary date field shall reflect MAX.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135.

17.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8195	Nurse Consultant II	\$5,276 – 6,289	Rg A \$5,276 – 6,289 Rg P \$8,475 – 10,303	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

There are no current incumbents at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions. Alternate Range P is being added to the class for future use.

18.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8197	Nurse Consultant I	\$4,834 – 5,757	Rg A \$4,834 – 5,757 Rg P \$8,392 – 10,202	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range P and shall receive a new salary rate of \$9,030. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, and 308 as these pay differentials are included as compensation in the new range.

19.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	8327	Nursing Consultant, Program Review	\$5,689 – 6,871	Rg A \$5,689 – 6,871 Rg P \$8,725 – 10,605	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range P and shall receive a new salary rate of \$9,387. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old range shall have a new salary anniversary date of 09/01/07.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differential 308 as this pay differential is included as compensation in the new range. There are no incumbents receiving Pay Differentials 132 and 135.

20.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9273	Nurse-Anesthetist, Correctional Facility	Rg A \$6,069 – 7,086 Rg B \$6,576 – 7,696	Rg A \$6,069 – 7,086 Rg B \$6,576 – 7,696 Rg J \$7,626 – 9,268 Rg K \$8,406 – 10,217	437

Employees in departments other than the Department of Corrections and Rehabilitation, within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Ranges J and K

There are no current incumbents at the Department of Corrections and Rehabilitation, within Correctional Health Care Services Division and Adult Institutions. Ranges J and K are being added to the class for future use.

21.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9274	Public Health Nurse I, Correctional Facility	Rg A \$4,754 – 5,640 Rg B \$5,185 – 6,160	Rg A \$4,754 – 5,640 Rg B \$5,185 – 6,160 Rg J \$6,735 – 8,187 Rg K \$7,424 – 9,024	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 148, and 306 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,838.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.4 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions and not eligible for Alternate Range K shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,638.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.4 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date established as of 09/01/07.

Range K

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Salinas Valley State Prison or the Correctional Training Facility shall move from Alternate Range A or B to Alternate Range K and shall receive a \$1,874.14 salary increase to their base pay and then their

base pay will be adjusted by an additional 12 percent. Employees shall retain salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at San Quentin shall move from Alternate Range A or B to Alternate Range K and shall receive a \$1,638.14 salary increase to their base pay and then their base pay will be adjusted by an additional 12 percent and not less than the new minimum. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

22.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9275	Registered Nurse, Correctional Facility	Rg A \$4,501 – 5,276 Rg B \$4,770 – 5,613 Rg C \$4,897 – 5,749 Rg D \$5,191 – 6,121 Rg F \$3,750.83 – 4,396.67 Rg G \$3,975.00 – 4,677.50	Rg A \$4,501 – 5,276 Rg B \$4,770 – 5,613 Rg C \$4,897 – 5,749 Rg D \$5,191 – 6,121 Rg F \$3,750.83 – 4,396.67 Rg G \$3,975.00 – 4,677.50 Rg J \$7,045 – 8,154 Rg K \$7,766 – 8,990	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 148, and 306 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A, B, C, or D to Alternate Range J and shall receive a \$1,602.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.4 percent and not less than the new minimum. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions and not eligible for Alternate Range K shall move from Alternate Range A, B, C, or D to Alternate Range J and shall receive a \$1,402.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.4 percent and not less than the new minimum. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Salinas Valley State Prison or the Correctional Training Facility shall move from Alternate Range A, B, C, or D to Alternate Range K and shall receive a \$1,638.14 salary increase to their base pay and then their base pay will be adjusted by an additional 12.45 percent and not less than the new minimum. Employees shall retain salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at San Quentin shall move from Alternate Range A, B, C, or D to Alternate Range K and shall receive a \$1,402.14 salary increase to their base pay and then their base pay will be adjusted by an additional 12.45 percent and not less than the new minimum. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

23.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9277	Surgical Nurse I, Correctional Facility	Rg A \$4,796 – 5,631 Rg B \$5,223 – 6,142	Rg A \$4,796 – 5,631 Rg B \$5,223 – 6,142 Rg J \$6,518 – 7,922 Rg K \$7,185 – 8,733	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 148, and 306 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,602.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.2 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,402.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.2 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date established as of 09/01/07.

