

California Correctional Supervisors Organization, Inc.

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“Supervisors Representing Supervisors”

WEEKLY UPDATE –FRIDAY, DECEMBER 15, 2006

By: Pat Le Sage, Chief Operations & Financial Officer

State Board Election Results:

The independent accounting firm of Berger & Company has tabulated the State Board election results. The State Board thanks all the candidates who ran and congratulate the newly elected State Board individuals: Lt. Vice President John Alves, Secretary Marilyn Palmore, State Board Member (Adult) Chris Gold, and State Board Member (Juvenile Justice) Art Gonzales, Jr. The California Correctional Supervisors Organization’s complete State Board for 2007 are:

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| • President | Richard Tatum |
| • Vice President (Non Peace Officer) | Richard Ortiz |
| • Sgt. Vice President | John Hughes |
| • Lt. Vice President | John Alves |
| • Secretary | Marilyn Palmore |
| • Treasurer | Robert Papac |
| • State Board Member (Adult) | Richard Casey, Jr. |
| • State Board Member (Adult) | Chris Gold |
| • State Board Member (Juvenile Justice) | Art Gonzales, Jr. |

CCSO Meets with Labor Relations:

CCSO met on Monday, December 11th with CDCR Chief of Labor Relations Tim V. Virga and Assistant Secretary (A) Duncan Fallon regarding the memorandum by Secretary Tilton addressing labor issues at the local level before elevating them to the State level. CCSO Chapter Presidents are to submit a written agenda to their Warden’s office for monthly meetings. The meeting topics will be memorialized with minutes that will be provided to the Chapter President a few days after the meeting.

If you are not aware of issues, the agenda submitted can be as simple as “Updates in the Institution.” That provides an opportunity for the CCSO Chapter to obtain first hand the latest issues impacting their institution.

Sr. MTA/HPC’s:

CCSO has official been noticed by CDCR to meet over the Sr. MTA and HPC positions. Topics for Sr. MTA and HPC positions will focus on seniority, academy for sergeant and lieutenant positions, status while waiting to attend academy. The Sr. MTA’s and HPC’s that decide to stay within the health department will be under the Receiver and not CDCR. We are accepting all recommendations, at this time from Sr. MTAs and HPCs. Please fax your recommendations to 209-838-6759 or email to ccso@charterinternet.com

January Meeting with CDCR (A) Director Kernan:

CCSO will meet with CDCR (A) Director Scott Kernan next month and address various labor issues impacting supervisors and managers. Proposed minimum qualifications for the Fire Chief position and training for supervisors being asked to do inquiries on staff will be two topics CCSO would like to resolve with CDCR. Further topics are now being compiled by CCSO.

Chapter Elections:

Chapters 1 through 16 election ballots were mailed on Tuesday, December 12th. Please take the time to vote in your Chapter representatives.

Inspector General Reports on CIM:

In a report released Tuesday, December 12th, state Inspector General Matthew Cate lauded the prison's administrators for correcting many of the problems that may have led to the January 2005 stabbing death of Office Manuel Gonzalez. "Now the department...needs to demonstrate the same sense of urgency by correcting the statewide operational and security deficiencies that may have contributed to the incident," Cate said. The inspector general first reviewed the practices and policies at CIM in the aftermath of Gonzalez' killing, releasing a scathing report in March 2005 that resulted in the removal of the prison's then warden and her two top deputies. That report faulted prison managers and officers for failing to house violent inmates in high-security settings, improperly following security protocols, inadvertently destroying evidence by failing to preserve the crime scene, and taking too long to process newly arrived inmates, among other missteps. In response, prison leaders crafted a 36-page "corrective action plan" that outlined dozens of improvements and policy changes intended to address those failings. Tuesday's report found that prison officials had fully or substantially implemented 90 percent of the recommended changes at the Chino facility.

Fed's Give Prison System 6 months to Correct Crowding:

A federal judge on Monday, December 11th, gave California officials six months to ease crowding in the state's overcrowded prison system, warning that potential remedies include capping the inmate population and releasing some prisoners early. The state is scrambling to find solutions for a prison system those houses 173,000 inmates, 70 percent more than its capacity. Officials with Governor Arnold Schwarzenegger's administration and inmate attorneys agree the crowding is causing a myriad of problems, including inmate deaths and dangerous conditions for officers.

No Updates Until January 5, 2007:

With the upcoming holidays and vacations occurring within CCSO, there will not be a Weekly Update until January 5, 2007. The exception will be if a major occurrence happens that affects CDCR supervisors and managers. Take care and Happy Holidays.

Welcome New Members:

The State Board and staff, welcome the new members who have joined CCSO.

Thought for the Week:

"A good conscience is a continual Christmas." ~ Benjamin Franklin