



California Correctional Supervisors Organization, Inc.

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September 27, 2007

Dear CCSO Members:

The meeting, held on Tuesday September 25th, between Governor Arnold Schwarzenegger, the Governor's Chief of Staff Susan Kennedy, Deputy Chief of Staff, Senior Advisor for Policy Dan Dunmoyer, the Governor's Public Safety Liaison Tom Sawyer, CDCR Secretary James Tilton, DPA Deputy Director Julie Chapman and CCSO Executive Representatives Sgt. Vice President John Hughes, State Board Member Chris Gold, Chief Operations and Financial Officer Pat Le Sage, Administrative Liaison Ford Canutt, Administrative Field Services Representative Bill Braden, and myself, was successful in that it provided CCSO a direct forum to address excluded employee issues to the Governor.

Governor Schwarzenegger opened the meeting by thanking CCSO for supporting his prison proposals. He commented on the overcrowding problems and the importance of a strong and united management team. The Governor asked CCSO representatives to provide him ways to improve the problems facing CDCR. We offered our advice and exchanged contact numbers to proceed with further meetings between Governor Officials and CCSO members that have the expertise in the certain areas of concern.

State Board Member Chris Gold eloquently addressed the Governor's first question, and emphasized the need to release the benefit package for unit 6 excluded employees as soon as possible versus waiting until the California legislature in January returns to session to enact the CCPOA unit 6 Last, Best, and Final Offer. CCSO representatives explained that since excluded employees tied to unit 6 are not under the collective bargaining contract, there should be no need to wait for the legislative approval of the MOU6 contract. Unit 6 excluded employees can and should be given their benefit and wage package now, without being penalized by an MOU that they are not under by law.

I thank the CCSO representatives who were confident and professional in their approach to achieve our goals. We had a clear message, and it is our hope that we sold our message to the Governor. We emphasized the role of supervisors and managers in corrections, and the need to provide a benefit and wage package worthy of their leadership capacity within California prisons.

At this time, there has been no decision made or announcement of the benefit and wage package for excluded employees in unit 6. We make no promises that this meeting will bring the results we want, but we do promise you that we will not stop addressing this issue until we are victorious. I believe this meeting with the Governor was a big step towards opening a direct line of communication between supervisors and managers, in corrections that has only been reserved in previous days by the rank and file association. I am proud to state, that under my watch, CCSO has made a monumental step up that will in the days ahead elevate how supervisors and managers in corrections are seen. Take care, and know we are fighting for your rights.

Sincerely,

Richard L. Tatum
State President