Range K

There are no current incumbents that will move to Range K. Range K is being added to the class for future use.

24.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9278	Nurse Practitioner, Correctional Facility	Rg A \$6,050 – 7,062 Rg B \$6,556 – 7,671	Rg A \$6,050 – 7,062 Rg B \$6,556 – 7,671 Rg J \$8,766 – 9,621 Rg K \$8,766 – 9,989	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the maximum of the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees' salary anniversary dates shall reflect MAX.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 298, and 306 as these pay differentials are included as compensation in the new range.

25.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9279	Clinical Dietitian, Correctional Facility	\$3,211 – 3,996	Rg A \$3,211 – 3,996 Rg P \$4,054 – 4,929	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move to Alternate Range P and shall receive a \$200 increase to their base pay. Employees that currently receive Pay Differential 67 shall receive an additional \$325 to their base pay. The base pay in both instances will then be adjusted by an additional 26.25 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move to Alternate Range P. Employees that currently receive Pay Differential 67 shall receive a \$325 increase to their base pay. The base pay in both instances will then be adjusted by an additional 26.25 percent increase up to the maximum of the new salary range and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 67, 132, and 135, as these pay differentials are included as compensation in the new range.

26.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9315	Radiologic Technologist, Correctional Facility	Rg A \$2,974 – 3,614 Rg B \$3,233 – 3,931	Rg A \$2,974 – 3,614 Rg B \$3,233 – 3,931 Rg P \$4,602 – 5,203	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move from Alternate Range A or B to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 54.74 percent increase up to the maximum of the new salary and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from institutions not identified above shall move from Alternate Range A or B to Alternate Range P and shall receive a 54.74 percent increase up to the maximum of the new salary and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

27.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9317	Supervising Registered Nurse I , Correctional Facility	Rg A \$4,894 – 5,894 Rg F \$4,078.33 – 4,911.67	Rg A \$4,894 – 5,894 Rg F \$4,078.33 – 4,911.67 Rg J \$7,571 – 9,203 Rg K \$8,345 – 10,143	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 67, 132, 135, 154, and 307 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A to Alternate Range J and shall receive a new salary rate of \$8,368. Employees that currently receive Pay Differential 67 shall receive a new salary rate of \$8,768. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions and not eligible for Alternate Range K shall move from Alternate Range A to Alternate Range J and shall receive a new salary rate of \$8,157. Employees that currently receive Pay Differential 67 shall receive a new salary rate of \$8,557. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Salinas Valley State Prison or the Correctional Training Facility shall move from Alternate Range A to Alternate Range K and shall receive a new salary rate of \$8,789. Employees that currently receive Pay Differential 67 shall receive a new salary rate of \$9,189. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

There are no current incumbents at San Quentin.

28	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9318	Supervising Registered Nurse II, Correctional Facility	\$5,139 – 6,189	Rg A \$5,139 – 6,189 Rg J \$7,571 – 9,203 Rg K \$8,345 – 10,143	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 154, and 307 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move to Alternate Range J and shall receive a new salary rate of \$8,368. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions and not eligible for Alternate Range K shall move to Alternate Range J and shall receive a new salary rate of \$8,157. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Salinas Valley State Prison or the Correctional Training Facility shall move to Alternate Range K and shall receive a new salary rate of \$8,789. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at San Quentin shall move to Alternate Range K and shall receive a new salary rate of \$8,345. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

29.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9319	Supervising Registered Nurse III, Correctional Facility	\$5,471 – 6,604	Rg A \$5,471 – 6,604 Rg J \$7,905 – 9,609 Rg K \$8,715 – 10,593	437

Range A

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to Alternate Range A and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 154, and 308 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move to Alternate Range J and shall receive a new salary rate of \$8,729. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions and not eligible for Alternate Range K shall move to Alternate Range J and shall receive a new salary rate of \$8,518. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

Employees eligible to move to Range K shall receive a new salary rate of \$9,176. Employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

30.	<u>Class</u> <u>Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC</u> <u>Added</u>
	9329	Surgical Nurse II, Correctional Facility	Rg A \$5,191 – 6,121 Rg B \$5,656 – 6,682	Rg A \$5,191 – 6,121 Rg B \$5,656 – 6,682 Rg J \$6,942 – 8,438 Rg K \$7,653 – 9,303	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 148, and 306 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,602.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.3 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,402.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.3 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

There are no current incumbents that will move to Range K. Range K is being added to the class for future use.

