

PAY LETTER: 10-14  
ISSUE DATE: June 30, 2010

**DEPARTMENT OF PERSONNEL ADMINISTRATION  
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY FOURTH EDITION (JULY 2007)  
OF THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON DPA'S PUBLIC WEB SITE  
<http://www.dpa.ca.gov/publications/pay-scales/index.htm>**

For questions regarding Section I, call (916) 323-3343  
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listing (Section 15) will be updated within the first week of each month.

**SECTION 14: PAY DIFFERENTIALS**

PAY DIFFERENTIAL 378  
FURLOUGH HOURS – RANK AND FILE AND EXCLUDED EMPLOYEES is abolished.  
(Effective 07/01/10)

**DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to delete the furlough pay differential Earnings ID (EID) 8FR1 and 8FR2. A 350 transaction effective 07/01/10 will result from the update process and turnaround PARs will be issued.

The above 07/01/10 effective date 350 transaction should be the first transaction posted on employment history before any other 07/01/10 effective date transaction. This is to prevent the generation of online employment history audit messages when correcting a non-350 transaction (e.g., 07/01/10 effective date MSA transaction) that reflects the abolished furlough EID 8FR1 or 8FR2. In these circumstances, special processing is needed to prevent the audit messages (e.g., voiding and re-processing of the 07/01/10 effective date transactions). To minimize the additional processing steps, the MSA mass update process scheduled for June 29, 2010 to post the 07/01/10 effective date MSA or SIS transaction is postponed until after the employment history mass update to delete the furlough EID occurs. Also, departments should not process any transactions with an effective date of 07/01/10 or later until after the employment history mass update. The exceptions are transactions for separated employees and Employee Action Request (EAR) transactions. Please process separation transactions as follows:

- For separations with a June 2010 effective date (excluding those with an effective date of June 30, 2010), process the separation transactions per the furlough procedures outlined in SCO Personnel Letters #09-013 and #09-020.

- For separations with a June 30, 2010 effective date,
  1. Process the separation transactions per the furlough procedures outlined in SCO Personnel Letters #09-013 and #09-020,
  2. Process a 350 transaction effective July 1, 2010 to delete the furlough established earnings ID 8FR1 or 8FR2, and
  3. Process an MSA/SIS transaction effective July 1, 2010, if applicable.
- For separations with an effective of July 1, 2010 or after,
  1. Process a 350 transaction effective July 1, 2010 to delete the furlough established earnings ID 8FR1 or 8FR2,
  2. Process an MSA/SIS transaction effective July 1, 2010, if applicable, and
  3. Process the July 2010 effective date separation transaction.

A personnel letter with specific information regarding the mass updates to delete the furlough EID and post the July 1, 2010 MSA/SIS transactions will be issued soon.