

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

December 11, 2009 - Weekly Update

Tatum Re-Elected: The State President election has been tabulated by Berger & Company Certified Public Accountants and certified by the State Board Members not running in the election. CCSO is pleased to announce that Richard Tatum was reelected for another four years. His term will be from January 1, 2010 through December 31, 2013.

Although the CCSO State Lt. Vice President John Alves did not win the election, he remains an active and integral part of CCSO as the Lt. Vice President.

President Tatum and Lt. Vice President Alves continue to work as a team, along with all the State Board, on your behalf. Congratulations to Richard Tatum on his re-election!

Big News: Get ready! Something great is on the way. CCSO is mailing to all CCSO members information on a Big new benefit with discounts on auto and home insurance from MetLife Auto & Home. This new insurance will be offered to CCSO members effective January 1, 2010. Details on this new benefit are being mailed to the homes of members.

California prison activists protest cuts to rehab programs: In Sacramento, educators and former inmates protested 250 million dollars in state budget cuts to prison rehabilitation programs. The cuts take effect in February. When they do, inmates will lose about half the programs available to them now. Instructors and counselors face consequences, too. Only a small fraction of California's inmates are able to attend classes inside prison. CDCR officials say they made the cuts to programs to help close the state's budget deficit. The expected layoff could mean 900 employees tied to rehabilitation programs in CDCR being laid off.

Basic Group Term Life and Supplemental Life Insurance: Per DPA's PML 2009-044, effective January 1, 2010, premium changes take effect for certain employees enrolled in the Basic Group Term Life Insurance, Supplemental Life Insurance, and Long Term Disability Insurance (LTD) Programs for excluded employees. These changes are based on the employee's age, salary, and/or policy amount.

The Basic Group Term Life Insurance policy for enrolled active excluded employees requires that when they reach age 70, their employer-paid life insurance premium and benefit will be reduced by 50 percent on January 1 of the following year. Therefore, effective January 1, 2010 (December 2009 pay period), premiums for these employees will be reduced by 50 percent. Benefits will be reduced as follows: Managerial employees - from \$50,000 to \$25,000; Confidential and Supervisory employees - from \$25,000 to \$12,500.

There will also be premium increases for employees that are enrolled in the supplemental life insurance plans. Contact MetLife at 800-252-8524 if you have the supplemental life insurance.

Board Member and Law Enforcement Liaison Lt. Chris Gold Reports: As all of you are aware, the holiday season has hit us like a freight train. Yet with the New Year approaching, 2009, has left behind many obstacles and challenges for the future. As an Organization, CCSO has not and will not loose sight of our members, and your best interest.

With the impact of staff furloughs, employee lay-offs (many non peace officers), and so many additional factors, things may sound bleak and without hope. However, CCSO has managed to make significant strides of improvements, and will continue to press forward. Things are forever and constantly changing in the Department of Corrections and Rehabilitation, just as in our own economy. CCSO continues to be part of the changing process, and is taking ownership in our direction, and decisions affecting members.

Recently, I met again with Executive staff from the Governors Office. Although there continues to be issues we respectfully disagree on, this process allows our Organization to continue to voice our input at the highest state level. CCSO continues to pave the direction and future of our department, and our Organization. Happy Holidays, and stay CCSO strong.

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