

# CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

August 28, 2009 - Weekly Update

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**1200 New DJJ Layoff Notices:** CCSO spoke with Labor Relations, regarding the 1200 layoff notices that will be mailed to DJJ affected employees. Counties affected are Amador, Los Angeles, San Bernardino, San Joaquin and Ventura.

The 1200 layoff notices will be sent to ensure that everyone is noticed who might be affected as a result of bumping rights. However, the true numbers of DJJ affected is approximately 400-425 for all classifications.

The adult side has a number of vacancies in the area of layoff that will be offered to the DJJ affected employees.

HDSP and CCC are outside of the layoff area, but have a large number of vacancies and if an employee wants to voluntarily transfer to one of those prisons they will be offered that opportunity.

There will be no lay off notices at headquarters given, and there are a large number of vacancies at headquarters.

Fact: Things keep changing and even these figures given to you could change, but today that is what is being considered.

If you have received a layoff notice, your name will be placed on SROA status which gives you the right to fill vacant positions in the impacted county or the option to transfer to vacant positions within CDCR in other counties (on a voluntary basis).

Questions can be answered by calling the CDCR hotline at 916-255-6253 or emailing CDCRPlacementTeam@cdcr.ca.gov or by contacting CCSO at 800-449-2940. The DPA website has a good site on layoffs and the SROA process. Review that site at [www.dpa.ca.gov](http://www.dpa.ca.gov) and check the HR staff and SROA/Surplus for answers.

This is a stressful time and we want to work with all our members who have been noticed. Please remember that a layoff notice does not mean that you will definitely be laid off. The state is mailing more layoff notices than necessary to ensure all affected are noticed. CCSO and CDCR are working together to ensure employees who are affected are offered a job.

## **Heman G. Stark to Close:**

CDCR will close the state's largest facility for juvenile offenders, the Heman G. Stark Youth Correctional Facility in Chino as a cost cutting move in response to the decline of the youth population, which has occurred because more youth offenders are being placed in county facilities. It is estimated that 400 positions by December 2009 will be eliminated. The savings to CDCR is roughly \$30-40 million.

## **Governor Proposes Revisions to CalPERS Pension Programs:**

**CURRENT STATE WORKERS AND STATE RETIREES WOULD NOT BE AFFECTED.**

Resurfacing an idea the Governor floated during budget negotiations in June, Schwarzenegger wants legislation to create a CalPERS Pension two-tier system that would deliver lower benefits to newly hired public employees – not only state workers but firefighters, police officers, teachers, and other local-government employees. Along with proposed cutbacks in retiree health benefits, Schwarzenegger says, the plan would save \$90 billion over the next 30 years.

The Governor says the state's pension system faces tens of billions of dollars in unfunded obligations and is increasingly unaffordable. "We cannot continue promising people things that we cannot deliver," Schwarzenegger said at a July press conference.

Public-employee pensions have long been politically untouchable in California, and Schwarzenegger's previous attempt to overhaul the system failed. However, the Governor's advisors believe things might be different now as the state and local governments that support California's two big pension funds are struggling financially – and are being told they'll need to pump more money into the retirement system to offset the funds' huge investment losses. Taxpayers, struggling to cope with declines in their private 401(k) plans, might not want to spend more on the two funds, the California Public Employees' Retirement System and the California State Teachers' Retirement System.

At least 10 states have cut benefits for newly hired workers in the past five years. The SEIU and some other unions say they're willing to discuss Schwarzenegger's plan or other cost-saving proposals– but through contract negotiations, not legislation.

Legislative Democrats also say the proposal should be negotiated with the unions first. Schwarzenegger "needs to bring the issue to the table with the unions" said Alicia Trost, a spokeswoman for Senate President Pro Tem Darrell Steinberg, D-Sacramento.

Schwarzenegger's advisers believe lawmakers will ultimately prove receptive to the Governor's proposal because pension obligations are crowding out other state spending priorities. "I think the appetite (for change) is really there," said David Crane, the Governor's special adviser for jobs and economic growth. "Billions in cuts have had to take place because money is needed to meet past pension promises."

**Assembly Says No:** The plan to cut prisons costs and reduce the overall inmate population by about 27,300 was narrowly approved in the Senate last week, without any Republican votes.

But several key components of the Senate's package, including the creation of a commission to consider changes to sentencing guidelines and a proposal to release as many as 6,300 low-level, nonviolent inmates to electronic monitoring or house arrest, faced resistance in the Assembly. With 11 members possibly running for higher office, Assembly Democrats were **not** able to secure the 41 votes needed to approve the Senate-passed plan.

CCSO applauds the Assembly for not rushing into a vote that jeopardizes public safety. Call your Assembly member today and tell them to continue to fight on your behalf.

**Sean M. Moore, Lt./ CCSO Chapter President #4 @ CIM Reports and Clarifies Error in August 21<sup>st</sup> update about August 8, 2009 riot at CIM** (Correction from August 21, 2009 Weekly Update):

Just for clarification there are only two officers assigned to each unit upon the CIM West Yard (not 18). There were seven units with two officers in each unit and four rovers who cover the seven units (each are assigned the responsibility of two units) for a total of 18. There were 1292 inmates on the yard that day and 32 officers assigned to this facility. There are actually 8 units within this yard however one unit was being refurbished and was unoccupied or there would have been 2 more Officers and 200 more inmates.

T a k e C a r e a n d B e S a f e