

California Correctional Supervisors Organization, Inc.

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WEEKLY UPDATE

To: Chapter Presidents, PAC, and Recruiters
From: Pat Le Sage, Chief Operations & Financial Officer
Date: July 30, 2004

**CCSO is pleased to report the revised CCSO website went live on Tuesday,
July 27, 2004 at 6:30 p.m.**

The new website address is www.ccsonet.org

Pay increases are effective July 1, 2004 , but money comes from FY 2004-05 and cannot be released until the budget is signed. The Assembly passed the budget, and it appears that by today it will pass in the Senate. It will then be moved to Governor Schwarzenegger's desk for his signature. If all goes well, the budget should be signed by next week.

Wendy Still, CDC Chief Financial Officer, confirmed that CDC has a 7.0% salary savings for all non-unit 6 employees. Ms. Still has gone to various facilities to provide a financial review regarding salary savings. Last year it was at 16%, which she stated was unachievable. The YACA Secretary and Director Woodford have given their direction to wardens to ascertain a level of resources via drills. Ms. Still explained to me that she is trying to align funds to the Governor's budget. This will not occur overnight, but is a step in the right direction. Solid budget authority with real funds will make it easier when labor organizations ask for benefits and wages, as we all will have the correct dollar amounts. Ms. Still explained that every year, when merit adjustments were given to employees, it was not funded and CDC would incur an 11 to 30 million dollar whole in the budget. This is only one area that has not previously been funded. **I was pleased to hear that 40 hours of training for supervisors has been budgeted this year. This is a real plus as supervisors training has not previously been funded. A formalized training program will begin for supervisors.** The relief factor of 1.67 has been raised to 1.76 for sergeants and 1.77 for lieutenants. CCSO will monitor closely that the 7% salary savings does not increase the cross coverage that currently exists. This topic will be discussed in August with CDC Director Woodford.

Friday, July 23 rd, I was invited to participate in a conference call regarding the state budget and the public safety issues. Karen Pank, Deputy Legislative Secretary for Governor Schwarzenegger was the guest speaker. She provided a briefing on issues that are important to public safety, including the state budget legislation signed by the Governor, and legislation still pending in the legislature. Ms. Pank spoke on the Governor's stance on prison reform, and the need to improve California's high recidivism rate. Additional programs geared to assist inmates/wards while incarcerated and parole agents trained to help inmates/wards once released. There was discussion on the increasing gang problems, and problems local governments are experiencing to control gangs without sufficient revenue from the state. Overall, the conference call was informative and a great tool to speak directly to a key representative of the Governor.

CDC recommends revising the current Nursing Consultant, Program Review specification by broadening the definition and typical tasks of the classification. This change would bring the duties currently performed by the Nurse Consultant II's more in line with the appropriate classification of Nurse Consultant, Program Review classification. Additionally, this specification action revises the Nursing Consultant, Program Review minimum qualifications to allow individuals who have three years of

experience as a nursing consultant eligibility to examine for the Nurse Consultant, Program

Review. CDC believes two years of experience as a nursing consultant is equivalent to two years of administrative experience at a level of responsibility comparable to an assistant coordinator of nursing services because the nurse consultants within the department through their consultant and quality management roles, based upon duty statements: (1) provide direction to nursing program supervisors on nursing operations; and (2) interpret standards in coordination with the department's total health care services program in the area of nurse staff organization, continued care of patients, admission, and discharge planning.

As stated above, because of the implementation of court mandates resulting from *Plata vs. Davis*, the entire nursing staff of CDC was restructured, which led to additional responsibilities and different typical tasks for the Nurse Consultant II's at CDC. By broadening the scope of the Nursing Consultant, Program Review classification, current Nurse Consultant II's tasks and responsibilities would be reflected in the most equitable classification and would help to maintain CDC's health care system.

