

PAY LETTER: 06-35
ISSUE DATE: September 15, 2006

**DEPARTMENT OF PERSONNEL ADMINISTRATION
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY-SECOND EDITION (MARCH 2004) OF THE
CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON DPA'S PUBLIC WEB SITE
http://www.dpa.ca.gov/jobinfo/pay_scales/toc.shtm**

For questions regarding Section I, call (916) 324-9381, (ATSS) 454-9381.
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

GENERAL SALARY INCREASES

RANK AND FILE

R01, R03, R04, R11, R12, R13, R14, R15, R16, R17, R19, R20, R21 - Effective 07/01/06

In compliance with an AGREEMENT BETWEEN THE STATE OF CALIFORNIA and the above bargaining units, Department of Personnel Administration has approved a 3.5 percent GENERAL SALARY INCREASE. Classes designated R01, R03, R04, R11, R12, R13, R14, R15, R16, R17, R19, R20, R21, and rank-and-file ranges in U01, U04, U12, U15, U16, U19 classes shall be increased by 3.5 percent. (Note: See rank-and-file exceptions below.)

Rank and file, confidential, and E97 employees in the above classes/ranges shall receive the 3.5 percent increase including employees who separated from State service prior to July 1, 2006 and have lump sum payments that extend beyond July 1, 2006. The lump sum payments shall be adjusted to reflect the above salary increase.

R12 - Effective 07/01/06

The following apprentice classes shall receive an increase based on the rates listed below. Employees in the classes shall receive the new listed salary rate.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>		
6267	Utility Craftworker Apprentice, Water Resources	A \$2395.00	A \$2478.00		
		A \$13.82	A \$14.30		
		B \$2487.00	B \$2574.00		
		B \$14.35	B \$14.85		
		C \$2579.00	C \$2669.00		
		C \$14.88	C \$15.40		
		D \$2763.00	D \$2860.00		
		D \$15.94	D \$16.50		
		E \$2947.00	E \$3050.00		
		E \$17.00	E \$17.60		
		F \$3316.00	F \$3432.00		
		F \$19.13	F \$19.80		
		6457	Hydroelectric Plant Electrician Apprentice	A \$2490.00	A \$2577.00
				A \$14.37	A \$14.87
B \$2603.00	B \$2694.00				
B \$15.02	B \$15.54				
C \$2716.00	C \$2811.00				
C \$15.67	C \$16.22				
D \$2943.00	D \$3045.00				
D \$16.98	D \$17.57				
E \$3169.00	E \$3280.00				
E \$18.28	E \$18.92				
F \$3395.00	F \$3514.00				
F \$19.59	F \$20.27				
G \$3622.00	G \$3748.00				
G \$20.90	G \$21.62				
H \$4074.00	H \$4217.00				
H \$23.50	H \$24.33				

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
6458	Hydroelectric Plant Mechanic Apprentice	A \$2490.00	A \$2577.00
		A \$14.37	A \$14.87
		B \$2603.00	B \$2694.00
		B \$15.02	B \$15.54
		C \$2716.00	C \$2811.00
		C \$15.67	C \$16.22
		D \$2943.00	D \$3045.00
		D \$16.98	D \$17.57
		E \$3169.00	E \$3280.00
		E \$18.28	E \$18.92
		F \$3395.00	F \$3514.00
		F \$19.59	F \$20.27
		G \$3622.00	G \$3748.00
		G \$20.90	G \$21.62
		H \$4074.00	H \$4217.00
		H \$23.50	H \$24.33
6469	Hydroelectric Plant Operator Apprentice	A \$2490.00	A \$2577.00
		A \$14.37	A \$14.87
		B \$2603.00	B \$2694.00
		B \$15.02	B \$15.54
		C \$2716.00	C \$2811.00
		C \$15.67	C \$16.22
		D \$2943.00	D \$3045.00
		D \$16.98	D \$17.57
		E \$19.59	E \$20.27
		F \$22.20	F \$22.97

RANK-AND-FILE EXCEPTIONS

R03 - Effective 07/01/06

R03 employees within the Department of Corrections and Rehabilitation Division of Juvenile Justice at the following schools in the specified classes listed below will not receive the 3.5 percent increase and will be addressed in a separate pay letter.

<u>School</u>	<u>Agency Code</u>
N. A. Chaderjian	194
O. H. Close	146
DeWitt Nelson	128
Preston	131
Southern Reception	113
El Paso	127
Heman G. Stark	138
Ventura	135

<u>Class Code</u>	<u>Class Title</u>
2284	Teacher (High School – Arts and Crafts) CF
2287	Teacher (Elementary – Multiple Subjects) CF
2288	Teacher (Emotionally/Learning Handicapped) CF
2290	Teacher (High School – General Education) CF
2294	Teacher (High School – Music) CF
2295	Teacher (High School – Physical Education) CF
2298	Teacher Librarian – CF
2396	Vocational Instructor – Auto Body and Fender Repair – CF
2398	Vocational Instructor – Auto Mechanics – CF
2417	Vocational Instructor – Carpentry – CF
2422	Vocational Instructor – Culinary Arts – CF

<u>Class Code</u>	<u>Class Title</u>
2423	Vocational Instructor – Dog Grooming and Handling – CF
2428	Vocational Instructor – Electronics – CF
2441	Vocational Instructor (Barbershop Practices) CF
2600	Vocational Instructor – Janitorial Service – CF
2601	Vocational Instructor – Landscape Gardening – CF
2614	Vocational Instructor – Machine Shop Practices – CF
2615	Vocational Instructor – Masonry – CF
2630	Vocational Instructor – Mill and Cabinet Work – CF
2644	Vocational Instructor – Painting – CF
2673	Vocational Instructor – Stockkeeping and Warehousing – CF
2675	Vocational Instructor – Upholstering – CF
2677	Vocational Instructor – Welding – CF
2727	Language, Speech and Hearing Specialist
2734	Resource Specialist, Special Education
2849	Vocational Instructor (Office Services and Related Technologies) CF
2852	Vocational Instructor (Printing Graphic Arts) CF
2854	Vocational Instructor (Building Maintenance) CF
2855	Vocational Instructor (Computer and Related Technologies) CF
2878	Vocational Instructor – Machine Shop – Automotive – CF
3074	Teacher (High School – English/Language Arts) CF
3075	Teacher (English Language Development) CF
3076	Teacher (High School – Foreign Language) CF

<u>Class Code</u>	<u>Class Title</u>
3077	Teacher (High School – Mathematics) CF
3078	Teacher (High School – Science) CF
3079	Teacher (High School – Social Science) CF
3082	Substitute Academic Teacher CF
9854	School Psychologist

DOCUMENTATION:

The State Controller's Office will process employment history mass updates to post the July 1, 2006 general salary increase. A GEN transaction will result from the updates to increase the salary rate of the employees in the above classes/ranges authorized to receive the salary increase. All employees entitled to the salary increase will be included in the mass updates except as noted below.

Departments must process a GEN or SAL transaction for employees paid under the 9-12, 10-12, or 11-12 pay plans. Departments must also process a SAL transaction for employees in the Limited Examination and Appointment Program (LEAP) Candidate classification (class code 4687).

The State Controller's Office will issue a Personnel Letter with further processing information and instructions.

