

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

1481 Ullrey Avenue, Escalon, CA 95320 PH: 1-800-449-2940 FAX: (209) 838-6759 INFO. LINE: 888-906-6100

“Supervisors Representing Supervisors”

JULY 24, 2008 ~ WEEKLY UPDATE

Governor Set to Slash State Workers’ Pay: Governor Arnold Schwarzenegger plans to sign an executive order next week intended to temporarily reduce pay for 200,000 state workers to the federal minimum wage of \$6.55 per hour to preserve cash until lawmakers reach a budget deal. The Governor's order also would terminate about 22,000 retired annuitants, temporary workers and seasonal employees, as well as impose a hard freeze that blocks the hiring of roughly 1,700 new employees per month. But a spokeswoman for Democratic state Controller John Chiang, who pays the state's bills, said he would ignore the Governor's order and continue paying full salary, likely forcing a court battle. Chiang, in a statement, questioned Schwarzenegger's calculation. He said he believes the state still has enough cash to make it through September without cutting salaries.

The order would take effect for the August pay period. July paychecks next week will be paid in full. Schwarzenegger's order says his action complies with a 2003 ruling by the California Supreme Court that deemed federal labor laws require the state to pay most workers "either federal minimum wage or, for those employees that work overtime, their full salaries" when the state has no budget. The order would require state agencies to stop authorizing overtime for most employees.

Terry Halleck, President and Chief Executive of Golden 1, said the credit union likely will float loans to members if the governor cuts their pay. Sacramento-based Schools Financial Credit Union, for example, started a "budget impasse" loan program July 1st that made zero-interest loans available to members crunched by the budget delay. It also offers loan payment extensions for state employee members who have lost income.

The draft executive order does not specify which employees it would cover. It does say that exceptions would be made for those whose work relates directly to "preservation of human life and safety, including but not limited to emergency disaster response activities and the provision of 24-hour medical care."

CCSO contacted Julie Chapman, DPA Deputy Director of Labor Relations and Tom Sawyer, the Governor’s Public Safety Liaison asking if corrections would be exempt? At this writing, we have not received a definitive answer; however, Mr. Sawyer informed CCSO that Agency Secretaries can exempt some duties as safety, but no department is exempted. **CCSO has been in contact with DPA, the Governor’s Office, and CCSO lobbyists to oppose this proposed executive order. Putting the burden on state employees is not the answer to balancing the budget.**

State Budget Update: Today is the 24th day of the state budget impasse over California's \$17.2 billion budget shortfall. Gov. Arnold Schwarzenegger wants to help close the gap by borrowing against future state lottery sales, while Democrats and Republicans in the Legislature say the plan won't fix this year's budget woes. Democrats, who hold the majority in the Legislature, two weeks ago announced a \$10 billion tax package, while Republicans said they will not support raising taxes. Senate President Pro Tem Don Perata, D-Oakland, has called a floor session for the Senate on Tuesday to vote on the budget even though a compromise is not within sight.

CCSO State Board Quarterly Meeting: The CCSO State Board held its quarterly meeting on Friday July 18th at CCSO headquarters in Escalon, California. The Board proposed further revisions to the SA policy to be moved on to CDCR, and focused on the ever-increasing investigations of CDCR staff. CCSO will make the misuse of the disciplinary matrix a priority. The CCSO State Board is in the final stages of establishing a policy for members to attend Board quarterly meetings. The final approval by the Board, on the policy, should occur in October 2008. Once approved it will be released to all members.

Integrated Housing Phase II: CCSO met and conferred on Wednesday, July 23rd with CDCR Labor Relations regarding the phase II Integrated Housing for SCC and MCSP. CDCR was suppose to implement 8 prisons but are not quite ready and will begin with SCC and MCSP next month. CCSO had concerns over the liability for Lts. who will be completing the CDCR 1882 Initial Housing Review. CDCR informed CCSO that all 1882s would be reviewed by a committee that will document revisions, if necessary, in a 128G. Once the classification committee makes this review the responsibility would lie with the 128G by the committee. CCSO requested the committee reaffirms the 1882. This meet and confer ended with no resolution to this issue. There will be future meet and confers over this issue.

Automated Overtime Meal Allowance: CCSO met and conferred over the soon to be implemented automated overtime meal allowance. Jaime Corvera, CDCR Accounting Administrator informed CCSO that the meal allowance will be paid to employees in a separate check one month after overtime is worked. Taxes will be taken out from the allowance.

There have been no major objections to the automated meal allowance from CCSO members. There have been some complaints from CCSO members who do not have access to an ATM at their prison. Corvera informed CCSO that 23 prisons have ATMs, 5 do not but CDCR is preparing to install them, and 3 prisons do not have ATMs because the bank pulled them because of insufficient use. CDCR is looking at other banks to install ATMs at those remaining 3 prisons.

KVSP Donates Backpacks: Bravo, to KVSP Chapter #36 who is assisting with the purchasing of backpacks for the kindergarten class at Delano Union School District. Chapter President D. Stebbins and Sgt. Vice President M. Sobbe are spearheading this worthy kindergarten backpack drive on behalf of the CCSO Chapter at KVSP. Thank you KVSP for your active participation in helping your community.

TAKE CARE AND BE SAFE