The Department, in concurrence with DPA, recommends revising the current SRN CF class specification by broadening the SRN II, CF class to include the Medical Outpatient Housing Unit. This will be done by adding to the "Definition of Levels" under SRN II, CF that an incumbent, "(4) directs nursing services in a Medical Outpatient Housing Unit plus clinic and/or camp." This change would allow current SRN I, CF incumbents to be transitioned into the SRN II, CF classification through the examination process. Additionally, this classification proposal revises the SRN II, CF "Minimum Qualifications" to add an additional inside pattern to allow Registered Nurse candidates eligibility to examine for the SRN II, CF. Currently, the promotional path for the Registered Nurse is to SRN I, CF; however, with the proposed revisions, the Registered Nurse will also be able to meet the minimum qualification for the SRN II, CF.

As stated above, as a result of the implementation of court mandates, the difference in the complexity of the Director of Nursing function in an unlicensed versus a licensed facility no longer exists. Revising the SRN II, CF "Definition of Levels" in the job specification to include Medical Outpatient Housing Units plus clinic and/or camp and revising the "Minimum Qualifications" to allow Registered Nurses entry in the SRN II, CF examination would update the class specification to accurately reflect this change within the department's medical program.

If there are no concerns by July 30 th on these proposals, the changes will be placed on the State Personnel Board's Staff Calendar for adoption.

Welcome to the new members who joined CCSO this week.

Thought for the week: " All is in the hands of man. Therefore, wash them often." ~ Stanislaus J. Lec

Press Room

Update from the Governor's Office
July 26, 2004

"I Am a Very Happy Governor Today"- Final State Budget Agreement Reached

Today, Governor Schwarzenegger and legislative leaders reached agreement on this year's state budget. Throughout the negotiations, the Governor steered a course toward a budget that will fund California 's essential services, protect education, move the state toward structural balance, and will not raise taxes.

Announcement of the agreement came late in the evening Monday, July 26th, as the Governor, accompanied by the legislative leadership, spoke to members of the press.

“I am a very happy Governor today because we have agreed upon a budget – a budget that California needs and that the people of California deserve,” said Governor Schwarzenegger. “It is a very responsible budget, it is balanced and it does not raise taxes.

“The reason this budget came to agreement is because of this new, refreshed, positive and bipartisan attitude. We proved again that by working together – Democrats and Republicans – we can make the impossible possible. What is important to me is that we have now a terrific budget and that we worked together in a bipartisan way. That is the most Important thing.”

2004 Budget Act Key Elements

- Increases per pupil funding by more than \$326 in K-12 schools.
- Reflects the Governor's Compact with Higher Education guaranteeing predictable tuition, annual increases in both student enrollment and per-pupil spending, and accountability measures for the University of California and California State University systems beginning in 2005.
- Provides for total year-over-year growth of more than \$600 million in funding for California Community Colleges.
- Rolls back more than \$100 million in fee increases.
- Protects cities and counties from state raids upon local revenues to balance the budget.
- Invests in state transportation infrastructure, relieving congestion, funding public transportation and maintaining local roadways.
- Revises AB 796, the “Sue Your Boss” law, to create fair standards, preserve California ’s jobs, and end frivolous lawsuits.
- Reflects roll-back of the car tax, saving tax payers \$4.1 billion.
- Provides for total year-over-year growth of more than \$600 million in funding for California Community Colleges.
- Allows California to liquidate surplus properties quickly, potentially bringing in tens of millions of dollars.

Agreement on a final budget marks another milestone on California ’s road to economic recovery. In the months since Governor Schwarzenegger took office, much has been achieved to make California strong again.

Forward Progress to Recovery

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The final budget is balanced, protects essential services, and does not raise taxes.

•
The Compacts made with the sovereign Indian tribes will alleviate our fiscal crisis this year and provide the state with reliable revenue in the future.

•
Workers’ compensation reform signed into law by Governor Schwarzenegger in April will remove a major barrier to California ’s economic recovery, creating jobs and attracting businesses.

•
Californians passed Propositions 57 and 58 this spring, creating the \$15 billion recovery bond and requiring the legislature to enact a balanced budget.

•
California is starting to get its fair share of federal funds - \$760 million to date.

•
California ’s job gains have averaged 20,000 jobs a month for the past four months.

•
Confidence in California is returning. Our credit rating is up and our bonds are selling rapidly.

