

California Correctional Supervisors Organization, Inc.

1481 Ullrey Ave., Escalon, Ca. 95320 PH: 1-800-449-2940 FAX : (209) 838-6759

“Supervisors Representing Supervisors”

WEEKLY UPDATE – APRIL 11, 2008

By: Pat Le Sage, Chief Operations & Financial Officer

Update on Injured CCI Staff:

Sgt. Umberto Silva Jr., 40, a 12-year veteran, who was stabbed on April 3rd by inmates at CCI, has been transferred to St. John’s Health Center in Santa Monica because of further complications. On Friday, April 11th the CCSO Chapter President Lt. Schuyler spoke with Chief Operations & Financial Officer Pat Le Sage and informed her that Sgt. Silva’s condition is being closely monitored at the hospital, as it appears his body may be healing itself and will not need further surgery. CCSO Chapter President Lt. Schuyler continues to keep in contact with the family for support. We thank Lt. Schuyler for keeping CCSO headquarters informed and for the assistance he is providing to the family of Sgt. Silva Jr.

CCSO has made contact, with Sgt. Michael Slankard, and he will need surgery for an existing injury that was aggravated when he was also assaulted on April 3rd. Fortunately, he is home and recuperating from this incident.

This assault on staff has left all of us more united than ever to support all injured correctional officers and supervisors that risk their lives each day they go to work. Our prayers and well wishes continue to be with all injured staff, especially to Sgt. Silva Jr. who is fighting his way back to health.

CCSO Scholarships: The CCSO scholarship drive is on, and we ask members with a child that is a high school senior, with a 3.5 GPA or higher, to apply for our scholarship if their child is planning on going to college. The application has been mailed to all members last week. The application can be found in the last edition of the Keynotes magazine, and can be downloaded from the CCSO website (www.ccsenet.org). The deadline for applications is April 30, 2008, which will soon be upon us.

CCSO Meets with DPA over DJJ/CTCA Closures:

CCSO met with DPA representatives on Thursday, April 10th over the closures of Paso, DeWitt, and CTCA (training annex). Randy Fisher, the DPA Labor Relations Officer updated CCSO on the process and informed us that our organization was the first labor group they had met with. DPA will meet first with the supervisory labor groups and then move on to the rank and file labor groups.

CCSO focused on the seniority issue for placement, and the area of layoff. Randy Fisher of DPA stated that the process would incorporate the needs for even the employee low on the seniority list. The DRAFT seniority list that was given to affected staff, this week is just that – a draft. The DJJ academy is not on the list, as R. Fisher said it was an oversight. But it will be part of the seniority list once finalized.

Limited terms and T&Ds are considered by DPA as vacant positions. R. Fisher stated that no permanent placement would be made until after the entire process is completed. Therefore, if an employee takes a position now, they will be placed as a limited term position until the process is finalized. Keep in mind, that limited term and T&D positions are considered vacant positions until such time that the entire process is over.

DJJ custody supervisors will be given the option to attend a 5-week transitional academy if they opt to transfer into an adult sgt. or lieutenant position. The DJJ custody staff will not be able to bump adult positions, but will be able to transfer into a vacant Sgt. or Lt. position only.

There will be two transitional academies given at DeWitt and two at Paso de Robles. There were no exact figures on vacancies in the area of layoff at the time of this meeting.

CCSO will continue to communicate with DPA over the process. Once all labor groups have met with DPA, we will be given the DPA process again with hopefully all CCSO's proposals incorporated. At this time, since we are at the early stages, no specifics will be released as an early release may negatively impact the decisions made by DPA.

CCSO thanks Sgt. Tina Brooks from CTCA, Lt. Art Gonzales Jr. from DeWitt (Also a CCSO State Board Member), CCSO Lt. Vice President John Alves, for assisting the CCSO representatives Administrative Liaison Ford Canutt, and myself Chief Operations & Financial Officer Pat Le Sage during these negotiations with DPA.

There will not be an update posted on Friday, April 18th, as CCSO will be meeting with all Chapter Presidents in Sacramento. The next update will be April 25th.