

**PAY LETTER:** 06-29  
**ISSUE DATE:** July 12, 2006

**DEPARTMENT OF PERSONNEL ADMINISTRATION  
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY-SECOND EDITION (MARCH 2004) OF THE  
CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON DPA'S PUBLIC WEB SITE  
[http://www.dpa.ca.gov/jobinfo/pay\\_scales/toc.shtm](http://www.dpa.ca.gov/jobinfo/pay_scales/toc.shtm)**

For questions regarding Section I, call (916) 324-9381, (ATSS) 454-9381.  
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

**SECTION 05: HIRING ABOVE MINIMUM**

Unit 9 is updated. (Effective 07/01/06)

**GENERAL SALARY INCREASES**

**R09: (Effective 07/01/06)**

In compliance with an AGREEMENT BETWEEN the STATE OF CALIFORNIA and the above Bargaining Unit, the Department of Personnel Administration has approved the following percent increases for classes designated R09: All employees designated R09 and E09 shall be entitled to the following percent increases.

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3812	Air Pollution Research Specialist	11%		\$5,425 - 6,594	\$6,022 - 7,319
3887	Air Pollution Specialist	7.4%	Rg A	\$3,259 - 3,774	\$3,500 - 4,053
		7.4%	Rg B	\$3,903 - 4,743	\$4,192 - 5,094
		9.2%	Rg C	\$4,887 - 5,936	\$5,337 - 6,482
9941	Air Quality Engineer I, Department of Consumer Affairs	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		9.7%	Rg C	\$5,136 - 6,238	\$5,634 - 6,843
9942	Air Quality Engineer II, Department of Consumer Affairs	11%		\$5,425 - 6,594	\$6,022 - 7,319

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3735	Air Resources Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		9.2%	Rg C	\$4,887 - 5,936	\$5,337 - 6,482
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
4127	Architectural Associate Health Facilities	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
3886	Architectural Designer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
3016	Assistant Boundary Determination Officer	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3406	Assistant Chemical Testing Engineer	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3126	Assistant Civil Engineer	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3128	Assistant Engineering Specialist -Civil-	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3607	Assistant Engineering Specialist -Electrical-	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3047	Assistant Land Surveyor	7.4%	Rg A	\$3,486 - 4,235	\$3,744 - 4,548
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
3395	Assistant Procurement Engineer	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3899	Assistant Safety Engineer	7.4%		\$4,091 - 4,969	\$4,394 - 5,337
3643	Assistant Telecommunications Engineer	7.9%		\$4,296 - 5,219	\$4,635 - 5,631
3964	Associate Architect	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3651	Associate Automotive Equipment Standards Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3018	Associate Boundary Determination Officer	9.7%		\$5,135 - 6,239	\$5,633 - 6,844

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
4106	Associate Construction Analyst	9.2%	Rg A	\$4,876 - 5,924	\$5,325 - 6,469
		11.1%	Rg B	\$5,437 - 6,606	\$6,041 - 7,339
3659	Associate Control Engineer	11.1%		\$5,437 - 6,603	\$6,041 - 7,336
3279	Associate Corrosion Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3303	Associate Cost Estimator Water Resources	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
3603	Associate Electrical Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3611	Associate Electrical Engineer Hydraulic Structures	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3000	Associate Electrical Engineer, Caltrans	9.7%	Rg A	\$5,136 - 6,238	\$5,634 - 6,843
		11%	Rg B	\$5,425 - 6,594	\$6,022 - 7,319
3377	Associate Electronics Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
7932	Associate Engineer, Petroleum Structures	12.4%		\$6,084 - 7,388	\$6,838 - 8,304
3263	Associate Hydraulic Engineer	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3675	Associate Hydroelectric Power Utility Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3584	Associate Industrial Engineer, Office of State Printing	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3015	Associate Land Surveyor	8.9%		\$4,986 - 5,771	\$5,430 - 6,285
3982	Associate Landscape Architect (Specialist)	9.7%		\$5,135 - 6,239	\$5,633 - 6,844

