

California Correctional Supervisors Organization, Inc.

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“Supervisors Representing Supervisors”

WEEKLY UPDATE –FRIDAY SEPTEMBER 22, 2006

By: Pat Le Sage, Chief Operations & Financial Officer

Pay Letter 06-35 – This Does Not Affect Unit 6 Supervisors or Managers:

The Excluded Employee compensation Pay Letter 06-35 was issued September 15, 2006. Department of Personnel Administration has approved a 3.5 percent GENERAL SALARY INCREASE for managerial (M01, M03, M07, M10, M12, M14, M16, M17, M18, M19, M21), supervisory (S01, S03, S04, S07, S10-S21), E97, E98, and E99 classes. Managerial, supervisory, E48, E58, E59, E67, E68, E78, E79, E97, E98 and E99 employees in the above classes shall receive the 3.5% increase. Employees designated supervisory in U01, U04, U07, U10, U12, U15, U16, U19 classes shall receive the 3.5% increase. (Note: See excluded exceptions found in the Pay Letter). Above designated employees who separated from State service prior to July 1, 2006 and have lump sum payments that extend beyond July 1, 2006 shall have their lump sum pay adjusted to reflect the above salary increase.

The Pay Letter can be viewed and downloaded by going to the CCSO website. Go to News and then on the left column click PML/Pay Letter. The Pay Letter 06-35 does not affect unit 6 supervisors or managers. When you view the Pay Letter – go to page 7, as that is where the excluded employee information begins. The 3.5% general salary increase is effective retroactive to July 1, 2006.

Note: DPA is still considering the retirement for the E97-98 special agent investigators. The \$1000 one-time bonus will be processed by the State Controller’s Office in a payroll letter.

Federal Overseer to Order Expansion of State Prison Hospitals:

The federal receiver in charge of inmate health care in California prisons said Tuesday, September 19th that he would order construction of new prison medical facilities on his own after lawmakers failed to act during a special session last month. Robert Sillen said he would seek space for 500 emergency beds within six months and a total of 5,000 new beds in five years. He said the beds are needed to improve a health care system that kills an average of an inmate a week through neglect or malpractice.

Lt. Vice President Position Vacant:

The CCSO Lt. Vice President position became vacant, effective September 8, 2006. As the Lt. Vice President position is up for election at the end of this year, the State Board chose not to appoint someone into this position. Thus, the Lt. Vice President position will remain vacant until the membership votes in an individual to fill the position.

New Partner:

CCSO has been in communication with the President of the Chicano Correctional Workers Association (CCWA) Suzanna Aguilera Marrero and hopes to mutually partner in certain areas promoting the welfare of correctional supervisors. For information about CCWA go to the CCSO website (www.ccsenet.org) go to the Resource page, click on Links and find the link to the Chicano Correctional Workers Association (CCWA).

Officer Injured at CIM:

On Friday, September 15, 2006 Officer Joseph Navarro was knocked out by an inmate at CIM in Chino. Officer Navarro was taken to Loma Linda Medical Center via medi-flight. The CCSO Chapter President at CIM Sgt. Dan Wirth reported that approximately 10 southern Hispanics were transported out of CIM after the incident. CIM was on lockdown and the crisis response team responded immediately. Sgt. Wirth informed the CCSO office that Officer Navarro had his nose broken and

sustained cuts, head and chest injuries by the inmate but appears to have no major injuries. We wish Officer Navarro a speedy recovery.

Sr. MTA and HPC Meeting:

Friday, September 15th CCSO representatives and Sr. MTA Mark Chaffee met with Linda Buzzini, Counsel to the Receiver and Carol Wilson, Healthcare Labor Relations Officer over the recent proposal to phase out the Sr. MTA and HPC positions. Ms. Buzzini apologized to CCSO for the letter signed by the CCPOA MTA Chapter President, which referenced Sr. MTA's and HPC's.

Ms. Buzzini stated the Receiver would not negotiate on maintaining the Sr. MTA or HPC positions. The aim is to separate custody from medical. Sr. MTA's can choose to become an LVN or RN (if qualified) and will be under medical. Sr. MTA's who chose to accept a custody position (sergeant) will be under CDCR.

The process to eliminate the two positions is in the infancy stages. Ms. Buzzini said the Receiver does not want to lose any Sr. MTA's or HPC's until they have a full medical staff. The Receiver needs to ascertain how many Sr. MTA's and HPC's (as well as MTA's) will transfer into medical positions: LVN's and RN's.

San Quentin is the "lab" that the Receiver is utilizing to implement initial changes. Each institution will vary on how they accommodate the Sr. MTA's and HPC's. Buzzini addressed future positions that could be filled by Sr. MTA's and HPC's but stressed that the positions were a long way off and may not even materialize.

The Receiver's office wants to accommodate Sr. MTA's and HPC's and hopes to keep individuals at their existing institution; however, the changes are far off and could take months or years to be realized.

CCSO will schedule a meeting with CDCR in the next few weeks, but now know these initial meetings are vague as concepts take quite awhile to become reality. Sr. MTA's and HPC's that are CCSO members will receive a letter mailed to their residence next week regarding our recommendations and thoughts on this situation.

TB at Solano Prison?

Two inmates at California State Prison – Solano have been transferred to outside medical facilities to determine if they have contacted tuberculosis, prison officials announced on Thursday, September 21st. Visiting has been suspended until further notice. The medium security prison is not receiving or transporting any inmates and all routine programs at the 6,100-inmate facility have been suspended.

Expression of Sympathy:

CCSO Corcoran Chapter President #21 Anthony Morrison's father passed away last week when complications occurred during an operation. We at CCSO pray for Anthony and his mother, Shirley Burris, during this most somber period. The loss of a loved one is never easy. Take care and God Bless the family of Sgt. Anthony Morrison.

New Members:

The State Board and Staff, welcome the new members who joined CCSO this week.

Thought for the Week:

I turned 55 years old on September 13th. There are some pluses to turning 55 because I am now eligible for senior discounts. I recently went for my annual physical. The doctor told me, "Now that you are fifty-five, you should go out and get more fresh air and exercise." I plan on following my doctor's orders and will start driving more often with my car window open.

"Old age is no place for sissies." – Bette Davis

