

# CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

July 6, 2009 - Weekly Update

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## **Third Furlough Day:**

The Governor issued the Executive Order S-13-09, on July 1st, to implement the third furlough day for all state employees effective July 2009 pay period. CDCR employees will be on self-directed furloughs. This third furlough day is a 13.85 % pay cut. Furlough days are based on the month, not the pay period.

The CCSO website, on Tuesday July 7<sup>th</sup> will post the PML and Pay Letter – Go to: [www.ccsonet.org](http://www.ccsonet.org) and click on the News page and then on the left column to find the PML and the Pay Letter with details on the furlough. The DPA web page at [dpa.ca.gov](http://dpa.ca.gov) also is a good site for detailed information.

There are a few state employees that have been exempted from the furlough days, among them once again is the Highway Patrol: R05, S05, and M05. CCSO continues to push for exemption, and is working with attorneys and lobbyists to fight this injustice.

## **The California Correctional Supervisors Organization is Fighting Back**

Reported By: Lt. Chris Gold, State Board Member and Law Enforcement Liaison

The Department of Personnel Administration (DPA) announced an additional furlough day to be implemented this month (July), as if cutting salaries of “State Workers” an unconscionable 15%, will solve our states 24 billion dollar shortfall.

Rest assured, CCSO, will not sit idle as the State of California willfully and deliberately degrades, devalues, and demoralizes our “State Employees” and more specifically the **Department of Corrections and Rehabilitation**. We are currently underway to determine whatever legal means is available, as well as working with several other unions, and local organizations, to combat these issues at hand.

California state workers have become the new “Bailout” plan for our states economy. One must ask where is the accountability for the staff and legislators who have not managed our states budget and got us into this mess. If your average “Joe the Plumber” or state worker failed to meet work expectations, there would be certain consequences: i.e. pay cuts, demotions, and or loss of job. Yet, when the staff specifically responsible for managing our states budget FAILS, there is no consequence to them. They do not take a hit, but rather find unethical solutions that result in taking money from the employees that are already struggling with home foreclosures, cost of living increases, and a struggling economy.

I promise you, as your elected State Board Member of the California Correctional Supervisors Organization, **we will continue to fight for your rights**, and to keep you informed as much as possible. Although information is forever and constantly changing, the staff at the CCSO office remains vigilant and dedicated to our needs.

**T a k e C a r e a n d B e S a f e**