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3582	Associate Mechanical Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3563	Associate Mechanical Engineer Hydraulic Structures	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
2999	Associate Mechanical Engineer, Caltrans	9.7% 11%	Rg A Rg B	\$5,136 - 6,238 \$5,425 - 6,594	\$5,634 - 6,843 \$6,022 - 7,319
3796	Associate Mineral Resources Engineer	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3809	Associate Motor Vehicle Pollution Control Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3783	Associate Oil and Gas Engineer	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
7008	Associate Process Safety Engineer	12.4%		\$6,084 - 7,388	\$6,838 - 8,304
3396	Associate Procurement Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
7114	Associate Product Engineer, Prison Industries	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3817	Associate Rehabilitation Engineering Consultant	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3929	Associate Safety Engineer	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3898	Associate Safety Engineer (Amusement Rides)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3896	Associate Safety Engineer (Construction)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3891	Associate Safety Engineer (Electrical)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3884	Associate Safety Engineer (Elevators)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3889	Associate Safety Engineer (Industrial)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3876	Associate Safety Engineer (Mining, Tunneling and Mineral Industries)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3869	Associate Safety Engineer (Pressure Vessels)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3825	Associate Sanitary Engineer	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3290	Associate Specification Writer Hydraulic Structures	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3640	Associate Telecommunications Engineer	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3166	Associate Transportation Electrical Engineer (Specialist)	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
9619	Associate Transportation Engineer, Caltrans (Specialist)	11.1%		\$5,193 - 6,628	\$5,769 - 7,364
3649	Automotive Equipment Standards Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
4117	Bay Development Design Analyst San Francisco Bay Conservation and Development Commission	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
4017	Compliance Officer, Health Facilities Construction	11%		\$5,425 - 6,594	\$6,022 - 7,319
4033	Construction Inspector I	7.4%		\$3,418 - 3,769	\$3,671 - 4,048
4032	Construction Inspector II	7.4%		\$3,903 - 4,743	\$4,192 - 5,094
6160	Construction Project Inspector (Various Sites)	7.4%		\$3,903 - 4,743	\$4,192 - 5,094
6161	Construction Project Specialist I (Various Sites)	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
4031	Construction Supervisor I	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
4030	Construction Supervisor II	11%		\$5,425 - 6,595	\$6,022 - 7,320

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3660	Control Engineer	7.4%	Rg A	\$3,931 - 4,550	\$4,222 - 4,887
		8.4%	Rg B	\$4,531 - 5,502	\$4,912 - 5,964
3644	Data Communications Specialist	12.4%		\$6,309 - 7,667	\$7,091 - 8,618
4847	Electric Generation System Program Specialist I	10.4%		\$5,283 - 6,417	\$5,832 - 7,084
4848	Electric Generation System Program Specialist II	11.7%		\$5,576 - 6,774	\$6,228 - 7,567
4841	Electric Generation System Specialist I	8.9%		\$4,820 - 5,790	\$5,249 - 6,305
4860	Electric Transmission System Program Specialist I	10.4%		\$5,283 - 6,417	\$5,832 - 7,084
4861	Electric Transmission System Program Specialist II	11.7%		\$5,576 - 6,774	\$6,228 - 7,567
3613	Electrical Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
3784	Energy and Mineral Resources Engineer	7.4%	Rg A	\$3,667 - 4,245	\$3,938 - 4,559
		7.9%	Rg B	\$4,296 - 5,219	\$4,635 - 5,631
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
3137	Engineer, Water Resources	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
3756	Engineering Geologist	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		9.2%	Rg C	\$4,880 - 5,932	\$5,329 - 6,478
		9.8%	Rg D	\$5,144 - 6,253	\$5,648 - 6,866
3639	Equipment Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
4348	Fire and Life Safety Officer I (Division of the State Architect)	9.2%		\$4,887 - 5,936	\$5,337 - 6,482