EXCLUDED - Effective 07/01/06

The Department of Personnel Administration has approved a 3.5 percent GENERAL SALARY INCREASE for managerial (M01, M03, M07, M10, M12, M14, M16, M17, M18, M19, M21), supervisory (S01, S03, S04, S07, S10-S21), E97, E98, and E99 classes. Managerial, supervisory, E48, E58, E59, E67, E68, E78, E79, E97, E98 and E99 employees in the above classes shall receive the 3.5% increase. Employees designated supervisory in U01, U04, U07, U10, U12, U15, U16, U19 classes shall receive the 3.5% increase. (Note: See excluded exceptions below.) Above designated employees who separated from State service prior to July 1, 2006 and have lump sum payments that extend beyond July 1, 2006 shall have their lump sum pay adjusted to reflect the above salary increase.

S08 - Effective 07/01/06

The Department of Personnel Administration has approved a 3.5 percent GENERAL SALARY INCREASE for the following specified S08 classes. Employees designated S08 or E48 in the following classes shall receive the 3.5 percent increase. (Note: S08 classes not addressed in this pay letter and M08 classes will be addressed in a separate pay letter.)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
1041	Forester III	\$5868 - 7133	\$6073 - 7383
1042	Forester II (Supervisory)	\$5485 - 6666	\$5677 - 6899
1052	Senior Air Operations Officer	\$6629 - 7308	\$6861 - 7564
1927	Forestry Logistics Officer II	\$3252 - 3907	\$3366 - 4044
6873	Forestry Equipment Manager I	\$4554 - 5535	\$4713 - 5729
6874	Forestry Equipment Manager II	\$4835 - 5878	\$5004 - 6084
6876	Senior Forestry Equipment Manager	\$6012 - 6629	\$6222 - 6861

E SEASONAL CLASSES - Effective 07/01/06

The Department of Personnel Administration has approved a 3.5 percent GENERAL SALARY INCREASE for E-designated seasonal classes. Employees designated E in the following seasonal classes shall receive the 3.5 percent increase.

<u>Class Code</u>	<u>Class Title</u>
0239	Agricultural Survey Interviewer III
0241	Agricultural Survey Interviewer II
0242	Agricultural Survey Interviewer I
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader -Seasonal-
1019	Park Interpretive Specialist -Seasonal-
1021	Archeological Specialist -Seasonal-
1035	Senior Park Aide (Seasonal)
1120	Seasonal Clerk
1122	Temporary Clerk
1158	Exposition Assistant III
1161	Exposition Assistant II
1164	Exposition Assistant I
1854	Examination Proctor
1860	Assistant Examination Proctor
2791	Guide Trainee Historical Monument

<u>Class Code</u>	<u>Class Title</u>
4660	Special Consultant*
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)
5564	Survey Interviewer
6242	Lead Snow Gauger
6245	Snow Gauger
8077	Disaster Worker Clerical Services (Various Disasters)
8162	Foster Grandparent Field Supervisor
8556	License Inspector (Seasonal)
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter -Part Time-
9679	Student Aid
9991	Youth Aid

* Special Consultant - the salary range for the class is not increased; however, the employees may be eligible for the 3.5 percent GSI. See documentation instructions below.

EXCLUDED - EXCEPTIONS

1. The following classes will not receive the 3.5 percent general salary increase.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
5745	E99	Chief Deputy Legislative Counsel C.E.A.
5748	E99	Principal Deputy Legislative Counsel II
5749	E98	Principal Deputy Legislative Counsel I
5750	E97	Deputy Legislative Counsel IV
5751	E97	Deputy Legislative Counsel III
5753	E97	Deputy Legislative Counsel
6092	E97	Labor Relations Counsel I
6093	E97	Labor Relations Counsel II
6094	E97	Labor Relations Counsel III
6122	E97	Administrative Law Judge I, Public Employment Relations Board
6123	E97	Administrative Law Judge II, Public Employment Relations Board
6147	E97	Labor Relations Counsel IV
6182	E97	Senior Public Employment Relations Counsel
6183	E99	Deputy General Counsel, PERB, C.E.A.
6184	E97	Public Employment Relations Counsel

2. The following class will not receive an automatic general salary increase - See Section 8 for details.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
7500	M01	CEA

3. The following CalPERS classes will not receive the 3.5 percent general salary increase.

<u>Class Code</u>	<u>Class Title</u>
5407	Chief Actuary, Public Employees' Retirement System
4692	Chief Investment Officer, Public Employees' Retirement System
4278	Chief Executive Officer (Exempt)
4668	Portfolio Manager, Public Employees' Retirement System (Asset Allocation/Risk Management)
4657	Portfolio Manager, Public Employees' Retirement System (Alternative Investments)
4670	Portfolio Manager, Public Employees' Retirement System (Fixed Income)
4677	Portfolio Manager, Public Employees' Retirement System (Global Equities)
4684	Portfolio Manager, Public Employees' Retirement System (Real Estate)
4664	Senior Investment Officer, Public Employees' Retirement System (Alternative Investments)
4669	Senior Investment Officer, Public Employees' Retirement System (Asset Allocation/Risk Management)
4676	Senior Investment Officer, Public Employees' Retirement System (Fixed Income)
4681	Senior Investment Officer, Public Employees' Retirement System (Global Equities)
4691	Senior Investment Officer, Public Employees' Retirement System (Real Estate)
4698	Senior Portfolio Manager, Public Employees' Retirement System (Asset Allocation/Risk Management)
4659	Senior Portfolio Manager, Public Employees' Retirement System (Alternative Investments)
4674	Senior Portfolio Manager, Public Employees' Retirement System (Fixed Income)
4679	Senior Portfolio Manager, Public Employees' Retirement System (Global Equities)
4688	Senior Portfolio Manager, Public Employees' Retirement System (Real Estate)

4. The following CalSTRS classes will not receive the 3.5 percent general salary increase.

<u>Class Code</u>	<u>Class Title</u>
4256	Chief Executive Officer
4693	Chief Investment Officer, California State Teachers' Retirement System
4694	Investment Director, California State Teachers' Retirement System
4697	Portfolio Manager, State Teachers' Retirement System
5408	Systems Actuary, California State Teachers' Retirement System

5. The following S01 class will not be increased by 3.5 percent. Employees in the class may be eligible for the 3.5 percent GSI. See documentation instructions below.

<u>Class Code</u>	<u>Class Title</u>
4661	New Program Consultant

6. The following specified S03 and M03 classes within the Department of Corrections and Rehabilitation Division of Juvenile Justice at the following schools listed below are not eligible to receive the 3.5 percent increase and will be addressed in a separate pay letter.

<u>Class Code</u>	<u>Class Title</u>
2299	Assistant Chief of Education, Correctional Program
2303	Supervisor of Correctional Education Programs
2305	Supervisor of Academic Instruction -Correctional Facility-
2370	Supervisor of Vocational Instruction

<u>School</u>	<u>Agency Code</u>
N. A. Chaderjian	194
O. H. Close	146
DeWitt Nelson	128
Preston	131
Southern Reception	113
El Paso	127
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Departments must process a GEN or SAL transaction for employees paid under the 9-12, 10-12, or 11-12 pay plans.

Departments must also process a GEN transaction for employees in the New Program Consultant classification (class code 4661) or Special Consultant classification (class code 4660). The GEN PARs for the Special Consultants and New Program Consultants must be sent to the Department of Personnel Administration. In most instances, a new approved Request for Certification Form 625 will be required before the GEN PAR can be processed. Departments with approved delegation agreements for appointments to the Special Consultant and New Program Consultant classification may process the GEN transaction without DPA approval. However, exceptions to the agreement will require DPA approval for the 3.5 percent GSI.

