

California Correctional Supervisors Organization, Inc.

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“Supervisors Representing Supervisors”

WEEKLY UPDATE - FRIDAY, JANUARY 6, 2006

By: Pat Le Sage, Chief Operations & Financial Officer

State Board Member Sgt. Chris Gold Reports:

“On Monday, December 19, 2005, CDCR conducted the first of many conference calls for supervisors and managers. The intent of these conference calls is greatly related to the overwhelming request of more communication to staff working in the field. CCSO spearheaded this request, to upper management, and the idea was clearly welcomed. When CCSO made mention that supervisors and managers felt a sense of disconnect in the field, CDCR upper administration welcomed the idea of “Conference Calls” to provide supervisors and managers up to date information regarding the direction of CDCR, as well as many other subject areas. Most of us would agree communication is an essential element to assist supervisors and managers in their daily challenges to maintain an informed and well-organized agency (keeping staff well informed). Following the conference call a consensus indicated there were definitely some “bugs” that need to be ironed out in order to improve this form of communication. They will be ironed out and the conference calls will only improve in time.

In conclusion it is important for all of us to recognize that CDCR upper administration has said they would commit to conference calls, and they are now following through on their commitment. On behalf of all supervisors and managers walking the toughest beat in the state — Thank You.

CCSO wants to especially thank CDCR Director, Adult Institutions John Dovey, CDCR Chief Department Secretary Adult Operations Joe McGrath, and CDCR (A) Associate Director, High Security Suzan Hubbard.”

3.0 % at 50-Year Retirement Formula:

The announcement concerning the inclusion of supervisors (S06) and managers (M06) in the new retirement formula that became effective January 1, 2006 has still not been released. CCSO has been informed by DPA that it will be announced after the release of the State Budget. The Budget is scheduled to be released Tuesday, January 10th. Therefore, we are anticipating a date of announcement late next week or the early part of the week beginning January 16th. It is understandable that members are anxious about this announcement. It is a travesty that the State has such little regard for its employees. This kind of information, affecting retirement should have been announced well before the end of the year. We apologize for the prior dates CCSO has given as announcement dates, but DPA keeps changing the dates.

Our attorney is prepared to file in court, if the decision regarding this new retirement formula is not moved over to managers and supervisors.

2006 Upcoming Events:

CCSO is preparing agenda items for the next quarterly meeting with CDCR and funding issues for a meeting with DPA. There is much to do this year, and our organization is gearing up for an active year representing members. We welcome input from CCSO members and ask that you utilize our toll free number 1-800-449-2940 and provide your recommendations on bettering the workplace, benefits and wage package for excluded employees in corrections. Just call and ask for Pat, Bill or Ford — we enjoy speaking with CCSO members.

Chapters 17-36 Nominations:

CCSO thanks the members who took the time to nominate individuals interested in running for local Chapter Board positions. Chapters 17 through 35 are all in the process of electing new CCSO Chapter Boards at their institutions. We will be contacting nominees via mail, and by telephone to ascertain if they are interested in running for the position they have been nominated to. Chapter election ballots will go out mid January.

State of the State Address by Governor Schwarzenegger:

Governor Schwarzenegger proposed a strategic growth plan for California's future in his State of the State address delivered Thursday, January 5th before a joint session of the California legislature.

Highlights referencing Public Safety are:

State prisons are facing significant overcrowding resulting in unsafe conditions for staff and inmates. Local jails are similarly overcrowded leading to the early release of felons in those facilities and difficulty booking serious misdemeanants. The Governor's Strategic Growth Plan creates a groundbreaking partnership between state and local agencies to manage the inmate population while providing for two new prisons, a new crime lab, emergency response facilities and space for 83,000 prisoners at the state and local level over the next ten years.

To fund this investment, the Governor's Strategic Growth Plan includes:

◆ \$14.8 billion in total investment to protect public safety.

- ◆ An initial \$6 billion bond for local jail construction to provide beds for approximately 45,000 offenders. This bond is proposed for the first five years.

- ◆ A second \$6 billion bond in the second five years also for local jail construction.

◆ \$1.1 billion in bonds to build new prisons and juvenile facilities for the California Department of Corrections and Rehabilitation.

- ◆ \$600 million in bonds in the first five years and \$1.1 billion in bonds in the second five years to fund critical public safety projects in the Department of Forestry and Fire Protection, a DNA lab for the Department of Justice and to improve the Military Department's facilities.

Welcome New Members: The State Board and staff, welcome the new members who have joined CCSO.

Thought for the Week: "There is nothing worse than aggressive stupidity." - Johann Wolfgang vonGoethe