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
4313	Fire and Life Safety Officer I (Health Facilities Construction)	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
4351	Fire and Life Safety Officer II (Division of the State Architect)	11%		\$5,425 - 6,594	\$6,022 - 7,319
4314	Fire and Life Safety Officer II (Health Facilities Construction)	11%		\$5,425 - 6,594	\$6,022 - 7,319
3404	Flammability Research Test Engineer	9.7%		\$5,121 - 6,226	\$5,618 - 6,830
3726	Hazardous Substances Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
4556	Housing Construction Inspector, California Housing Finance Agency	11%		\$5,425 - 6,594	\$6,022 - 7,319
4913	Housing Maintenance Inspector, California Housing Finance Agency	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
3409	Junior Chemical Testing Engineer	7.4%		\$3,574 - 4,136	\$3,838 - 4,442
3132	Junior Civil Engineer	7.4%		\$3,574 - 4,136	\$3,838 - 4,442
3890	Junior Safety Engineer	7.4%		\$3,574 - 4,136	\$3,838 - 4,442
3981	Landscape Architect	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
2971	Landscape Associate, Caltrans	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
3359	Lead Senior Structural Engineer -Emergency-	12.4%		\$42.19 44.31 46.52	\$47.42 49.80 52.29
3583	Mechanical Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3776	Petroleum Drilling Engineer	12.4%		\$6,617 - 8,043	\$7,438 - 9,040
3775	Petroleum Production Engineer	12.4%		\$6,617 - 8,043	\$7,438 - 9,040
3766	Petroleum Reservoir Engineer State Lands Division	12.4%		\$7,005 - 8,509	\$7,874 - 9,564
3092	Photogrammetrist I	7.4%		\$3,903 - 4,743	\$4,192 - 5,094
3090	Photogrammetrist II	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
6926	Precision Electronics Specialist	7.4%		\$4,184 - 4,843	\$4,494 - 5,201
4355	Principal-Fire and Life Safety (Division of the State Architect)	12.4%		\$6,309 - 7,669	\$7,091 - 8,620
4019	Project Director I	9.7%		\$5,136 - 6,238	\$5,634 - 6,843
4020	Project Director II	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3953	Restoration Architect	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3848	Sanitary Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
3007	Senior Boundary Determination Officer (Specialist)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3652	Senior Control Engineer (Specialist)	12.4%		\$6,328 - 7,689	\$7,113 - 8,642
3600	Senior Electrical Engineer	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
2177	Senior Electrical Engineer, Caltrans (Specialist)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
7929	Senior Engineer, Petroleum Structures (Specialist)	12.4%		\$7,009 - 8,518	\$7,878 - 9,574



<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3725	Senior Hazardous Substances Engineer	9.6% 12.4%	Rg A Rg B	\$5,114 - 6,173 \$5,747 - 6,985	\$5,605 - 6,766 \$6,460 - 7,851
4555	Senior Housing Construction Inspector, California Housing Finance Agency	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3260	Senior Hydraulic Engineer	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3674	Senior Hydroelectric Power Utility Engineer (Specialist)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3579	Senior Mechanical Engineer	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
2178	Senior Mechanical Engineer, Caltrans (Specialist)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3727	Senior Oil and Gas Engineer (Specialist)	12.4%		\$6,622 - 8,050	\$7,443 - 9,048
3483	Senior Petroleum and Mining Appraisal Engineer	12.4%		\$6,617 - 8,043	\$7,438 - 9,040
7009	Senior Process Safety Engineer (Specialist)	12.4%		\$7,009 - 8,518	\$7,878 - 9,574
3922	Senior Rapid Transit Computer Control Systems Specialist	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3815	Senior Rehabilitation Engineering Consultant	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3900	Senior Safety Engineer - Construction-	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3897	Senior Safety Engineer -Electrical-	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3909	Senior Safety Engineer -Industrial-	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3336	Senior Structural Engineer	12.4%		\$6,020 - 7,313	\$6,766 - 8,220
3362	Senior Structural Engineer -Emergency-	12.4%		\$42.19 44.31 46.52	\$47.42 49.80 52.29
3163	Senior Transportation Electrical Engineer (Specialist)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3510	Senior Utilities Engineer (Specialist)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3875	Staff Air Pollution Specialist	11%		\$5,425 - 6,594	\$6,022 - 7,319
3345	Structural Engineering Associate	9.7%		\$5,135 - 6,239	\$5,633 - 6,844
3119	Training Coordinator, San Marcos Training Center	9.2%		\$4,887 - 5,936	\$5,337 - 6,482
3135	Transportation Engineer (Civil)	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
3609	Transportation Engineer, (Electrical)	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
3029	Transportation Surveyor (Caltrans)	7.4%	Rg A	\$3,486 - 4,235	\$3,744 - 4,548
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
3518	Utilities Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
0663	Vehicle Program Specialist, Air Resources Board	12.4%		\$6,024 - 7,321	\$6,771 - 8,229
3786	Waste Management Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		8.6%	Rg C	\$4,636 - 5,632	\$5,035 - 6,116
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844
3778	Water Reclamation Sludge Specialist	12.4%		\$5,747 - 6,982	\$6,460 - 7,848
3846	Water Resource Control Engineer	7.4%	Rg A	\$3,574 - 4,136	\$3,838 - 4,442
		7.4%	Rg B	\$4,091 - 4,969	\$4,394 - 5,337
		9.2%	Rg C	\$4,876 - 5,925	\$5,325 - 6,470
		9.7%	Rg D	\$5,135 - 6,239	\$5,633 - 6,844