The State Controller's Office will issue a Personnel Letter with further processing information and instructions.

EXCLUDED SPECIAL SALARY ADJUSTMENTS: (Effective 07/01/06)

For compaction purposes, in addition to the 3.5% General Salary Increase (GSI) above, Department of Personnel Administration has approved an additional salary increase for the following classes. All employees in the following classes shall receive the additional salary increase including employees who separated from State service prior to July 1, 2006 and have lump sum payments that extend beyond July 1, 2006. The lump sum payments shall be adjusted to reflect the special salary adjustment. Refer to the following examples of how the compaction special salary increase is calculated.

Example #1:

Old Salary Rate + 3.5% General Salary Increase + Compaction Percentage = New Salary Rate

Example #2:

Old Salary Rate + 3.5% General Salary Increase + Flat Rate + Compaction Percentage = New Salary Rate

M01: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
1387	Data Processing Manager IV		\$6,964	\$7,678	\$7,208	\$7,947		5.00%	\$7,568	\$8,344
1388	Manager, Electronic Data Processing Acquisition		\$6,334	\$6,984	\$6,556	\$7,228		4.99%	\$6,883	\$7,589
1393	Data Processing Manager III		\$6,334	\$6,984	\$6,556	\$7,228		5.00%	\$6,884	\$7,589
4104	Financial Institutions Manager		\$6,334	\$6,984	\$6,556	\$7,228		0.51%	\$6,589	\$7,265
4257	Health Program Audit Manager III, Department of Health Services		\$6,334	\$6,984	\$6,556	\$7,228		0.66%	\$6,599	\$7,276
4392	Division Chief Department of Insurance C.E.A.		\$7,302	\$8,051	\$7,558	\$8,333		0.56%	\$7,600	\$8,380
4866	Pension Program Manager III		\$6,334	\$6,984	\$6,556	\$7,228		0.70%	\$6,602	\$7,279
5406	Chief Actuary Department of Insurance C.E.A.		\$7,661	\$8,443	\$7,929	\$8,739	\$500	15.34%	\$9,722	\$10,656

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
5455	Principal Property Appraiser (Board of Equalization)		\$6,334	\$6,984	\$6,556	\$7,228		0.69%	\$6,601	\$7,278
9014	Chief, Information Systems, State Controller's Office		\$8,426	\$9,287	\$8,721	\$9,612		5.00%	\$9,157	\$10,093
9309	Manager II State Compensation Insurance Fund		\$5,768	\$6,361	\$5,970	\$6,584		0.69%	\$6,011	\$6,629
9384	Program Manager I, State Compensation Insurance Fund	Rg A	\$6,344	\$7,033	\$6,566	\$7,279		0.69%	\$6,611	\$7,329
		Rg B	\$6,695	\$7,384	\$6,929	\$7,642		0.69%	\$6,977	\$7,695
9385	Program Manager II, State Compensation Insurance Fund	Rg A	\$7,033	\$7,753	\$7,279	\$8,024		0.69%	\$7,329	\$8,079
		Rg B	\$7,384	\$8,141	\$7,642	\$8,426		0.69%	\$7,695	\$8,484

M02: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
6100	Chief Administrative Law Judge, Public Utilities Commission, C.E.A.	\$9,172	\$10,111	N/A	N/A	3.68%	\$9,510	\$10,483
6101	Assistant Chief Administrative Law Judge, Public Utilities Commission	\$8,964	\$9,882	N/A	N/A	1.03%	\$9,056	\$9,984
9499	Deputy Labor Commissioner IV	\$6,404	\$7,061	N/A	N/A	3.27%	\$6,613	\$7,292

M07: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
6317	Program Manager III, Office of Emergency Services	\$6,432	\$7,090	\$6,657	\$7,338	0.07%	\$6,662	\$7,343
6843	Program Manager II, Department of Consumer Affairs	\$6,181	\$6,816	\$6,397	\$7,055	3.24%	\$6,604	\$7,284
8467	Criminalist Manager	\$6,645	\$7,329	\$6,878	\$7,586	0.20%	\$6,892	\$7,601
8522	Senior Special Agent-In-Charge, Department of Justice	\$6,681	\$7,367	\$6,915	\$7,625	0.07%	\$6,920	\$7,630
8531	Assistant Director Commission on Peace Officer Standards and Training	\$6,831	\$7,531	\$7,070	\$7,795	9.92%	\$7,771	\$8,568
8534	Deputy Chief of Operations, Bureau of Narcotic Enforcement, Department of Justice	\$6,954	\$7,668	\$7,197	\$7,936	0.88%	\$7,260	\$8,006
8608	Chief Investigator, Department of Insurance	\$6,075	\$6,698	\$6,288	\$6,932	3.23%	\$6,491	\$7,156
8683	Chief Investigator, Medi-Cal Fraud Unit, Department of Justice	\$6,681	\$7,367	\$6,915	\$7,625	0.07%	\$6,920	\$7,630
9030	Chief, Food and Drug Branch	\$7,407	\$8,166	\$7,666	\$8,452	2.43%	\$7,852	\$8,657

M09: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
3219	Chief Construction Branch Department of Water Resources	\$9,043	\$9,970	N/A	N/A	0.18%	\$9,059	\$9,988
3793	Supervising Mineral Resources Engineer	\$9,043	\$9,970	N/A	N/A	0.83%	\$9,118	\$10,053

M10: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
7945	Supervising Toxicologist (Managerial)	\$7,279	8,025	\$7,534	\$8,306	0.23%	\$7,551	\$8,325

M16: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
0658	Assistant Director (Medical) Department of Health Services, C.E.A.		\$10,486	\$11,384	\$10,853	\$11,782	4.42%	\$11,333	\$12,303
7529	Chief of Medicine, Veterans Home and Medical Center	Rg B Rg C	\$9,723 \$10,201	\$11,254 \$11,530	\$10,063 \$10,558	\$11,648 \$11,934	1.82% 1.82%	\$10,246 \$10,750	\$11,860 \$12,151
7536	Chief Medical Officer, Veterans Home and Medical Center		\$10,201	\$11,692	\$10,558	\$12,101	5.44%	\$11,132	\$12,759
7561	Chief Physician and Surgeon	Rg B Rg C	\$9,723 \$10,201	\$11,254 \$11,530	\$10,063 \$10,558	\$11,648 \$11,934	1.82% 1.82%	\$10,246 \$10,750	\$11,860 \$12,151

