

California Correctional Supervisors Organization, Inc.

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“Supervisors Representing Supervisors”

WEEKLY UPDATE -FRIDAY, JUNE 2, 2006

By: Pat Le Sage, Chief Operations & Financial Officer

CEEEO:

CCSO met with the Coalition of Excluded Employees (CEEEO) and reviewed the forum and questions for the upcoming Governor’s candidate forum that we will host in July. There was also discussion regarding the May revise. This is the first time that California’s May Revise Budget referenced supervisors and managers retention and compaction problems. CEEEO attributes this to the efforts of participants in the Coalition. The next stage is to create a separate supervisors and managers line item in the Budget.

Congratulations On Your Retirement:

CCSO bids a fond farewell to Lt. Dan Maurer of North Kern State Prison. Lt. Maurer joined CCSO in 1996 and is retiring this month. Chapter President Lt. Skaggs informed our office that Lt. Maurer is well liked and very respected.

Everyone at CCSO wishes Lt. Maurer an enjoyable retirement. He will be moving to Idaho upon his retirement. Take care, Lt. Maurer, and God Bless you in the days ahead.

Female Inmate Moved:

Governor Schwarzenegger has moved forward to reduce the overcrowding in California prisons and reform the way female inmates are rehabilitated. The Governor has proposed in the 2006-07 Budget a plan to move 40% of the State’s female inmates into Community Correctional Facilities closer to their families. In many cases, the female inmates will live with their children. This plan acknowledges there are differences between male and female prison populations and the differences need to be addressed appropriately. 70% of female inmates have been sentenced for drug, property, or other non-violent offenses.

Director Dovey’s Memorandum:

Mr. Dovey wrote a memorandum dated May 24, 2006 directed to Wardens regarding Excluded Employee Organizations. This memorandum was prompted by CCSO when we recommended to Mr. Dovey, at our last CDCR/CCSO quarterly meeting, that he remind Wardens to communicate with their supervisors and managers, and to release the master assignment roster and post assignment schedule upon request. We are pleased that he is reinforcing the need to open good faith communications at the local level with Excluded Employee Organizations.

Note: Attachments of Memorandums dated 9/2004 and 8/2002 that he references can be obtained by contacting our office. Thank you. See attached memo from Director Dovey.

Thought for the Week:

“To avoid criticism do nothing, say nothing, be nothing.” – Elbert Hubbard

The State Board and Staff, Welcome the Members who Joined CCSO This Week

Memorandum

Date : May 24, 2006

To: Associate Directors-Division of Adult Institutions
Wardens

Subject: EXCLUDED EMPLOYEE ORGANIZATIONS

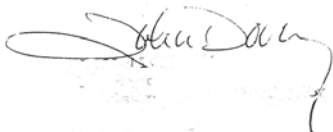
Attached for your review are copies of memorandums dated September 29, 2004 and August 12, 2002, which were issued regarding Excluded Employee Organizations. These documents directed Wardens to make good faith efforts toward improving interactions with the supervisors and their representatives. Unfortunately, today there are those who still have difficulty achieving this goal.

This is to reiterate my continued expectation that each Warden maintain an open dialogue with your supervisors and the organizations, which represent them. Those Wardens which have proven to be effective in this effort are to be commended.

Additionally, the Master Assignment Roster and the Post Assignment Schedule (PAS), which is reconciled quarterly, is a matter of public record. It is very appropriate to share this information with the supervisors and their representatives, upon their request. I would also suggest that Wardens include a discussion of the PAS and any anticipated changes or population activations as part of your regularly scheduled meetings.

Supervisors are one of our greatest assets in the California Department of Corrections and Rehabilitation, and are instrumental in ensuring that staff and inmates are safe on a day-to-day basis. It is vital that you take the time to listen to their issues and address any concerns they may have, as soon as possible. Again, I would reiterate my expectation that Wardens shall provide grievance conferences to all excluded employees. To provide our supervisors anything less than full support and open communication is not acceptable.

Should you have any questions, please contact your respective Associate Director.



JOHN DOVEY
Director
Division of Adult Institutions

Attachments

cc: Scott Kernan