**S09: (Effective 07/01/06)**

The Department of Personnel Administration has approved the following percent increases for classes designated S09: All employees designated S09 shall be entitled to the following percent increases.

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Compensation From</u>	<u>Compensation To</u>
3762	Air Resources Supervisor I	12.4%	\$5,752 - 6,990	\$6,465 - 7,857
3763	Air Resources Supervisor II	12.4%	\$6,313 - 7,674	\$7,096 - 8,626
4006	Architectural Senior	11%	\$5,429 - 6,600	\$6,026 - 7,326
3918	Area Manager, Cal/Osha Consultation Service	12.4%	\$5,752 - 6,990	\$6,465 - 7,857
3986	Associate Landscape Architect (Supervisor)	9.2%	\$4,880 - 5,932	\$5,329 - 6,478
3165	Associate Transportation Electrical Engineer (Supervisor)	9.8%	\$5,144 - 6,253	\$5,648 - 6,866
4315	Chief Fire and Life Safety Officer (Health Facilities Construction)	12.4%	\$6,313 - 7,674	\$7,096 - 8,626
3122	Chief of Flood Operations, Water Resources	12.4%	\$6,313 - 7,674	\$7,096 - 8,626
3048	Chief of Land Surveys	9.7%	\$5,125 - 6,231	\$5,622 - 6,835
4110	Chief, Day Labor Program, (Correctional Facility)	12.4%	\$6,522 - 7,928	\$7,331 - 8,911
3451	Construction Management Supervisor	11%	\$5,429 - 6,600	\$6,026 - 7,326
3447	Construction Supervisor II Water Resources	11%	\$5,429 - 6,600	\$6,026 - 7,326
4029	Construction Supervisor III	12.4%	\$6,313 - 7,674	\$7,096 - 8,626
3446	Construction Supervisor III Water Resources	12.4%	\$6,313 - 7,674	\$7,096 - 8,626
4109	Construction Supervisor III, (Correctional Facility)	12.4%	\$5,916 - 7,192	\$6,650 - 8,084