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
7577	Medical Director, State Hospital/ Developmental Center	Rg A Rg C	\$10,201 \$10,697	\$11,805 \$11,865	\$10,558 \$11,071	\$12,218 \$12,280	5.48% 5.48%	\$11,137 \$11,678	\$12,888 \$12,953
7594	Medical Director, State Hospital/ Develop-mental Center, C.E.A.	Rg A Rg C	\$10,201 \$10,697	\$11,805 \$11,865	\$10,558 \$11,071	\$12,218 \$12,280	5.48% 5.48%	\$11,137 \$11,678	\$12,888 \$12,953
7601	Program Director -Medical-	Rg A Rg C	\$10,201 \$10,697	\$11,692 \$11,805	\$10,558 \$11,071	\$12,101 \$12,218	5.44% 5.48%	\$11,132 \$11,678	\$12,759 \$12,888
7611	Deputy Director, Health Programs, C.E.A.	Rg B Rg C	\$10,201 \$10,486	\$11,270 \$11,384	\$10,558 \$10,853	\$11,664 \$11,782	4.42% 4.42%	\$11,025 \$11,333	\$12,180 \$12,303
7674	Public Health Medical Administrator I	Rg B Rg C	\$10,201 \$10,697	\$11,160 \$11,270	\$10,558 \$11,071	\$11,551 \$11,664	4.42% 4.42%	\$11,025 \$11,560	\$12,062 \$12,180
7675	Public Health Medical Administrator II, C.E.A.	Rg B Rg C	\$10,201 \$10,486	\$11,270 \$11,384	\$10,558 \$10,853	\$11,664 \$11,782	4.42% 4.42%	\$11,025 \$11,333	\$12,180 \$12,303
7789	Medical Program Consultant, Department of Health Services		\$10,201	\$11,007	\$10,558	\$11,392	6.91%	\$11,288	\$12,179
7794	Medical Director, Employment Development Department, C.E.A.		\$10,201	\$11,007	\$10,558	\$11,392	1.82%	\$10,750	\$11,599
7808	Medical Director Division of Industrial Accidents C.E.A.		\$10,201	\$11,007	\$10,558	\$11,392	1.82%	\$10,750	\$11,599
7822	Medical Officer, State Personnel Board, C.E.A.		\$10,201	\$11,007	\$10,558	\$11,392	1.82%	\$10,750	\$11,599
9698	Program Director- Medical (Forensic Facility)	Rg A Rg B	\$10,201 \$10,697	\$11,692 \$11,805	\$10,558 \$11,071	\$12,101 \$12,218	5.44% 5.48%	\$11,132 \$11,678	\$12,759 \$12,888

M17: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
8133	Coordinator of Nursing Services	\$5,627	\$6,202	\$5,824	\$6,419	1.23%	\$5,896	\$6,498

M21: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
2493	Assistant Superintendent of Public Instruction For Research and Evaluation, C.E.A.	\$7,401	\$7,947	\$7,660	\$8,225	0.39%	\$7,690	\$8,257
2510	Assistant Superintendent of Public Instruction-Director of Career-Vocational Education, C.E.A.	\$7,401	\$7,947	\$7,660	\$8,225	0.39%	\$7,690	\$8,257
2605	Assistant Superintendent of Public Instruction for Child Development C.E.A.	\$7,401	\$7,947	\$7,660	\$8,225	0.39%	\$7,690	\$8,257
2659	Assistant Superintendent of Public Instruction For General Education C.E.A.	\$7,401	\$7,947	\$7,660	\$8,225	0.39%	\$7,690	\$8,257
2660	Associate Superintendent of Public Instruction C.E.A.	\$7,874	\$8,304	\$8,150	\$8,595	0.88%	\$8,222	\$8,671
2712	Assistant Superintendent of Public Instruction For Special Education, C.E.A.	\$7,401	\$7,947	\$7,660	\$8,225	0.39%	\$7,690	\$8,257

S01: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%'s</u>	<u>NSR Min</u>	<u>NSR Max</u>
1316	Staff Information Systems Analyst (Supervisor)	\$4,732	\$5,754	\$4,898	\$5,955		5.01%	\$5,143	\$6,253

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%'s</u>	<u>NSR Min</u>	<u>NSR Max</u>
1340	Senior Information Systems Analyst (Supervisor)	\$5,206	\$6,327	\$5,388	\$6,548		5.01%	\$5,658	\$6,876
1350	Computer Operations Supervisor II	\$4,123	\$4,972	\$4,267	\$5,146		1.08%	\$4,313	\$5,202
1351	Computer Operations Supervisor I	\$3,431	\$4,123	\$3,551	\$4,267		1.08%	\$3,589	\$4,313
1381	Data Processing Manager I	\$4,732	\$5,754	\$4,898	\$5,955		5.00%	\$5,143	\$6,253
1384	Data Processing Manager II	\$5,206	\$6,327	\$5,388	\$6,548		5.00%	\$5,657	\$6,875
1389	Senior Electronic Data Processing Acquisition Specialist (Supervisory)	\$5,206	\$6,327	\$5,388	\$6,548		4.99%	\$5,657	\$6,875
1407	Information Systems Technician Supervisor II	\$4,123	\$4,972	\$4,267	\$5,146		1.08%	\$4,313	\$5,202
1408	Information Systems Technician Supervisor I	\$3,431	\$4,123	\$3,551	\$4,267		1.08%	\$3,589	\$4,313
1471	Associate Information Systems Analyst (Supervisor)	\$4,316	\$5,247	\$4,467	\$5,431		5.01%	\$4,691	\$5,703
1558	Systems Software Specialist II (Supervisory)	\$5,196	\$6,316	\$5,378	\$6,537		5.01%	\$5,647	\$6,865
1559	Systems Software Specialist III (Supervisory)	\$5,709	\$6,938	\$5,909	\$7,181		5.01%	\$6,205	\$7,541

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%'s</u>	<u>NSR Min</u>	<u>NSR Max</u>
1580	Associate Programmer Analyst (Supervisor)		\$4,316	\$5,247	\$4,467	\$5,431		5.01%	\$4,691	\$5,703
1582	Staff Programmer Analyst (Supervisor)		\$4,732	\$5,754	\$4,898	\$5,955		5.01%	\$5,143	\$6,253
1584	Senior Programmer Analyst (Supervisor)		\$5,206	\$6,327	\$5,388	6,548		5.01%	\$5,658	\$6,876
1588	Systems Software Specialist I (Supervisory)		\$4,731	\$5,753	\$4,897	\$5,954		5.01%	\$5,142	\$6,252
4103	Financial Institutions Supervisor		\$5,461	\$6,598	\$5,652	\$6,829		0.51%	\$5,681	\$6,864
4247	Health Program Audit Manager I, Department of Health Services		\$4,746	\$5,726	\$4,912	\$5,926		0.66%	\$4,944	\$5,965
4248	Health Program Audit Manager II Department of Health Services		\$5,211	\$6,286	\$5,393	\$6,506		0.66%	\$5,429	\$6,549
4403	Supervising Insurance Examiner		\$5,726	\$6,915	\$5,926	\$7,157		0.56%	\$5,959	\$7,197
4411	Senior Insurance Examiner (Supervisor)	Rg A	\$5,211	\$6,286	\$5,393	\$6,506		0.56%	\$5,423	\$6,542
		Rg B	\$5,726	\$6,915	\$5,926	\$7,157		0.56%	\$5,959	\$7,197
		Rg C	\$5,726	\$6,915	\$5,926	\$7,157		0.56%	\$5,959	\$7,197
		Rg D	\$6,286	\$7,606	\$6,506	\$7,872		0.56%	\$6,542	\$7,916

