

California Correctional Supervisors Organization, Inc.

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“Supervisors Representing Supervisors”

WEEKLY UPDATE -FRIDAY, JULY 7, 2006

By: Pat Le Sage, Chief Operations & Financial Officer

Next Weekly Update:

Due to vacations, the next Weekly Update will be July 21st. However, if pay raises occur during this time, CCSO will put out an update prior to that date.

New DPA Director and Acting Chief of Labor Relations:

Governor Schwarzenegger appointed David Gilb as the new DPA Director. David Gilb replaces Mike Navarro who retired last month. Gilb was the Chief of Labor Relations the past two years. Julie Chapman replaces David Gilb, and Ms. Chapman is the current Acting Chief of Labor Relations for DPA.

Sr. MTA and SRN Meet & Confer:

The receiver, Mr. Sillen, has made the decision to freeze the hiring of all MTA and Sr. MTA positions. The receiver is considering reclassifying the vacant positions. CCSO will be meeting and conferring on this hiring freeze and proposed reclassification of the vacant Sr. MTA positions. CCSO is aware there is a need to hire more LVN's, and we will work to promote this hiring while maintaining the existing Sr. MTA positions.

Chaderjian Meet & Confer:

CCSO President Rich Tatum, Administrative Field Services Representative Ford Canutt, Chapter President Lt. Ross Moore, and Chief Operations & Financial Officer Pat Le Sage met with CDCR Labor Relations Manager Carol Wilson and (A) Chaderjian Superintendent Eric Umeda over a denied grievance that addressed the Chaderjian receiving sergeant's absence, due to sickness or on vacation, being covered by a Youth Correctional Officer (YCO). CCSO pointed out that according to CDCR's own wage averaging policy, vacant sergeant positions should go out first for coverage to all sergeants, then lieutenants (who would agree to do an overtime shift wage averaging between the two ranks), and as a last alternative officers would be offered the overtime coverage.

Carol Wilson and Superintendent Umeda left the meeting to caucus and returned with a favorable decision. Ms. Wilson agreed to immediately notice Chaderjian that a vacant sergeant position would go out first to sergeants, then lieutenants (agreeing to wage averaging), and then to YCO's. Ms. Wilson will research if this is being done at other juvenile institutions and correct this old "past practice."

Superintendent Umeda agreed to establish monthly meetings with the CCSO Chapter President to open up communication more at CHAD between administration and supervisors/managers.

CCSO brought up the Associates Government Program Analyst conducting staff investigations without notification to individuals. Carol Wilson will review the process and get back to CCSO. There was discussion on terminology, as the juvenile division references an investigation as an inquiry. CCSO requested criteria from Ms. Wilson on where "inquiry" is cited with regard to staff.

CCSO thanks Ms. Wilson and Mr. Umeda for this beneficial meet and confer. We will move forward to expand the CCSO influence in the juvenile institutions.

San Quentin – X-Ray Unit \$\$:

Two years ago, San Quentin received an expensive “state of the art, x-ray unit” that has been in storage since being delivered according to the court appointed Receiver. The Receiver, Robert Sillen sent his first report to U.S. District Judge Thelton Henderson. In the report Sillen cited examples of waste, including \$80 million in unnecessary payments for pharmacy drugs last year. It appears all areas of CDCR are under a microscope.

Fire Chiefs:

CDCR has met with all labor organizations over the new Fire Chief Duty Statement. The final draft will be released once it has been officially approved by CDCR. Weaver Rhyne of CDCR’s Office of Risk Management sent CCSO an email citing it should be released soon. CCSO will be sent a copy upon approval, and will get it out to CCSO Fire Chiefs once we receive the new Duty Statement.

Supervising Nurses:

CCSO has opened communication concerning the SRN’s being treated differently than the nurses with regard to raises. SRN’s are not getting their raises in their base salary, but rather it is going into the “plus” category. We are hopeful to ascertain further information regarding this matter and will lobby DPA to move SRN raises into the base salary.

Folsom Realigns Inmate Population:

This fall, Folsom State Prison will swap out its inmates for prisoners who have requested to be segregated from the general population for fear of reprisals or attacks, officials said. The change is part of a larger statewide realignment of prisoners that officials say is meant to match inmate groups with the state’s 33 adult prisons that are best suited to their needs. Folsom State Prison, which houses 4,100 inmates will be the first of the state’s prisons to undergo changes, said Scott Kernan, Deputy Director of the Adult Institutions Division of CDCR.

Undersecretary Woodford Retirement:

CCSO representatives will be attending the retirement dinner on Friday, July 7th for Undersecretary Jeanne Woodford. Although Ms. Woodford was not the Undersecretary for long, she was successful in establishing open communication with management and supervisors. Ms. Woodford began as an officer at San Quentin and left San Quentin as the Warden. She was the CDC Director, and ends her career as the Undersecretary of CDCR. Her career provided quality leadership in the Department. CCSO will miss Ms. Woodford, and wishes her an enjoyable retirement.

New Members:

The State Board and Staff, welcome the new members who joined CCSO this week. We thank the recruiters who are out in the field signing up members. If you spot the recruiters, stop them and say hello.

Thought for the Week:

“The most wasted of all days is one without laughter.” – E. E. Cummings