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
4126	Departmental Construction and Maintenance Supervisor	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
4036	Direct Construction Supervisor I	8.7%		\$4,640 - 5,639	\$5,044 - 6,130
4038	Direct Construction Supervisor II	11.5%		\$5,576 - 6,726	\$6,217 - 7,499
4045	Direct Construction Supervisor III	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3893	District Manager, Division of Occupational Safety and Health	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3332	District Structural Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
4842	Electric Generation System Specialist II	9.5%		\$5,001 - 6,078	\$5,476 - 6,655
4843	Electric Generation System Specialist III	11.7%		\$5,584 - 6,788	\$6,237 - 7,582
4862	Electric Transmission System Program Specialist III	12.4%		\$5,878 - 7,145	\$6,607 - 8,031
3460	Electrical Construction Supervisor II	11%	Rg A	\$5,429 - 6,600	\$6,026 - 7,326
		12.4%	Rg B	\$6,024 - 7,321	\$6,771 - 8,229
3634	Equipment Management Supervisor	9.2%		\$4,880 - 5,932	\$5,329 - 6,478
3114	Flood Management Supervisor	11%		\$5,429 - 6,600	\$6,026 - 7,326
3013	Land Surveyor Supervisor	9.2%		\$4,890 - 5,944	\$5,340 - 6,491
3465	Mechanical Construction Supervisor II	11%	Rg A	\$5,429 - 6,600	\$6,026 - 7,326
		12.4%	Rg B	\$6,024 - 7,321	\$6,771 - 8,229
3504	Program and Project Supervisor, Public Utilities Commission	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
4023	Project Director III	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
4016	Regional Compliance Officer, Health Facilities Construction	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
9943	Senior Air Quality Engineer, Department of Consumer Affairs	12.4%		\$5,752 - 6,990	\$6,465 - 7,857

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
4123	Senior Architect, Health Facilities	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3650	Senior Automotive Equipment Standards Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3019	Senior Boundary Determination Officer (Supervisory)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3400	Senior Chemical Testing Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3120	Senior Civil Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3658	Senior Control Engineer (Supervisor)	12.4%		\$6,328 - 7,689	\$7,113 - 8,642
3278	Senior Corrosion Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3302	Senior Cost Estimator Water Resources	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3610	Senior Electrical Engineer Hydraulic Structures	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3002	Senior Electrical Engineer, Caltrans (Supervisor)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3412	Senior Electronic Engineer, Caltrans	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3261	Senior Engineer Water Resources	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg B	\$6,313 - 7,674	\$7,096 - 8,626
7930	Senior Engineer, Petroleum Structures (Supervisor)	12.4%		\$7,009 - 8,518	\$7,878 - 9,574
3134	Senior Engineer, San Francisco Bay Conservation and Development Commission	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3285	Senior Engineer, Seismic Safety Commission	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3428	Senior Engineering Registrar	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3635	Senior Equipment Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3673	Senior Hydroelectric Power Utility Engineer (Supervisor)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3049	Senior Land Surveyor	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3983	Senior Landscape Architect	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
2972	Senior Landscape Architect, Caltrans	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3375	Senior Materials and Research Engineer	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg B	\$6,313 - 7,674	\$7,096 - 8,626
3562	Senior Mechanical Engineer Hydraulic Structures	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3001	Senior Mechanical Engineer, Caltrans (Supervisor)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3794	Senior Mineral Resources Engineer	12.4%		\$6,622 - 8,050	\$7,443 - 9,048
3774	Senior Mining Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3780	Senior Oil and Gas Engineer (Supervisor)	12.4%		\$6,622 - 8,050	\$7,443 - 9,048
6932	Senior Precision Electronics Specialist	8.6%		\$4,630 - 5,627	\$5,028 - 6,111
7010	Senior Process Safety Engineer (Supervisor)	12.4%		\$7,009 - 8,518	\$7,878 - 9,574
3393	Senior Procurement Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3954	Senior Restoration Architect	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3892	Senior Safety Engineer (Amusement Rides)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3894	Senior Safety Engineer -Elevators-	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3905	Senior Safety Engineer -Mining and Tunneling-	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3903	Senior Safety Engineer -Pressure Vessels-	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3822	Senior Sanitary Engineer	12.4%		\$5,752 - 6,990	\$6,465 - 7,857