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%'s</u>	<u>NSR Min</u>	<u>NSR Max</u>
4864	Pension Program Manager I	\$4,746	\$5,726	\$4,912	\$5,926		0.70%	\$4,946	\$5,967
4865	Pension Program Manager II	\$5,211	\$6,286	\$5,393	\$6,506		0.70%	\$5,431	\$6,552
5105	Pension Program Supervisor	\$4,319	\$5,211	\$4,470	\$5,393		0.70%	\$4,501	\$5,431
5133	Telecommunications Systems Manager II (Supervisor)	\$4,963	\$5,988	\$5,137	\$6,198		5.00%	\$5,394	\$6,508
5136	Telecommunications Systems Manager I (Supervisor)	\$4,516	\$5,489	\$4,674	\$5,681		5.00%	\$4,908	\$5,965
5454	Supervising Property Appraiser (Board of Equalization)	\$5,211	\$6,286	\$5,393	\$6,506		0.69%	\$5,430	\$6,551
6083	Supervising Casualty Actuary	\$6,915	\$8,364	\$7,157	\$8,657		17.23%	\$8,390	\$10,149
6084	Supervising Life Actuary	\$6,915	\$8,364	\$7,157	\$8,657	\$500	9.57% for Min 10.83% for Max	\$8,390	\$10,149
8381	Chief Central Program Services	\$4,972	\$5,999	\$5,146	\$6,209		10.44%	\$5,683	\$6,857
8383	Assistant Chief Central Program Services	\$4,526	\$5,461	\$4,684	\$5,652		10.44%	\$5,173	\$6,242
8384	Assistant Chief Central Program Services -Educational-	\$4,526	\$5,461	\$4,684	\$5,652		10.44%	\$5,173	\$6,242

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>%'s</u>	<u>NSR Min</u>	<u>NSR Max</u>
9310	Manager I State Compensation Insurance Fund	\$4,983	\$6,011	\$5,157	\$6,221		0.69%	\$5,193	\$6,264
9335	Workers' Compensation Insurance Supervisor II	\$4,535	\$5,472	\$4,694	\$5,664		0.69%	\$4,726	\$5,703

S07: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
4923	Program Manager II, Office of Emergency Services	\$5,340	\$6,453	\$5,527	\$6,679	0.07%	\$5,531	\$6,684
4924	Program Manager I, Office of Emergency Services	\$4,860	\$5,871	\$5,030	\$6,076	0.07%	\$5,034	\$6,080
6824	Program Representative III (Supervisor), Department of Consumer Affairs	\$4,778	\$5,765	\$4,945	\$5,967	8.59%	\$5,370	\$6,480
6842	Program Manager I, Department of Consumer Affairs	\$5,340	\$6,152	\$5,527	\$6,367	3.24%	\$5,706	\$6,573
7543	Assistant Chief, Fraud Bureau, Department of Insurance	\$5,660	\$6,823	\$5,858	\$7,062	0.16%	\$5,867	\$7,073
8120	Chief Law Enforcement Division O.E.S.	\$5,212	\$6,300	\$5,394	\$6,521	0.09%	\$5,399	\$6,527
8473	Latent Print Supervisor	\$5,004	\$6,038	\$5,179	\$6,249	0.35%	\$5,197	\$6,271
8477	Criminalist Supervisor	\$5,473	\$6,615	\$5,665	\$6,847	0.20%	\$5,676	\$6,861
8560	Supervising Insurance Compliance Officer, Department of Insurance	\$4,992	\$6,029	\$5,167	\$6,240	0.40%	\$5,188	\$6,265
8578	Supervising Insurance Investigator	\$5,007	\$6,046	\$5,182	\$6,258	0.11%	\$5,188	\$6,265
8817	Supervising Cosmetology Examiner	\$3,676	\$4,429	\$3,805	\$4,584	0.17%	\$3,811	\$4,592

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
8911	Assistant Executive Officer, State Athletic Commission	\$4,429	\$5,340	\$4,584	\$5,527	3.67%	\$4,752	\$5,730

S09: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
3013	Land Surveyor Supervisor	\$5,340	\$6,491	N/A	N/A	1.66%	\$5,429	\$6,599
3048	Chief of Land Surveys	\$5,622	\$6,835	N/A	N/A	1.66%	\$5,715	\$6,948
3331	Supervising Structural Engineer	\$7,443	\$9,048	N/A	N/A	0.10%	\$7,450	\$9,057

S10: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
0451	Area Manager Exclusion and Detection	Rg A Rg B	\$4,850 \$5,085	\$5,854 \$6,137	\$5,020 \$5,263	\$6,059 \$6,352	0.17% 0.17%	\$5,029 \$5,272	\$6,069 \$6,363
1611	Agriculture Program Supervisor III (Chemistry Laboratory Services)		\$5,085	\$6,137	\$5,263	\$6,352	0.11%	\$5,269	\$6,359
1612	Agriculture Program Supervisor III (Pest Management)		\$5,085	\$6,137	\$5,263	\$6,352	0.11%	\$5,269	\$6,359
1613	Agriculture Program Supervisor III (Pest Prevention)		\$5,085	\$6,137	\$5,263	\$6,352	0.11%	\$5,269	\$6,359
1614	Agriculture Program Supervisor IV (Pest Management)		\$5,325	\$6,438	\$5,511	\$6,663	0.21%	\$5,523	\$6,677

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
1615	Agriculture Program Supervisor IV (Pest Prevention)		\$5,325	\$6,438	\$5,511	\$6,663	0.21%	\$5,523	\$6,677
7943	Senior Toxicologist		\$6,284	\$7,597	\$6,504	\$7,863	0.13%	\$6,512	\$7,873
7944	Supervising Toxicologist		\$6,585	\$7,966	\$6,815	\$8,245	0.27%	\$6,833	\$8,267

S12: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
6763	Supervisor of Building Trades -Correctional Facility-	\$4,311	\$4,963	\$4,462	\$5,137	0.16%	\$4,469	\$5,145
6772	Utility Shops Supervisor (Correctional Facility)	\$4,311	\$4,734	\$4,462	\$4,900	0.02%	\$4,463	\$4,901

S14: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
1516	Printing Trades Supervisor II (General)	\$3,512	\$4,226	\$3,635	\$4,374	2.26%	\$3,717	\$4,473
7222	Associate Printing Plant Superintendent	\$4,174	\$5,034	\$4,320	\$5,210	0.86%	\$4,357	\$5,255
7232	Printing Operations Supervisor, State Compensation Insurance Fund	\$4,498	\$5,427	\$4,655	\$5,617	3.03%	\$4,796	\$5,787

S16: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
7609	Senior Psychiatrist (Supervisor)	Rg A Rg C	\$8,770 \$9,203	\$11,181 \$11,447	\$9,077 \$9,525	\$11,572 \$11,848	2.56% 2.56%	\$9,309 \$9,769	\$11,868 \$12,151
7786	Medical Consultant II, Department of Social Services	Rg A Rg C	\$8,770 \$9,203	\$10,673 \$10,927	\$9,077 \$9,525	\$11,047 \$11,309	2.56% 2.56%	\$9,309 \$9,769	\$11,330 \$11,599
7825	Chief Medical Consultant Department of Rehabilitation		\$9,203	\$10,927	\$9,525	\$11,309	2.56%	\$9,769	\$11,599

