

California Correctional Supervisors Organization, Inc.

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CCSO MEMBERS VIA THEIR INSTITUTIONAL MAIL BOXES

WEEKLY UPDATE

To: Chapter Presidents, PAC, and Recruiters
From: Pat Le Sage, Chief Operations & Financial Officer
Date: June 25, 2004

CCSO State President Richard Tatum cites, "An article in the L.A. Times by Tim Reiterman, published June 19, 2004 appeared much to the dismay of CCSO headquarters. The article was not entirely factual and did not print all of my statements. CCSO strongly believes supervisors (SO6) should receive the 11% raise if the rank and file officers receive it. We currently have filed through the courts, a parity case that should be heard in the courts within the next couple of months. The court case will bring last years and this year's pay and benefit increases to SO6 supervisors via Government Code 19849.18. As a labor organization, we will continue to solicit opinions from our Chapter Presidents and members on additional actions, such as a rally or informational picket, if indeed, we are not given a pay raise that is given to officers. As supervisors, our membership is comprised of professional individuals who have stepped up to protect the inmates as well as the public. We will never advocate placing the public's safety at risk. Emails, out of context, can be misleading and CCSO headquarters will no longer utilize emails on issues of this magnitude. I find it disconcerting that CDC did not contact me, instead of overreacting to this email that only 22 individuals received when CCSO has 2400 CCSO supervisors in its membership."

CCSO representatives were on hand to support the confirmation of CDC Director Jeanne Woodford. State President Tatum testified in support of her confirmation. Director Woodford was confirmed by a unanimous vote from the Senate Rules Committee on Wednesday, June 23 rd. In the Sacramento Bee, June 21, 2004 , it was cited, " Her task is to revamp the most troubled operation in state government. Jeanne Woodford was exemplary as a warden," Senator Romero said. "But it ain't Kansas anymore when you get to Sacramento . She has a hell of a job ahead of her."

The State Senate Rules Committee, also, unanimously approved Rod Hickman as the Youth & Adult Correctional Agency Secretary on Wednesday, June 23 rd. The panel's chairman chided the appointee for suggesting that a "code of silence" permeates the state's prison system. Hickman stirred up controversy within the prison system with a February memo that said public trust in the Department of Corrections "has been undermined by the operation of a code of silence" by officers accused of wrongdoing. Correctional officers harshly criticized Hickman for his comments, and the president of their union posted his own statement in response, in which he characterized the YACA secretary as "an embarrassment to his position, his profession and this administration." At the hearing, Senate President Pro Tem John Burton, who chairs the rules panel, took on the issue obliquely, saying he had heard negative "chitchat" about Hickman's comments on the code of silence. Overall, Mr. Hickman's confirmation went well, with only one individual opposing his confirmation. CCSO State President Tatum testified in support of Rod Hickman's confirmation. CCSO feels Hickman's CDC experience will be useful to him in his new role. Both appointees are expected to be confirmed by the full Senate.

A letter received from DPA Chief of Labor Relations David Gilb, dated June 14, 2004 written in response to CCSO's correspondence of June 1, 2004, regarding the termination of the 7k work period for rank and file employees in State Bargaining Unit 6 and our request to provide a salary increase for supervisory employees affiliated with the bargaining unit states: The Department of Personnel Administration (DPA) is fully aware of the changes that are to occur as a result of the Unit 6 collective bargaining agreement on July 1, 2004, and of the impact and implications that those changes will have on related supervisory classifications. DPA is also familiar with the

requirements of Government Code 19849.18. DPA is currently considering options for the 2004-2005 excluded employee compensation program. We will, of course, be meeting with the supervisory employee organizations to discuss alternatives before reaching a final determination with respect to the compensation program. At this time, no decisions have been reached with respect to either the compensation program in general or regarding the continuation of either the retirement relief that is currently being provided or the Personal Leave Program for excluded employees. CCSO will attend a meeting with DPA Director Michael Navarro on June 30 th regarding these issues.

Currently, there are 10 CCSO Chapters in the process of nominating individuals to run for Chapter Board positions, in their upcoming Chapter elections. Unfortunately, the CCSO main office has not received sufficient nominations for 4 of the 10 Chapters. The deadline for all 10 Chapters is Tuesday, June 29 th. Please take a minute and let us know if you are interested in running for a Chapter Board position. It is a great way to become involved at your facility. The 4 Chapters are: CSATF, VSPW, CCC, and SVSP. Give us a call at 1-800-449-2940 if you are interested to represent your Chapter.

Welcome to the new members who joined CCSO this week.

Thought for the week: "Knowledge speaks, but wisdom listens." ~ Jimmy Hendrix