

California Correctional Supervisors Organization, Inc.

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**PLEASE POST ON BULLETIN BOARD AND DISTRIBUTE TO CCSO MEMBERS VIA THEIR
INSTITUTIONAL MAIL BOXES**

WEEKLY UPDATE

To: Chapter Presidents, PAC, Recruiters
From: Pat Le Sage, Chief Operations & Financial Officer
Date: October 1, 2004

CCSO has met with the majority of facilities over the supervisory post and bid. CCSO headquarters will meet with DPA, YACA, and CDC in Sacramento on October 5th to address problems we have encountered and obtain further clarification on certain areas of the procedure. Implementation will vary at each facility because management needs to meet with both CCPOA Supervisory and CCSO Supervisory groups. Since CCSO began meeting before CCPOA, implementation in some facilities will be delayed until the CCPOA Supervisory organization meets with their local management. The majority of CCSO chapters have met over supervisory post and bid, and have come to agreements satisfying our supervisors. We still have some meeting dates scheduled in October and the early part of November. This supervisory post and bid is not perfect, and has a way to go before CCSO believes it will be a true benefit to supervisors. However, it is a start. CCSO has worked out some problems, at certain facilities, through Randy Fisher, CDC Labor Relations and Tim Virga, DPA Labor Relations. I thank them both for their open communication with CCSO. Although, most of the facilities seem to be prepared for implementation, there are a few facilities that we will have to take through the appeal process. The issues that have not been resolved will be discussed at the next CDC Director's meeting in October. I want to especially thank State Board Treasurer Lt. Bob Papac for working diligently with Chapter Presidents assisting them over post and bid issues, and traveling to various facilities to be in attendance at their meetings. He and Administrative Field Service Representative Ford Canutt have visited facilities where CCSO chapters requested a CCSO representative from headquarters to be present. They've been busy. If your facility has not set up a meeting date, please do so and contact our office. Thank you.

It appears that CDC has not determined if they will allow all supervisors to enter in the Voluntary Personal Leave Program (VPLP) that will become effective October 1, 2004 upon termination of the PLP September 30, 2004. I contacted Frank Marr of DPA, and he cited Government Code 599.737.5, which allows the Department to decide who will be eligible for the VPLP. CCSO has contacted CDC Labor Relations, and is requesting that all excluded employees be eligible for the VPLP. We are hopeful that CDC realizes the importance of providing all benefits to excluded

employees, especially when they are not covered under lucrative contracts.

Ford Canutt, Administrative Field Service Representative, informs us that this week, Governor Schwarzenegger signed into law Assembly Bill 384. This bill originally banned all tobacco products for inmates in California's prisons and CYA facilities. AB 384 has a long history with CCSO, commencing two years ago. CCSO sponsored this bill to save millions of dollars in health care cost for the inmate population. The thought was, if we could save the state millions of taxpayer dollars, the state could afford to give supervisors a raise. As the bill progressed through the Assembly and the Senate, it was amended. During a vote at the Senate Safety Committee, Senator Burton, a well-known CCPOA sympathizer, had the bill amended to include everyone on prison grounds: staff, inmates and visitors. This was not what CCSO intended, and we objected hoping CCPOA would assist us in opposing this new amendment. However, our objections fell on deaf ears. The new law was signed by the Governor, and takes effect July 1, 2005, which will make it illegal for anyone to smoke on prison grounds.

Welcome to the new members who joined CCSO this week.

Thought for the week: "If you are not criticized, you may not be doing much." ~ Donald Runsfeld