S17: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
8101	Nursing Coordinator (Safety)		\$4,800	\$5,791	\$4,968	\$5,994	3.25%	\$5,129	\$6,189
8129	Supervising Nurse II		\$4,843	\$5,833	\$5,013	\$6,037	2.52%	\$5,139	\$6,189
8132	Assistant Coordinator of Nursing Services		\$4,800	\$5,791	\$4,968	\$5,994	3.25%	\$5,129	\$6,189
8156	Nursing Coordinator		\$4,800	\$5,791	\$4,968	\$5,994	3.25%	\$5,129	\$6,189
8161	Supervising Registered Nurse	Rg A Rg F	\$4,392 \$3,660.00	\$5,290 \$4,408.33	\$4,546 \$3,788.33	\$5,475 \$4,562.50	7.65%	\$4,894 \$4,078.33	\$5,894 \$4,911.67
8209	Public Health Nurse III		\$5,026	\$6,061	\$5,202	\$6,273	2.97%	\$5,356	\$6,459
9317	Supervising Registered Nurse I, Correctional Facility	Rg A Rg F	\$4,392 \$3,660.00	\$5,290 \$4,408.33	\$4,546 \$3,788.33	\$5,475 \$4,562.50	7.65%	\$4,894 \$4,078.33	\$5,894 \$4,911.67

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
9318	Supervising Registered Nurse II, Correctional Facility		\$4,843	\$5,833	\$5,013	\$6,037	2.52%	\$5,139	\$6,189

S19: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
8302	Audiologist II	\$4,311	\$5,240	\$4,462	\$5,423	0.22%	\$4,472	\$5,435

S21: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
2917	Principal Librarian	Rg A	\$5,209	\$6,330	\$5,391	\$6,552	3.84%	\$5,598	\$6,804
		Rg F	\$4,340.83	\$5,275.00	\$4,492.50	\$5,460.00		\$4,665.00	\$5,670.00
2935	Supervising Librarian II	Rg A	\$4,738	\$5,758	\$4,904	\$5,960	3.84%	\$5,092	\$6,189
		Rg F	\$3,948.33	\$4,798.33	\$4,086.67	\$4,966.67		\$4,243.33	\$5,157.50
2944	Supervising Librarian I	Rg A	\$4,307	\$5,236	\$4,458	\$5,419	3.84%	\$4,629	\$5,627
		Rg F	\$3,589.17	\$4,363.33	\$3,715.00	\$4,515.83		\$3,857.50	\$4,689.17
8245	Supervising Nursing Education Consultant		\$5,540	\$6,698	\$5,734	\$6,932	1.86%	\$5,841	\$7,061

U04: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>Flat Rate</u>	<u>NSR Min</u>	<u>NSR Max</u>
1141	Office Services Supervisor I (General)	Rg S	\$2,466	\$3,001	\$2,552	\$3,106	\$50	\$2,602	\$3,156
1148	Office Services Supervisor I (Typing)	Rg S	\$2,466	\$3,001	\$2,552	\$3,106	\$50	\$2,602	\$3,156

U12: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
6470	Carpenter Supervisor	Rg S	\$3,750	\$4,113	\$3,881	\$4,257	0.21%	\$3,889	\$4,266
		Rg T	\$4,113	\$4,520	\$4,257	\$4,678	0.21%	\$4,266	\$4,688
6520	Painter Supervisor	Rg S	\$3,750	\$4,113	\$3,881	\$4,257	0.21%	\$3,889	\$4,266
		Rg T	\$4,113	\$4,520	\$4,257	\$4,678	0.21%	\$4,266	\$4,688
6530	Electrician Supervisor	Rg S	\$3,926	\$4,311	\$4,063	\$4,462	0.20%	\$4,071	\$4,471
		Rg T	\$4,311	\$4,734	\$4,462	\$4,900	0.20%	\$4,471	\$4,910
6543	Plumber Supervisor	Rg S	\$3,926	\$4,311	\$4,063	\$4,462	0.20%	\$4,071	\$4,471
		Rg T	\$4,311	\$4,734	\$4,462	\$4,900	0.20%	\$4,471	\$4,910
6894	Auto Pool Attendant III	Rg S	\$2,463	\$2,916	\$2,549	\$3,018	0.50%	\$2,562	\$3,033

U16: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
7705	Public Health Medical Officer III	Rg S	\$8,782	\$10,673	\$9,089	\$11,047	2.56%	\$9,322	\$11,330
		Rg T	\$8,989	\$10,927	\$9,304	\$11,309	2.56%	\$9,542	\$11,599
7715	Public Health Medical Officer III, Maternal and Child Health	Rg S	\$8,782	\$10,673	\$9,089	\$11,047	2.56%	\$9,322	\$11,330
		Rg T	\$8,989	\$10,927	\$9,304	\$11,309	2.56%	\$9,542	\$11,599
7716	Public Health Medical Officer III, Epidemiology	Rg S	\$8,782	\$10,673	\$9,089	\$11,047	2.56%	\$9,322	\$11,330
		Rg T	\$8,989	\$10,927	\$9,304	\$11,309	2.56%	\$9,542	\$11,599
7788	Medical Consultant II, Department of Health Services	Rg S	\$8,782	\$10,673	\$9,089	\$11,047	2.56%	\$9,322	\$11,330
		Rg T	\$8,989	\$10,927	\$9,304	\$11,309	2.56%	\$9,542	\$11,599

E98: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
5749	Principal Deputy Legislative Counsel I	\$8,492	\$10,484	N/A	N/A	5.00%	\$8,917	\$11,008
9444	Information Systems Supervisor I	\$3,431	\$4,123	\$3,551	\$4,267	1.15%	\$3,592	\$4,316
9445	Information Systems Supervisor II	\$4,123	\$4,972	\$4,267	\$5,146	1.15%	\$4,316	\$5,205
9446	Information Systems Supervisor III	\$4,746	\$5,726	\$4,912	\$5,926	5.55%	\$5,185	\$6,255
9447	Information Systems Supervisor IV	\$5,211	\$6,286	\$5,393	\$6,506	5.55%	\$5,692	\$6,867

E99: (Effective 07/01/06)

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>3.5% Min</u>	<u>3.5% Max</u>	<u>%</u>	<u>NSR Min</u>	<u>NSR Max</u>
5745	Chief Deputy Legislative Counsel C.E.A.	\$10,354	\$11,643	N/A	N/A	4.23%	\$10,792	\$12,135
5748	Principal Deputy Legislative Counsel II	\$9,867	\$11,095	N/A	N/A	4.17%	\$10,278	\$11,558

DOCUMENTATION:

The State Controller's Office will process an employment history mass update to post the July 1, 2006 special salary adjustments. A SAL transaction will result from the update to increase the salary rate of the employees in the above classes/ranges authorized to receive the salary adjustment. All employees entitled to the salary adjustment will be included in the mass update except as noted below.

Departments must process the SAL transaction for employees paid under the 10-12 pay plan. If the department is processing a SAL transaction for the July 1, 2006 general salary, add the special salary adjustment within the SAL transaction.

The State Controller's Office will issue a Personnel Letter with further processing information and instructions.

SECTION 04: INFORMATION (Effective 07/01/06)

Compressed salary ranges are updated.

SECTION 05: HIRING ABOVE MINIMUM AUTHORIZATION (Effective 07/01/06)

- Rank-and-file classes for Bargaining Units 1, 3, 4, 12, 15, 17, and 20 are updated to reflect a 3.5% GSI increase. Bargaining Units 7, 16, and 19 are not updated.
- Plata II classes for Bargaining Units 16, 17, and 19 are updated to reflect a 3.5% increase.
- Plata II Equity classes for Bargaining Unit 17 are updated to reflect a 3.5% GSI. Plata II Equity classes for Bargaining Unit 16 are not updated.
- S01, S07, S15, S17, S18, S20, M07, M17, and E97 excluded classes are updated to reflect a 3.5% GSI. S16, S19, M16; M19 are not updated.

