

# CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

November 6, 2009 - Weekly Update

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## C O M I N G   S O O N !

**California Correctional Supervisors Organization** will soon offer its members and employees access to a unique voluntary benefit program from **MetLife Auto & Home®**. Through this program, you will have the opportunity to apply to purchase auto, home, and other property and liability insurance beginning **January 1, 2010**.

The program offers **California Correctional Supervisors Organization** members more than quality insurance — there are other advantages as well, including special group rates, hassle-free payment options, and personalized service. Soon, you'll have the opportunity to compare the benefits of this program with your current insurance. More details will follow soon. [CA COI No. 6393]

**CCSO Meets with CDCR (A) Asst. Secretary of Labor Relations Tony Jones:** On November 3<sup>rd</sup>, CCSO State President Rich Tatum and the CCSO Executive Staff met with CDCR (A) Assistant Secretary of Labor Relations Tony Jones over issues related to grievances (time constraints, avoiding issues, and no grievance conferences); the difficulty in obtaining meeting dates for supervisors post and bid disputes and the lack of rational in moving supervisors from their bid assignments; the lack of a written policy and lack of meeting and conferring over the current actions of institutions using the rank and file sick leave procedures for supervisors (excluded employees); the problems with the changes to the use of force policy (CCSO will be meeting/conferring in the weeks ahead on this issue); and the unfair practice of making supervisors who are with CCSO have to pay fair share or CCPOA dues when they work overtime for an officer.

Tony Jones changed the contact labor relations officer for CCSO to better accommodate communication between CDCR Labor and CCSO. He is looking into some grievances brought to his attention, as CCSO believes the decision was based on inaccurate facts, and Jones will look for the "written sick leave policy" being applied to supervisors for CCSO's review. A meet and confer is in order on such action as it is a change in working conditions.

**SVSP Sergeant Injured:** On Thursday, October 29<sup>th</sup> Sergeant Michael Thomas was injured when an inmate struck him in the face. The inmate is serving a life sentence without the possibility of parole for first-degree murder. After speaking with Sergeant Thomas, he is doing well but has a fracture to his eye socket, which may require surgery. He plans on returning to work soon and says everyone at the institution, especially the Warden, have been more than helpful.

All of us at CCSO, send out best to Sgt. Thomas, and wish him a complete and quick recovery. It is with great pride that this Organization calls individuals such as Sgt. Thomas a CCSO member.

**CDCR Amends Contract to House More Inmates Outside of California:** CDCR announced, on Tuesday, November 3<sup>rd</sup> that it has amended its agreement with the Corrections Corporation of America (CCA) to temporarily house additional inmates out of state. This addendum will allow an additional 2,336 out-of-state beds to house California offenders, for a total of 10,468 beds. "California is continuing to move aggressively to reduce overcrowding in our prisons," said Scott Kernan, CDCR Undersecretary for Operations.

**Former CIM Warden Poulos Heads Maximum-Security Prisons:** Mike Poulos, Warden at CIM for the past four years, left his post to head the state's maximum-security prisons. "As Warden for the California Institution for Men, Mike brought incredible leadership, accountability and vision during a very complex time for that facility," said Terri McDonald, Chief Deputy Secretary for adult operations.

**California Legislators Ask to Stop Their Pay Cut:** California legislators have "quietly" asked that Attorney General Brown investigate if their scheduled 18% pay reduction and additional 18% cuts to their living expenses and car allowances is legal. These cuts are scheduled to become effective December 1<sup>st</sup> and legislators' base pay will be reduced from \$116,000 to \$95,000 effective January 1, 2010.

It is not surprising that the same legislators who are approving cuts for Californians believe that it is "illegal" to cut their living and car allowances and pay structure.

**T a k e C a r e a n d B e S a f e !**