31.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9345	Public Health Nurse II, Correctional Facility	Rg A \$5,175 – 6,151 Rg B \$5,648 – 6,722	Rg A \$5,175 – 6,151 Rg B \$5,648 – 6,722 Rg J \$7,189 – 8,737 Rg K \$7,924 – 9,632	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 148, and 306 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,838.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.5 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,638.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.5 percent up to the maximum of the new salary range and not less than the new minimum salary rate. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

There are no current incumbents that will move to Range K. Range K is being added to the class for future use.

32.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9350	Senior Radiologic Technologist, Correctional Facility (Specialist)	Rg A \$3,099 – 3,765 Rg B \$3,387 – 4,115	Rg A \$3,099 – 3,765 Rg B \$3,387 – 4,115 Rg P \$4,786 – 5,411	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley and Ironwood shall move from Alternate Range A or B to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 54.44 percent increase up to the maximum of the new

salary and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from institutions not identified above shall move from Alternate Range A or B to Alternate Range P and shall receive a 54.44 percent increase up to the maximum of the new salary and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

33.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9351	Senior Radiologic Technologist, Correctional Facility (Supervisor)	Rg A \$3,280 – 3,915 Rg B \$3,615 – 4,317	Rg A \$3,280 – 3,915 Rg B \$3,615 – 4,317 Rg P \$5,073 – 5,628	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Range P

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services and Adult Institutions from Avenal, Calipatria, Centinela, Chuckawalla Valley, and Ironwood shall move from Alternate Range A or B to Alternate Range P and shall receive a \$200 increase to their base pay. Their base pay will then be adjusted by an additional 54.66 percent increase up to the maximum of the new salary and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions from institutions not identified above shall move from Alternate Range A or B to Alternate Range P and shall receive a 54.66 percent increase up to the maximum of the new salary and not less than the new minimum salary rate. Employees shall retain their salary anniversary date or their salary anniversary date field shall reflect MAX if they go to the new maximum salary rate.

Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132 and 135, as these pay differentials are included as compensation in the new range.

34.	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>	<u>ARC Added</u>
	9353	Nurse Instructor, Correctional Facility	Rg A \$5,264 – 6,187 Rg B \$5,731 – 6,745	Rg A \$5,264 – 6,187 Rg B \$5,731 – 6,745 Rg J \$7,021 – 8,534 Rg K \$7,740 – 9,408	437

Employees in departments other than the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall remain in their appropriate alternate range and shall retain their salary and salary anniversary date.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions shall move to the appropriate alternate range based on the provisions of Alternate Range Criteria 437. Employees eligible for Alternate Range 437 are no longer eligible for Pay Differentials 132, 135, 148, and 306 as these pay differentials are included as compensation in the new ranges.

Range J

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions at Avenal, Calipatria, Centinela, Chuckawalla Valley, or Ironwood shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,602.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.3 percent up to the maximum of the new salary range. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Employees at the Department of Corrections and Rehabilitation within Correctional Health Care Services Division and Adult Institutions not at the above institutions shall move from Alternate Range A or B to Alternate Range J and shall receive a \$1,402.14 salary increase to their base pay and then their base pay will be adjusted by an additional 5.3 percent up to the maximum of the new salary range and not less than the new minimum salary rate. The anniversary date field shall reflect MAX for those employees that receive the new maximum salary for the range. All other employees shall retain their salary anniversary date and those employees that are at the maximum of the old salary range shall have a new salary anniversary date of 09/01/07.

Range K

There are no current incumbents that will move to Range K. Range K is being added to the class for future use.

DOCUMENTATION:

Except for intermittent time base employees, the State Controller's Office will process 335 transactions to add alternate range criteria 437 for the employees in the above classes. The 335 transactions will also reflect the base pay change as identified above and delete the pay differentials per Section 14 above.

Departments should process 335 transactions for employees in the above classes who are paid at an intermittent time base. In addition, the 335 transaction should reflect the base pay change as identified above and deletion of the pay differentials per Section 14 above.