

# **CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION, INC.**

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## **WEEKLY UPDATE**

To: Chapter Presidents, Recruiters & PAC  
From: Pat Le Sage, Chief Operations & Financial Officer  
Date: March 4, 2005

**PLEASE POST ON BULLETIN BOARD**

### **Parity Case Update**

The matter was deemed submitted on December 17<sup>th</sup>, 2004 and under State law the Judge has up until 90 days to issue a ruling. CCSO expects a decision within 30 days.

### **Meet and Confer with DPA/CDC**

On February 28, 2005, CCSO met and conferred with DPA/CDC over the potential impact concerning the recent changes occurring in the Supervising Registered Nurse CF Classification. Present at the meet and confer on behalf of CCSO were State President Richard Tatum, Administrative Field Services Representative William R. Braden, Supervising Registered Nurse II Cindy Thum and Supervising Registered Nurse III Marjorie Divine.

CCSO was informed that SRN I and II's would be receiving a promotion and consequently a pay increase. All SRN I's that wish to promote shall be subjected to the promotional process and promoted to SRN II's and SRN II's to III's. The Department is not changing workweek groups in either classification. SRN II's will remain in WWG 2 and shall be entitled to overtime and stand by time. SRN III's shall remain in workweek group 4E. This classification is exempt from FLSA and will not receive any overtime or stand by time benefits. SRN I classification will not be eliminated; however, they will not hire for that classification. Registered Nurses who promote will promote to SRN II from March 1, 2005 on.

Workweek Group 2 earns overtime, while WWG E does not. Therefore, staff should check records to determine if you are affected, i.e., employees who worked overtime or earned stand by time should be notified as to what this represents if the appointment is to be back dated (e.g., Accounts Receivable). The employee should be offered a choice between backdating the appointment or receiving an appointment no later than March 1, 2005.

### **CCSO Scholarship Application**

CCSO is now taking scholarship applications from high school seniors, whose father or mother is a CCSO member. Applications and details were sent out a couple of weeks ago to CCSO members at their residence. If you have a high school senior, with a 3.5 grade point average that will be attending college, you may be interested in the \$500 scholarship offered. You should have received the application in your mail; however, if you did not contact our office at 1-800-449-2940 or download an application via the CCSO website at [www.ccsonet.org](http://www.ccsonet.org). The deadline for applications is April 29, 2005.

### **Inmates Injured at CIM**

On Thursday, February 24<sup>th</sup>, three inmates were injured when more than 400 men at CIM, in Tehachapi rioted. Todd Slosek, CDC spokesperson said, "This is the largest riot we've seen since the Pelican Bay riots." More than 200 inmates were moved to other prisons as a precautionary measure. Remaining inmates are under an indefinite lockdown while the investigation continues. Although most of the inmates involved were Black and Latino, it is currently unclear if it was racially motivated.

**CCSO Quarterly Directors Meeting**

CCSO will have its quarterly Directors meeting on Friday, March 4<sup>th</sup>. I will provide an overview of the meeting in the next weekly update.

**Lieutenant Bob Papac Retires**

The CCSO State Board Treasurer, Lieutenant Bob Papac submitted his retirement paperwork and was officially retired on Tuesday, March 1<sup>st</sup>. Bob will remain as the State Treasurer until the end of his term, which expires at the end of this year. Congratulations, on a well deserved retirement. Bob has agreed to do some recruiting for us in the Southern/Central facilities. His retirement will be a loss for CDC but a gain for CCSO.

**Welcome New Members**

On behalf of the CCSO State Board and staff, I want to welcome the new members who have joined CCSO this week.

**Thought for the Week**

“Nearly all men can stand adversity, but if you want to test a man’s character, give him power.” Abraham Lincoln.