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3289	Senior Specification Writer Hydraulic Structures	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3429	Senior Subsidence Engineer, State Lands Division	11%		\$5,429 - 6,600	\$6,026 - 7,326
3637	Senior Telecommunications Engineer	12.4%		\$6,024 - 7,321	\$6,771 - 8,229
3164	Senior Transportation Electrical Engineer (Supervisor)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3031	Senior Transportation Surveyor (Caltrans)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3508	Senior Utilities Engineer (Supervisor)	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3810	Staff Electronics and Instrumentation Engineer	11%		\$5,429 - 6,600	\$6,026 - 7,326
3811	Supervising Air Pollution Research Specialist	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3958	Supervising Architect	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3445	Supervising Construction Engineer Water Resources	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3686	Supervising Control Engineer	12.4%		\$6,945 - 8,442	\$7,806 - 9,489
3455	Supervising Electrical Construction Engineer Water Resources	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3599	Supervising Electrical Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3608	Supervising Electrical Engineer Hydraulic Structures	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3115	Supervising Engineer -Civil Section- Office of Architecture and Construction	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3391	Supervising Engineer Equipment and Materials Section	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3258	Supervising Engineer Water Resources	12.4%	Rg A	\$6,313 - 7,674	\$7,096 - 8,626
		12.4%	Rg B	\$6,941 - 8,437	\$7,802 - 9,483

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3748	Supervising Engineering Geologist	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3724	Supervising Hazardous Substances Engineer I	9.6%	Rg A	\$5,117 - 6,176	\$5,608 - 6,769
		12.4%	Rg B	\$5,752 - 6,990	\$6,465 - 7,857
3723	Supervising Hazardous Substances Engineer II	12.4%	Rg A	\$6,015 - 7,260	\$6,761 - 8,160
		12.4%	Rg B	\$6,313 - 7,674	\$7,096 - 8,626
3257	Supervising Hydraulic Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3672	Supervising Hydroelectric Power Utility Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3578	Supervising Mechanical Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3561	Supervising Mechanical Engineer Hydraulic Structures	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3777	Supervising Oil and Gas Engineer	12.4%		\$7,282 - 8,853	\$8,185 - 9,951
3821	Supervising Sanitary Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3331	Supervising Structural Engineer	12.4%		\$6,622 - 8,050	\$7,443 - 9,048
3636	Supervising Telecommunications Engineer	12.4%		\$6,622 - 8,050	\$7,443 - 9,048
3536	Supervising Transportation Engineer Public Utilities Commission	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3795	Supervising Waste Management Engineer	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3849	Supervising Water Resource Control Engineer (Supervisory)	12.4%		\$6,313 - 7,674	\$7,096 - 8,626
3411	Supervisor Chemical Testing Section Hydraulic Laboratory	12.4%		\$5,752 - 6,990	\$6,465 - 7,857
3392	Supervisor of Equipment and Materials Inspection Hydraulic Structures	11%		\$5,429 - 6,600	\$6,026 - 7,326
4003	Supervisor, Health Facilities Review	12.4%		\$6,622 - 8,050	\$7,443 - 9,048



<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Compensation From</u>	<u>Compensation To</u>
3131	Supervisor, Waste Water Treatment Training Center	12.4%	\$5,752 - 6,990	\$6,465 - 7,857
3030	Transportation Surveyor Party Chief (Caltrans)	11.1%	\$5,453 - 6,625	\$6,058 - 7,360

**M09: (Effective 07/01/06)**

The Department of Personnel Administration has approved the following percent increases for classes designated M09: All employees designated M09 shall be entitled to the following percent increases.

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Compensation From</u>	<u>Compensation To</u>
4013	Asset Manager, Department of Parks and Recreation	12.4%	\$8,257 - 9,105	\$9,281 - 10,234
4047	Assistant Chief of Construction Services, Office of the State Architect	12.4%	\$7,622 - 8,406	\$8,567 - 9,448
3870	Assistant Chief, Division of Occupational Safety and Health	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3770	Assistant Chief, Mineral Resources Management Division, State Lands Commission	12.4%	\$8,840 - 9,746	\$9,936 - 10,955
3645	Assistant Chief, Telecommunications Division	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3878	Assistant Division Chief, Air Resources Board	12.4%	\$7,312 - 8,061	\$8,219 - 9,061
4024	Capital Outlay Program Manager	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
4015	Chief Compliance Officer, Health Facilities Construction	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3219	Chief Construction Branch Department of Water Resources	12.4%	\$8,045 - 8,870	\$9,043 - 9,970
4025	Chief Construction Supervisor	12.4%	\$8,080 - 8,856	\$9,082 - 9,954
3753	Chief Deputy State Oil and Gas Supervisor	12.4%	\$8,856 - 9,763	\$9,954 - 10,974
3248	Chief Engineer, Reclamation Board	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3208	Chief of Utility Operations, Water Resources	12.4%	\$8,437 - 9,302	\$9,483 - 10,455

