

**PAY LETTER:** 06-28  
**ISSUE DATE:** July 12, 2006

**DEPARTMENT OF PERSONNEL ADMINISTRATION  
SECTION I**

**SUMMARY OF REVISIONS TO THE FIFTY-SECOND EDITION (MARCH 2004) OF THE  
CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON DPA'S PUBLIC WEB SITE  
[http://www.dpa.ca.gov/jobinfo/pay\\_scales/toc.shtm](http://www.dpa.ca.gov/jobinfo/pay_scales/toc.shtm)**

For questions regarding Section I, call (916) 324-9381, (ATSS) 454-9381.  
Technical questions will be referred to the appropriate DPA analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Section 15) will be updated within the first week of each month.

**GENERAL SALARY INCREASES**

**R06: (Effective 07/01/06)**

In compliance with an AGREEMENT BETWEEN the STATE OF CALIFORNIA and the above Bargaining Unit, the Department of Personnel Administration has approved a 4.3 percent GENERAL SALARY INCREASE. All classes designated R06 shall be increased by 4.3 percent. All employees designated R06 and E06 shall be entitled to the 4.3 percent increase.

**S06 (Effective 07/01/06)**

The Department of Personnel Administration has approved a 4.3 percent GENERAL SALARY INCREASE. All classes designated S06 shall be increased by 4.3 percent. All employees in the designated S06 classes shall be entitled to the 4.3 percent increase.

**M06: (Effective 07/01/06)**

The Department of Personnel Administration has approved a 4.3 percent GENERAL SALARY INCREASE. All classes designated M06 shall be increased by 4.3 percent. All employees in the designated M06 classes shall be entitled to the 4.3 percent increase.

**DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to implement the 07/01/06 effective date general salary increase for R06, E06, S06, and M06 designated employees. A GEN transaction with a 07/01/06 effective date will result from the mass update process. The GEN transaction will also reflect the 07/01/06 effective date increase for the R06 Educational Incentive Pay Differential 44 per below Section 14: Pay Differentials.

Employees who separated from State service prior to 07/01/06 and have lump sum payments that extend beyond 07/01/06 shall have their lump sum payments adjusted to reflect the above general salary increase and below pay differential rate increase. The State Controller's Office will manually process a GEN transaction for the separated employees.

Turnaround (TAD) PARS will be issued from the employment history update processes and will also contain the information from the 06/30/06 GEN update processed on 06/21/06 and the 07/01/06 A13 reorganization update processed on 06/29/06. The TAD PARS will be released on a flow basis after the 07/01/06 GEN update.

Once the GEN transaction is posted to an employee's EH record, any new out-of-sequence transaction must have salary rate entered if allowed on the transaction. If not entered, the salary rate information per the GEN transaction will be reflected on the new transaction and could create an overpayment situation. See PAM Section 9 for further processing information.

Per DPA Rule 599.689, the MSA transaction shall be applied before a salary range change. Thus, the 07/01/06 effective date MSA transaction must be posted on an employee's EH record before the 07/01/06 effective date GEN transaction. Key enter the GSI Code O (an alpha O in the GSI field on the PAR1 update screen) on a new or correct 07/01/06 effective date MSA transaction to denote old salary rate. Failure to enter the GSI Code O could result in an incorrect base salary rate and/or anniversary date (i.e., overpayment).

#### **SECTION 05: HIRING ABOVE MINIMUM**

R06 and S06 classes are increased to reflect a 4.3% GSI increase: (Effective 07/01/06)

**DOCUMENTATION:** Departments should process the GEN transaction for employees with plus salaries.

#### **SECTION 14: PAY DIFFERENTIALS**

1. PAY DIFFERENTIAL 44  
EDUCATIONAL INCENTIVE PAY – UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/06)

The rate for rank-and-file classes is increased to \$131.

2. PAY DIFFERENTIAL 60  
FLIGHT-TIME DIFFERENTIAL PAY - UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/06)

The rate for rank-and-file classes is increased to \$214.

**DOCUMENTATION:**

The State Controller's Office will process an employment history mass update to increase the rate of Pay Differential 44, Earnings ID: 8E6, for R06 designated employees. The rate increase will be reflected on the GEN transaction for the above 07/01/06 effective date general salary increase.

Departments will receive the increase for Pay Differential 44 for intermittent employees and Pay Differential 60 when the pay request is processed via PIP on Form STD 671.

**SECTION 15: ALPHABETICAL LISTING**

The following classes with 7K Ranges shall have their salaries adjusted as follows:  
(Effective 07/01/06)

<u>Schem Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Compensation From</u>	<u>Compensation To</u>
XC50	9694	Board Coordinating Parole Agent Youthful Offender Parole Board	A \$6838 - 8311	A \$7132 - 8668
			J \$7180 - 8727	J \$7489 - 9101
			J \$40.41 - 49.12	J \$42.15 - 51.22
XR30	9911	Casework Specialist Youth Authority	A \$4824	A \$5031
			B \$5666 - 6882	B \$5910 - 7178
			J \$28.51	J \$29.73
			J \$5065	J \$5283
			K \$5949 - 7226	K \$6206 - 7537
			K \$33.48 - 40.67	K \$34.93 - 42.42
XD50	9717	Community Services Consultant	A \$6838 - 8311	A \$7132 - 8668
			J \$7180 - 8727	J \$7489 - 9101
			J \$40.41 - 49.12	J \$42.15 - 51.22
XS40	9904	Correctional Counselor I	A \$4679 - 5415	A \$4880 - 5648
			B \$5686 - 6585	B \$5930 - 6868
			J \$4913 - 5686	J \$5124 - 5930
			J \$27.65 - 32.00	J \$28.84 - 33.38
			K \$5970 - 6914	K \$6227 - 7211
			K \$33.60 - 38.91	K \$35.05 - 40.59
			L \$28.51	L \$29.73
			L \$5065	L \$5283
			M \$5949 - 7226	M \$6206 - 7537
			M \$33.48 - 40.67	M \$34.93 - 42.42
			W \$4824	W \$5031
			X \$5666 - 6882	X \$5910 - 7178