SECTION 06: SALARY RELATIONSHIPS (Effective 07/01/06)

Class rates in the examples are updated to reflect current salaries.

SECTION 08: VARIABLE COMPENSATION (Effective 07/01/06)

Career Executive Assignment (CEA) Pay Levels are updated.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 3
ADVANCED EDUCATION DIFFERENTIAL AND SENIOR PAY - UNIT 5 AND EXCLUDED EMPLOYEES is abolished: (Effective 07/01/06)

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8SE2, 8SE3, 8SE4, 8SE5, 8SE6, or 8SE8.
2. PAY DIFFERENTIAL 5
ADVANCED EDUCATION DIFFERENTIAL AND MOTORCYCLE DIFFERENTIAL PAY - UNIT 05 is abolished: (Effective 07/01/06)

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8EM1 or 8EM2.

3. PAY DIFFERENTIAL 12
AVALANCHE CONTROL PAY - UNIT 12 AND EXCLUDED EMPLOYEES is amended:
(Effective 07/01/06)

- Title is updated as follows: Avalanche Control, Rock Climbing, and Transporting Explosives Pay - Unit 12 and Excluded Employees
- Criteria is updated.

DOCUMENTATION: Department should process Form 671 transactions using Earnings ID: 8AC.

4. PAY DIFFERENTIAL 19
CANINE DIFFERENTIAL PAY - UNIT 05 AND EXCLUDED EMPLOYEES is amended:
(Effective 07/03/06)

Rate is increased from \$130 to \$156.65.

DOCUMENTATION: Department should process Form 674 to request adjustment payments for the 07/2006 and 08/2006 pay periods.

5. PAY DIFFERENTIAL 49
EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY;
SENIOR PAY; AND PRE AND POST SHIFT WORK ACTIVITIES PAY DIFFERENTIAL -
UNIT 05 AND EXCLUDED EMPLOYEES is amended; (Effective 07/03/06)

- Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.
- Overtime is changed from No/Yes (FLSA) to Yes.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8SM2-8SM6 and 8SM8. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

6. PAY DIFFERENTIAL 81
MOTORCYCLE DIFFERENTIAL PAY - UNIT 05 AND EXCLUDED EMPLOYEES is
amended: (Effective 07/01/06)

Flat rate is deleted.

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8M1.

7. PAY DIFFERENTIAL 85
NIGHT-SHIFT DIFFERENTIAL PAY – UNITS 01, 03, 04, 05, 06, 07, 09, 10, 11, 12, 13, 15, 17, 18, 19, 20, 21; EXCLUDED; AND LEGISLATIVE COUNSEL EMPLOYEES is amended: (Effective 07/03/06)

R05 rate is increased as follows:

<u>Evening</u>	<u>Night</u>	<u>OSR Reg. Pay/ Reg. OT</u>	<u>NSR Reg. Pay/ Reg. OT</u>	<u>OSR Prem. OT</u>	<u>NSR Prem. OT</u>	<u>OSR Monthly</u>	<u>NSR Monthly</u>
X		\$.40	\$.80	\$.60	\$1.20	\$69.33	\$138.66
	X	\$.65	\$1.30	\$.98	\$1.95	\$112.66	\$225.32

DOCUMENTATION: Department should process Form 674 to request adjustment payments for the 07/2006 and 08/2006 pay periods.

8. PAY DIFFERENTIAL 114
PHYSICAL PERFORMANCE INCENTIVE PAY; ADVANCED EDUCATION PAY; AND MOTORCYCLE PAY DIFFERENTIAL – UNIT 05 is abolished: (Effective 07/01/06)

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8PCE, 8PEC, 8PME, 8PEM.

9. PAY DIFFERENTIAL 115
PHYSICAL PERFORMANCE INCENTIVE PAY; ADVANCED EDUCATION PAY; MOTORCYCLE PAY; AND BILINGUAL PAY DIFFERENTIAL– UNIT 05 is abolished: (Effective 07/01/06)

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8BEM or 8BME.

10. PAY DIFFERENTIAL 117
PHYSICAL PERFORMANCE INCENTIVE PAY; AND MOTORCYCLE PAY DIFFERENTIAL - UNIT 05 is abolished: (Effective 07/01/06)

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8PM or 8MP.

11. PAY DIFFERENTIAL 138
RECRUITMENT AND RETENTION DIFFERENTIAL PAY - ACTUARY EXCLUDED EMPLOYEES is abolished: (Effective 07/01/06)

DOCUMENTATION: The State Controller's Office will process an employment history mass update to delete Earnings IDs: 8K6 and 8K7. The deletion of the pay differential will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase. NOTE: The pay differential rate will be rolled into the base salary rate of the employees per the above Excluded Special Salary Adjustment section.

12. PAY DIFFERENTIAL 197
EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY
PAY; MOTORCYCLE PAY; PRE AND POST SHIFT WORK ACTIVITIES PAY
DIFFERENTIAL – UNIT 05 AND EXCLUDED EMPLOYEES is amended:
(Effective 07/03/06)

Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings ID: 8EM. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

13. PAY DIFFERENTIAL 203
ADVANCED EDUCATION DIFFERENTIAL; EIGHT AND ONE-HALF HOUR/NINE AND
ONE-HALF HOUR WORKDAY PAY; MOTORCYCLE PAY; AND PRE AND POST
SHIFT WORK ACTIVITIES PAY DIFFERENTIAL – UNIT 05 AND EXCLUDED is
amended: (Effective 07/03/06)

Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8AM1 and 8AM2. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

14. PAY DIFFERENTIAL 251
PRINCIPAL DEPUTY LEGISLATIVE COUNSEL DIFFERENTIAL - EXCLUDED is
abolished: (Effective 07/01/06)

DOCUMENTATION: The State Controller's Office will process an employment history mass update to delete the Earnings ID: 8PDL. The deletion of the pay differential will be reflected on the SAL transaction used to implement the above Excluded Special Salary Adjustment.

15. PAY DIFFERENTIAL 257
RECRUITMENT AND RETENTION DIFFERENTIAL PAY - UNIT 20 CLASSES AT THE
FREMONT STATE SPECIAL SCHOOLS IS AMENDED: (Effective 07/01/06)

- Pay Differential title is changed to: Recruitment and Retention Differential Pay - Unit 20 and Excluded Employees.
- California Department of Education State Special Schools in Riverside is added.
- Criteria is updated.

DOCUMENTATION: Departments should process 350 transactions using Earnings ID: 8K.

16. PAY DIFFERENTIAL 264
OFFICE SERVICES SUPERVISOR I (TYPING) PAY DIFFERENTIAL - EXCLUDED is
abolished: (Effective 07/01/06)

DOCUMENTATION: The State Controller's Office will process an employment history mass update to delete Earnings ID: 8OSS. The deletion of the pay differential will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase. NOTE: The pay differential rate will be rolled into the base salary rate of the employees per the above Excluded Special Salary Adjustment section.