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Compensation From</u>	<u>Compensation To</u>
2541	Chief, Planning and Construction	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3759	Chief, Research and Development, Extractive Development Program, State Lands Commission	12.4%	\$8,045 - 8,870	\$9,043 - 9,970
3833	Division Chief, Department of Toxic Substances Control, C.E.A.	12.4%	\$7,864 - 8,671	\$8,839 - 9,746
4849	Electric Generation System Program Specialist III	12.4%	\$6,499 - 7,163	\$7,305 - 8,051
3952	Principal Architect	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3183	Principal Bridge Engineer	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3444	Principal Construction Engineer Water Resources	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3442	Principal Construction Engineer, Department of Corrections	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3255	Principal Engineer Water Resources	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3819	Principal Engineer, Drinking Water Program	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3254	Principal Hydraulic Engineer	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3671	Principal Hydroelectric Power Utility Engineer	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3979	Principal Landscape Architect, Caltrans	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3560	Principal Mechanical and Electrical Engineer Hydraulic Structures	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3902	Principal Safety Engineer - Construction -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3877	Principal Safety Engineer - Electrical -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3881	Principal Safety Engineer - Elevator -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>	<u>Compensation From</u>	<u>Compensation To</u>
3911	Principal Safety Engineer - Industrial -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3885	Principal Safety Engineer - Mineral Industries Mining and Tunneling -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3883	Principal Safety Engineer - Pressure Vessels -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3908	Principal Safety Engineer - Staff Services -	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3330	Principal Structural Engineer	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
4512	Principal Transportation Division Public Utilities Commission	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3152	Principal Transportation Engineer, Caltrans	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3851	Principal Water Resource Control Engineer	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
7143	Prison Industries Engineer	12.4%	\$6,499 - 7,163	\$7,305 - 8,051
3503	Program Manager, Public Utilities Commission	12.4%	\$7,674 - 8,463	\$8,626 - 9,512
3871	Regional Manager, Division of Occupational Safety and Health	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3304	Standards and Quality Control Manager	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
9944	Supervising Air Quality Engineer, Department of Consumer Affairs	12.4%	\$6,313 - 7,674	\$7,096 - 8,626
3014	Supervising Boundary Determination Officer	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3184	Supervising Bridge Engineer	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3133	Supervising Civil Engineer, Resources Agency	12.4%	\$6,982 - 7,702	\$7,848 - 8,657
3443	Supervising Construction Engineer, Department of Corrections	12.4%	\$6,982 - 7,702	\$7,848 - 8,657

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3745	Supervising Engineering Geologist, Caltrans	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3633	Supervising Equipment Engineer	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3050	Supervising Land Surveyor	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3980	Supervising Landscape Architect	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
2973	Supervising Landscape Architect, Caltrans	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3374	Supervising Materials and Research Engineer	12.4%	Rg A	\$6,982 - 7,702	\$7,848 - 8,657
		12.4%	Rg B	\$7,674 - 8,463	\$8,626 - 9,512
2179	Supervising Mechanical and Electrical Engineer, Caltrans	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3793	Supervising Mineral Resources Engineer	12.4%		\$8,045 - 8,870	\$9,043 - 9,970
3156	Supervising Transportation Electrical Engineer	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3155	Supervising Transportation Engineer, Caltrans	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3032	Supervising Transportation Surveyor (Caltrans)	12.4%		\$6,982 - 7,702	\$7,848 - 8,657
3850	Supervising Water Resource Control Engineer (Managerial)	12.4%		\$6,982 - 7,702	\$7,848 - 8,657

**U09: (Effective 07/01/06)**

In compliance with an AGREEMENT BETWEEN the STATE OF CALIFORNIA and Bargaining Unit 09, the Department of Personnel Administration has approved the following percent increases for rank-and-file ranges in the following U09 designated classes. The Department of Personnel Administration has approved the following percent increases for the supervisory ranges in the following U09 designated classes. All employees designated C09, R09, S09, and E48 in the classes shall be entitled to the following percent increases.

