

**PAY LETTER:** 06-35A  
**ISSUE DATE:** September 26, 2006

**DEPARTMENT OF PERSONNEL ADMINISTRATION  
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY-SECOND EDITION (MARCH 2004) OF THE  
CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON DPA'S PUBLIC WEB SITE**  
[http://www.dpa.ca.gov/jobinfo/pay\\_scales/toc.shtm](http://www.dpa.ca.gov/jobinfo/pay_scales/toc.shtm)

For questions regarding Section I, call (916) 324-9381, (ATSS) 454-9381.  
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

**CORRECTIONS TO PAY LETTER 06-35**

- The following classes were inadvertently omitted from the Excluded Salary Compaction Adjustment (Effective 07/01/06).

For compaction purposes, in addition to the 3.5% General Salary Increase (GSI), the Department of Personnel Administration has approved an additional salary increase for the following classes. All employees in the classes shall receive the additional salary increase including employees who separated from State service prior to July 1, 2006 and have lump sum payments that extend beyond July 1, 2006. The lump sum payments shall be adjusted to reflect the special salary adjustment.

**M01: (Effective 07/01/06)**

<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>OSR Min</u></b>	<b><u>OSR Max</u></b>	<b><u>3.5% Min</u></b>	<b><u>3.5% Max</u></b>	<b><u>%</u></b>	<b><u>NSR Min</u></b>	<b><u>NSR Max</u></b>
9448	Information Systems Manager	\$6,334	\$6,984	\$6,556	\$7,228	5.00%	\$6,884	\$7,589

**S17: (Effective 07/01/06)**

<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>OSR Min</u></b>	<b><u>OSR Max</u></b>	<b><u>3.5% Min</u></b>	<b><u>3.5% Max</u></b>	<b><u>%</u></b>	<b><u>NSR Min</u></b>	<b><u>NSR Max</u></b>
8096	Supervising Registered Nurse (Safety)	\$4,392	\$5,290	\$4,546	\$5,475	7.65%	\$4,894	\$5,894

**DOCUMENTATION:** The State Controller's Office will process SAL transactions for the employees in the above classes.

The salary compaction percentage is corrected from 8.59% to 5.00% for the following S07 class within the Excluded Salary Compaction Adjustment (Effective 07/01/06).

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
6824	Program Representative III (Supervisor), Department of Consumer Affairs	\$4,778	\$5,765	\$4,945	\$5,967	5.00%	\$5,192	\$6,265

**DOCUMENTATION:** The State Controller's Office will process a correction to the SAL transactions processed per Pay Letter 06-35 to correct the salary rate of the employees in the above class.

- The following language is provided for clarification purposes to the Excluded Exceptions area of the pay letter.

Effective 07/01/06, the minimum rate of CEA is increased by 3.5%. Only CEA incumbents below the minimum rate will receive an adjustment to reflect the revised minimum rate of CEA. **There are no automatic adjustments for other CEA incumbents in the CEA Band.** In order to properly identify the CEA band class as a salary grid of flat rates DPA is updating the CEA band as shown below. See Pay Scales Section 8: Variable Compensation for further details.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>	<u>Level</u>	<u>OSR</u>	<u>NSR</u>
7500	M01	C.E.A.	1	\$5,768 - 12,941	\$5,970 - 12,941
			2	\$7,302 - 12,941	\$5,970 - 12,941
			3	\$8,030 - 12,941	\$5,970 - 12,941
			4	\$8,426 - 12,941	\$5,970 - 12,941
			5	\$8,918 - 12,941	\$5,970 - 12,941

- Pay Scales Section 8: Variable Compensation CEA Pay Levels is updated for clarification purposes as follows:

The word civil from civil engineer is removed.

**DOCUMENTATION:** Departments should process SAL transactions for the employees below the new minimum rate and for other incumbents per Pay Scales Section 8.

- SECTION 14: PAY DIFFERENTIALS

PAY DIFFERENTIAL PAY DIFFERENTIAL 328

BONUS PAY DIFFERENTIAL - RANK AND FILE AND EXCLUDED is amended:  
(Effective 07/01/06)

Criteria is corrected changing June 30, 2006 BOB to June 30, 2006 COB.

Criteria is updated to provide clarification regarding retired annuitants.