17. PAY DIFFERENTIAL 274
SENIOR PAY; EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR
WORKDAY PAY; MOTORCYCLE PAY; AND PRE AND POST SHIFT WORK
ACTIVITIES PAY DIFFERENTIAL - UNIT 5 AND EXCLUDED EMPLOYEES is
amended: (Effective 07/03/06)

Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8SL2-8SL6 and 8SL8. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

18. PAY DIFFERENTIAL 275
PHYSICAL PERFORMANCE INCENTIVE PAY; MOTORCYCLE PAY; AND BILINGUAL
PAY DIFFERENTIAL - UNIT 05 is abolished: (Effective 07/01/06)

DOCUMENTATION: Department should process 350 transactions to deleted Earnings ID: 8EBM.

19. PAY DIFFERENTIAL 276
EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY;
ADVANCED EDUCATION PAY; AND PRE AND POST SHIFT WORK ACTIVITIES PAY
DIFFERENTIAL - R05 AND S05 EMPLOYEES is amended: (Effective 07/03/06)

Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8MA1 and 8MA2. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

20. PAY DIFFERENTIAL 277
SENIOR PAY; EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR
WORKDAY PAY; ADVANCED EDUCATION PAY; AND PRE AND POST SHIFT WORK
ACTIVITIES PAY DIFFERENTIAL – UNIT 5 AND EXCLUDED EMPLOYEES is
amended: (Effective 07/03/06)

Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8SN2-8SN6, 8SN8, 8RS2-8RS6, and 8RS8. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

21. PAY DIFFERENTIAL 280
SENIOR PAY; EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR
WORKDAY PAY; MOTORCYCLE PAY; ADVANCED EDUCATION PAY; AND PRE
AND POST SHIFT WORK ACTIVITIES PAY DIFFERENTIAL - UNIT 5 AND EXCLUDED
EMPLOYEES is amended: (Effective 07/03/06)

Title, Rate, and Criteria are updated to add Pre and Post Shift Work Activities Pay.

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8CA2-8CA6, 8CA8, 8AC2-8AC6, and 8AC8. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

22. PAY DIFFERENTIAL 306
PLATA II - HEALTH CARE RECRUITMENT AND RETENTION DIFFERENTIAL - UNITS
16, 17, 19, AND EXCLUDED is amended: (Effective 07/01/06)

The rates for the following R17/S17 classes are increased:

<u>Class Code</u>	<u>Class Title</u>
9273	Nurse-Anesthetist, Correctional Facility
9274	Public Health Nurse I, Correctional Facility
9275	Registered Nurse, Correctional Facility
9277	Surgical Nurse I, Correctional Facility
9329	Surgical Nurse II, Correctional Facility
9345	Public Health Nurse II, Correctional Facility
9353	Nurse Instructor, Correctional Facility
9356	Public Health Nurse III, Correctional Facility

DOCUMENTATION: The State Controller's Office will process an employment history mass update to increase the rate of Earnings IDs: 8P92, 8P93, 8P94, 8P96 and 8P97 for employees in the above classes. The rate increase will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase.

23. PAY DIFFERENTIAL 307
PLATA II - HEALTH CARE CLINICAL AND SUPERVISORY RECRUITMENT AND
RETENTION DIFFERENTIAL - EXCLUDED is amended: (Effective 07/01/06)

The rates for the following S17 classes are increased:

<u>Class Code</u>	<u>Class Title</u>
9317	Supervising Registered Nurse I, Correctional Facility
9318	Supervising Registered Nurse II, Correctional Facility

DOCUMENTATION: The State Controller's Office will process an employment history mass update to change the plus salary adjustments. The change will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase.

24. PAY DIFFERENTIAL 308
PLATA II - HEALTH CARE MANAGEMENT RECRUITMENT AND RETENTION
DIFFERENTIAL - R17 AND EXCLUDED is amended: (Effective 07/01/06)

The rates for the following R17/S17 classes are increased:

<u>Class Code</u>	<u>Class Title</u>
8179	Nurse Consultant III (Supervisor)
8181	Nurse Consultant III (Specialist)
8195	Nurse Consultant II
8197	Nurse Consultant I
8327	Nursing Consultant, Program Review
9319	Supervising Registered Nurse III, Correctional Facility

DOCUMENTATION: The State Controller's Office will process an employment history mass update to change the plus salary adjustment. The change will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase.

25. PAY DIFFERENTIAL 310
PLATA II EQUITY - HEALTH CARE - CDCR, DIVISION OF JUVENILE
JUSTICERECRUITMENT AND RETENTION DIFFERENTIAL - UNITS 16 AND 17 is
amended: (Effective 07/01/06)

The rates for the following R17 classes are decreased:

<u>Class Code</u>	<u>Class Title</u>
8210	Public Health Nurse II
9275	Registered Nurse, Correctional Facility
9278	Nurse Practitioner, Correctional Facility

DOCUMENTATION: The State Controller's Office will process an employment history mass update to decrease the pay differential rates by changing Earnings IDs: 8P88 to 8P81, 8P89 to 8P83, 8P94 to 8P84, 8P96 to 8P85 and 8P99 to 8P82 for employees in the above classes. The Earning ID changes and rate decrease will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase.

26. PAY DIFFERENTIAL 314
PLATA II EQUITY - HEALTH CARE - DEPARTMENT OF MENTAL HEALTH
RECRUITMENT AND RETENTION DIFFERENTIAL - UNITS 16, 17, AND EXCLUDED
is amended: (Effective 07/01/06)

The rates for the following R17/S17 classes are decreased:

<u>Class Code</u>	<u>Class Title</u>
8094	Registered Nurse (Safety)
8130	Surgical Nurse I, Departments of Mental Health and Developmental Services
8154	Nurse Instructor
8155	Psychiatric Nursing Education Director
8210	Public Health Nurse II
8297	Public Health Nurse I
9699	Health Services Specialist (Safety)
9700	Nurse Practitioner (Safety)

DOCUMENTATION: The State Controller's Office will process an employment history mass update to decrease the pay differential rates by changing Earnings IDs: 8P87 to 8P80, 8P88 to 8P81, 8P89 to 8P83, 8P94 to 8P84, 8P95 to 8P79, 8P96 to 8P85 and 8P99 to 8P82 for employees in the above classes. The Earning ID changes and rate decrease will be reflected on the GEN transaction used to implement the above July 1, 2006 general salary increase.

27. PAY DIFFERENTIAL 327
PRE AND POST SHIFT WORK ACTIVITIES - R05 AND S05 EMPLOYEES is
established: (Effective 07/03/06)

DOCUMENTATION: The State Controller's Office will process an employment history mass update to add Earnings ID: 8AC1 as appropriate. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be

issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.

28. PAY DIFFERENTIAL 328 - BONUS PAY DIFFERENTIAL - RANK-AND-FILE AND EXCLUDED is established: (Effective 07/01/06)

DOCUMENTATION: The One-Time Bonus can only be processed by the State Controller's Office. A Payroll Letter will be issued with further information.

29. PAY DIFFERENTIAL 329
EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY; AND
PRE AND POST SHIFT WORK ACTIVITIES PAY DIFFERENTIAL - R05 AND S05
EMPLOYEES is established: (Effective 07/01/06)

DOCUMENTATION: The State Controller's Office will process an employment history mass update to change Earnings IDs: 8LM to 8CAA as appropriate. A 350 transaction effective 07/03/06 will result from the update and turnaround PARs will be issued. Regular pay and lump sum pay adjustments for the 07/2006 and 08/2006 pay periods will also be issued. Department should process Form 674/674D to request FLSA overtime and disability pay adjustments for the 07/2006 and 08/2006 pay periods, as appropriate.