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3186	Associate Bridge Engineer	9.8%	Rg A	\$5,144 - 6,250	\$5,648 - 6,863
		9.8%	Rg S	\$5,144 - 6,250	\$5,648 - 6,863
3403	Associate Chemical Testing Engineer	9.8%	Rg A	\$5,144 - 6,253	\$5,648 - 6,866
		9.8%	Rg S	\$5,144 - 6,253	\$5,648 - 6,866
3123	Associate Civil Engineer	9.8%	Rg A	\$5,144 - 6,250	\$5,648 - 6,863
		9.8%	Rg S	\$5,144 - 6,250	\$5,648 - 6,863
3638	Associate Equipment Engineer	9.8%	Rg A	\$5,144 - 6,253	\$5,648 - 6,866
		9.8%	Rg S	\$5,144 - 6,253	\$5,648 - 6,866
3379	Associate Materials and Research Engineer	9.8%	Rg A	\$5,144 - 6,250	\$5,648 - 6,863
		9.8%	Rg S	\$5,144 - 6,250	\$5,648 - 6,863
3167	Associate Transportation Engineer, Caltrans	9.8%	Rg A	\$5,144 - 6,250	\$5,648 - 6,863
		9.8%	Rg S	\$5,144 - 6,250	\$5,648 - 6,863
3169	Associate Transportation Engineer, Caltrans (Registered)	9.8%	Rg A	\$5,144 - 6,250	\$5,648 - 6,863
		9.8%	Rg S	\$5,144 - 6,250	\$5,648 - 6,863
3961	Senior Architect	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg S	\$5,752 - 6,990	\$6,465 - 7,857
3185	Senior Bridge Engineer	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg S	\$5,752 - 6,990	\$6,465 - 7,857
3751	Senior Engineering Geologist	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg S	\$5,752 - 6,990	\$6,465 - 7,857
3161	Senior Transportation Engineer, Caltrans	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg L	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg S	\$5,752 - 6,990	\$6,465 - 7,857

<u>Class Code</u>	<u>Class Title</u>	<u>%</u>		<u>Compensation From</u>	<u>Compensation To</u>
3790	Senior Waste Management Engineer	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg S	\$5,752 - 6,990	\$6,465 - 7,857
3844	Senior Water Resource Control Engineer	12.4%	Rg A	\$5,752 - 6,990	\$6,465 - 7,857
		12.4%	Rg S	\$5,752 - 6,990	\$6,465 - 7,857

**DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to implement the 07/01/06 effective date general salary increase for the employees in the above classes. A GEN transaction with a 07/01/06 effective date will result from the mass update process.

Employees who separated from State service prior to 07/01/06 and have lump sum payments that extend beyond 07/01/06 shall have their lump sum payments adjusted to reflect the above general salary increase. The State Controller's Office will manually process a GEN transaction for the separated employees.

Turnaround (TAD) PARs will be issued from the employment history update processes. The TAD PARs will be issued on a flow basis.

Once the GEN transaction is posted to an employee's EH record, any new out-of-sequence transaction must have salary rate entered if allowed on the transaction. If not entered, the salary rate information per the GEN transaction will be reflected on the new transaction and could create an overpayment situation. See PAM Section 9 for further processing information.

Per DPA Rule 599.689, the MSA transaction shall be applied before a salary range change. Thus, the 07/01/06 effective date MSA transaction must be posted on an employee's EH record before the 07/01/06 effective date GEN transaction. Key enter the GSI Code O (an alpha O in the GSI field on the PAR1 update screen) on a new or correct 07/01/06 effective date MSA transaction to denote old salary rate. Failure to enter the GSI Code O could result in an incorrect base salary rate and/or anniversary date (i.e., overpayment).