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STATE OF CALIFORNIA

ARNOLD SCHWARZENEGGER, Governor

DEPARTMENT OF PERSONNEL ADMINISTRATION

LABOR RELATIONS DIVISION
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95814-7243



March 20, 2006

Mr. Richard L. Tatum
California Correctional Supervisors Organization
1481 Ullrey Avenue
Escalon, CA 95320

Dear Mr. Tatum:

Your letters of January 17, 2006 to Governor Schwarzenegger and Director Navarro of the Department of Personnel Administration (DPA) regarding the "Retirement Formula Change for Bargaining Units 6 and 8 and Affiliated Excluded Employees" have both been referred to me for response.

I apologize for the lengthy delay in responding to your letters. At the time of our meet and confer on February 23, 2006, the Administration had been reviewing its initial proposal to establish an alternative 3% at 50 retirement benefit for excluded employees associated with Bargaining Units 6 and 8. I withheld responding to your letter anticipating additional direction with respect to the program for supervisors and managers.

On March 3, 2006, California Department of Corrections and Rehabilitation Secretary Jeanne Woodford announced that the 3% at 50 formula would apply to State service earned as an excluded or exempt correctional supervisor (S06) or correctional manager (M06). This information was formally released by DPA when it issued Personnel Management Liaison (PML) memorandum 2006-011 on March 16, 2006. I sent a copy of this PML to the California Correctional Supervisors Organization and other employee organizations representing State supervisors as soon as it was released.

I believe the Administration's decision to extend the 3% at 50 formula to correctional supervisors and managers addresses the concerns you expressed in your letters and during the meet and confer process. However, if you have questions regarding this letter or the retirement changes, please contact me at (916) 324-0504.

Sincerely,

A handwritten signature in black ink that reads "Franklin C. Marr".

Franklin C. Marr
Labor Relations Officer

cc: 0772-GO-2006-02-01
0765-DC-2005-12-10