

California Correctional Supervisors Organization, Inc.

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“Supervisors Representing Supervisors”

UPDATE -WEDNESDAY, JANUARY 11, 2006

By: Pat Le Sage, Chief Operations & Financial Officer

New Retirement Formula Update

On Wednesday, January 11th, CCSO received a memorandum addressed to PERS Manager Wayne Breece, from DPA Personnel Analyst Susan Tune, dated December 22, 2005 with the Subject: Retirement Formula for Bargaining Units 6 and 8 Peace Officers. The CCSO Chief Operations and Financial Officer Pat Le Sage spoke with Wayne Breece, Manager of PERS on Wednesday, January 11, 2006 in order to confirm this memorandum was authentic. Mr. Breece had the memorandum and stated, yes it was an authentic memorandum from DPA that gave the PERS agency time to make adjustments.

Le Sage contacted DPA Director Navarro's office, immediately after speaking with Mr. Breece, and spoke with Ed Takach. He informed Le Sage that the memorandum was a draft, although the memorandum does not have "Draft" stamped anywhere on it. Mr. Takach said, "No commitment had been made for supervisors and managers." He reiterated that there had been "no final decision made" regarding this issue.

CCSO has chosen to release the information that we have from PERS to better inform our members; however, we are still awaiting final confirmation from DPA. Please remember, as we have not received all the information from either DPA or PERS the information cited below may be amended. Unlike DPA, we believe our members need to know what proposals are out on the table. CCSO is certain that our members realize there may still be revisions but need to know what is being released regarding their benefits.

If the memorandum is accurate, we must await DPA's announcement regarding the benefits and/ or wages that will be given to supervisors and managers in lieu of not receiving the new retirement formula. Le Sage informed DPA Director Navarro's office that by DPA remaining silent on this issue, and with the release of this PERS memorandum a storm from supervisors and managers was forthcoming.

According to the memorandum, it cites:

“Managers and supervisors currently in the POFF retirement category and associated with BU 6 and 8 will remain at the current 3% at age 55 retirement membership category formula at this time. Previous POFF service as a rank-and-file or confidential member of BU6 and 8 will be changed to the 3% at 50 formula.”

Thus, your rank and file (R06) years will be calculated at the 3.0% at 50 years and the years as a supervisor will be calculated at 3.0% at 55 years. There will be a blend in calculating retirement for supervisors and managers.

CCSO will provide further information on this issue, once we can obtain the announcement from DPA. Rest assured that this organization would litigate on behalf of supervisors and managers if the benefits and/or wages for supervisors and managers were not an acceptable equivalent.