

# California Correctional Supervisors Organization, Inc.

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## *“Supervisors Representing Supervisors”*

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### **WEEKLY UPDATE -FRIDAY, JANUARY 27, 2006**

By: Pat Le Sage, Chief Operations & Financial Officer

#### **January 20<sup>th</sup> State Board Meeting Overview:**

The CCSO State Board of Directors held their quarterly meeting, on Friday January 20<sup>th</sup>. There was much discussion on the actions CCSO is and will take regarding the lack of excluded employees receiving no compensation this fiscal year and the lack of the new 3.0 at 50 year retirement formula being given to supervisors and managers. There were recommendations by Chapter Presidents that was relayed to the State Board regarding an informational picket. The Board agreed an informational picket at the Capitol to educate legislators on DPA and the Governor's Office flagrantly breaking the law was a good idea (Government code 19849.18).

CCSO will move forward with lobbying legislators to fund the May Revise Budget, to lobby DPA, and the Governor to correct this violation of state law. The Governor can correct this violation immediately and CCSO will pressure him to do so. The CCSO legal paperwork for the suit against the State and the Governor is a top priority of the State Board. The Board acknowledges the frustration of the S06 and M06 employees and thanks our members who are providing the CCSO main office with recommendations regarding this issue.

The State Board felt Chapter Presidents needed an organizational chart to better understand the in-house structure of CCSO. The organizational chart will be on our website next week. It can be located by going to [ccsonet.org](http://ccsonet.org) and then clicking “About Us.”

A DPA meeting will be scheduled in February to address funding for the May Budget Revise and improprieties related to excluded employees in corrections. The Board reviewed Agenda items for this DPA/CCSO meeting.

There were two CCSO bylaw revisions made by the State Board that will go out to Chapter Presidents for ratification. The first revision includes language change affecting the entire bylaw document. The wording “supervisor(s)” will be replaced with “excluded employee(s)”. The second bylaw revision references new language that prohibits family members from being on the same Chapter Board or State Board. This revision is in Article IV, Section 5: Conflict of Interest.

There was discussion on the election results, whereby, the membership elected more retired members to the State Board than the CCSO bylaws permit. The Board discussed the pros and cons of not validating the votes of the membership versus being in compliance of the bylaw restriction that limits the State Board to two retired seats. It was unanimously voted on by the attending State Board (Lt. Vice President Louie Campos and State Secretary Margarita Campos left early) to accept the 2005 State Board election results tabulated by Berger and Company. This act validated the votes cast by the membership.

To comply with the CCSO bylaws, the State Board formalized the process whereby Chapter Presidents will elect two of the four retired State Board of Directors to step down from their

elected position. Chapter Presidents will be asked to carefully review the ballot letter that is sent to them and cast their vote. The ballot letter will go out early next week.

The State Board thanks the CCSO membership for their patience regarding this bylaw violation that occurred as a result of the membership votes.

**Meet and Confers/Political Meetings:**

CCSO representatives will be busy in Sacramento on Friday, January 27<sup>th</sup>. There is a meet and confer scheduled over the ISU Lieutenant positions taken from some institutions and the impact of this act. That same day, at the same time, CCSO Board Member Chris Gold and Lobbyists Paul Curry and John Lovell will meet at the State Capitol joining various excluded employee organizations to review the lack of compensation for excluded employees in California. There is legislation that all groups will support to correct these continuing inequities. This is not a correctional gathering, but rather a joining of all State employee organizations.

**Fire Chief's Conference:**

The Fire Chief's Conference scheduled for February 1<sup>st</sup> through the 3<sup>rd</sup>, 2006 in the Conference Center at Lake Natoma Inn will have as its theme this year, "Institutional Fire Safety and Occupancy, Statutes, and Regulations". CCSO representatives plan on attending the first day, February 1<sup>st</sup>. We will have a table outside the conference room and urge our members to stop by and say hello.

**Welcome New Members:**

The State Board and staff, welcome the new members who have joined CCSO.

**Thought for the week:**

"The thing I hate about an argument is that it always interrupts a discussion." – G.K. Chesterton

# California Correctional Supervisors Organization, Inc. Organizational Chart