<u>Schem Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Compensation From</u>	<u>Compensation To</u>
XS35	9901	Correctional Counselor II (Specialist)	A \$6216 - 7550	A \$6483 - 7875
			J \$6527 - 7928	J \$6807 - 8269
			J \$36.74 - 44.62	J \$38.31 - 46.54
			L \$6216 - 7550	L \$6483 - 7875
			R \$6527 - 7928	R \$6808 - 8269
			R \$36.74 - 44.62	R \$38.32 - 46.54
WY50	9662	Correctional Officer	A \$2836	A \$2958
			B \$3341 - 3862	B \$3485 - 4028
			C \$4476 - 5440	C \$4668 - 5674
			J \$3508 - 4055	J \$3659 - 4229
			J \$19.74 - 22.82	J \$20.59 - 23.80
			K \$4700 - 5712	K \$4901 - 5958
			K \$26.45 - 32.15	K \$27.58 - 33.53
			1 \$16.38	1 \$17.08
VZ38	9001	Fire Captain, Correctional Institution	A \$3911 - 4110	A \$4079 - 4287
			B \$4476 - 5440	B \$4668 - 5674
			J \$4107 - 4316	J \$4283 - 4501
			J \$23.12 - 24.29	J \$24.11 - 25.33
			K \$4700 - 5712	K \$4901 - 5958
			K \$26.45 - 32.15	K \$27.58 - 33.53
			L \$4107 - 4316	L \$4283 - 4501
			M \$4700 - 5712	M \$4901 - 5958
			N \$4107 - 4316	N \$4283 - 4501
			P \$4700 - 5712	P \$4901 - 5958
WZ35	9016	Fire Service Training Specialist, Correctional Facility	A \$4929 - 5987	A \$5141 - 6244
			J \$5175 - 6286	J \$5398 - 6556
			J \$29.13 - 35.38	J \$30.38 - 36.90
WZ26	8221	Medical Technical Assistant (Psychiatric)	A \$3911	A \$4079
			B \$4476 - 5440	B \$4668 - 5674
			J 23.12	J \$24.11
			J 4107	J \$4283
			K \$4700 - 5712	K \$4901 - 5958
			K \$26.45 - 32.15	K \$27.58 - 33.53
WZ25	8217	Medical Technical Assistant - Correctional Facility -	A \$3911	A 4079
			B \$4476 - 5440	B \$4668 - 5674
			J \$23.12	J \$24.11
			J \$4107	J \$4283
			K \$4700 - 5712	K \$4901 - 5958
			K \$26.45 - 32.15	K \$27.58 - 33.53

<u>Schem Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Compensation From</u>	<u>Compensation To</u>
XE70	9765	Parole Agent I Adult Parole	A \$4679 - 5415	A \$4880 - 5648
			B \$5686 - 6585	B \$5930 - 6868
			J \$4913 - 5686	J \$5124 - 5930
			J \$27.65 - 32.00	J \$28.84 - 33.38
			K \$5970 - 6914	K \$6227 - 7211
			K \$33.60 - 38.91	K \$35.05 - 40.59
			L \$28.51	L \$29.73
			L \$5065	L \$5283
			M \$5949 - 7226	M \$6206 - 7537
			M \$33.48 - 40.67	M \$34.93 - 42.42
			W \$4824	W \$5031
			X \$5666 - 6882	X \$5910 - 7178
			XC80	9701
B \$5686 - 6585	B \$5930 - 6868			
J \$4913 - 5686	J \$5124 - 5930			
J \$27.65 - 32.00	J \$28.84 - 33.38			
K \$5970 - 6914	K \$6227 - 7211			
K \$33.60 - 38.91	K \$35.05 - 40.59			
L \$28.51	L \$29.73			
L \$5065	L \$5283			
M \$5949 - 7226	M \$6206 - 7537			
M \$33.48 - 40.67	M \$34.93 - 42.42			
W \$4824	W \$5031			
X \$5666 - 6882	X \$5910 - 7178			
XE65	9762	Parole Agent II, Adult Parole (Specialist)		
			J \$6527 - 7928	J \$6807 - 8269
			J \$36.74 - 44.62	J \$38.31 - 46.54
XC70	9696	Parole Agent II, Youth Authority (Specialist)	A \$6216 - 7550	A \$6483 - 7875
			J \$6527 - 7928	J \$6807 - 8269
			J \$36.74 - 44.62	J \$38.31 - 46.54
XS10	9581	Youth Correctional Counselor	A \$2836	A 2958
			B \$3667 - 4246	B \$3825 - 4429
			C \$4911 - 5970	C \$5122 - 6227
			J \$3850 - 4458	J \$4016 - 4650
			J \$21.67 - 25.09	J \$22.60 - 26.17
			K \$5157 - 6269	K \$5378 - 6538
			K \$29.03 - 35.28	K \$30.27 - 36.80

<u>Schem Code</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Compensation From</u>	<u>Compensation To</u>
WU90	9579	Youth Correctional Officer	A \$2836	A 2958
			B \$3341 - 3862	B \$3485 - 4028
			C \$4476 - 5440	C \$4668 - 5674
			J \$3508 - 4055	J \$3659 - 4229
			J \$19.74 - 22.82	J \$20.59 - 23.80
			K \$4700 - 5712	K \$4901 - 5958
			K \$26.45 - 32.15	K \$27.58 - 33.53