

## California Correctional Supervisors Organization, Inc.

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**CCSO MEMBERS VIA THEIR INSTITUTIONAL MAIL BOXES**

### WEEKLY UPDATE

To: Chapter Presidents, PAC, and Recruiters  
From: Pat Le Sage, Chief Operations & Financial Officer  
Date: August 6, 2004

[DPA Personal Leave Program and Voluntary Personal Leave Program Memo](#)  PDF

[Pay Letter](#)  PDF

The budget has been signed by the Governor, and all raises should be reflected in the August paycheck, which will come at the end of August. Raises will be retroactive to July 1, 2004 . Now for the confusing part, the PLP ended June 30, 2004 and will go back into your gross salary. The PLP is approximately 5% and will now be part of your salary. This increase of 5% will be retro to July 1, 2004 . Therefore, in the August pay period you should see the pay increases and the PLP being placed back into your pay. All will be retroactive to July 1, 2004 . There should be smiles at the end of August. A voluntary PLP will be available to supervisors who wish to keep the PLP. Please let your personnel office know if you want to keep the PLP. The retirement continues through September 2004, and on October 1, 2004 supervisors will start paying 5%, from their net pay, back into their retirement. So, when you receive your October paycheck at the end of October, you will see a 5% decrease in your net.

Brigid Hanson from YACA told me on Friday, July 30 th that Wardens were scheduled on August 3 rd for a conference call to ascertain Post and Bid procedure proposals. CCSO will meet on August 17th with YACA, DPA, CDC, and CYA to propose our recommendations. Now is the time to present your proposals at the local level. Administrative Field Service Representative Canutt has sent to all Chapter Presidents what CCSO will be proposing in Sacramento . Contact your Chapter President for our recommendations.

Jan Sales' appointment as the CDC Assistant Deputy Director was terminated effective August 2, 2004 . Jackie Cervantes is the Acting Assistant Deputy Director for Labor Relations. CCSO has a sound working relationship with Ms. Cervantes.

State President Tatum and CYA CHAD Chapter President Ross Moore testified, on August 4, 2004 , in support of Walter Allen who was confirmed by the Senate Rules Committee as the new CYA Director. A big congratulations to Director Allen. He has a large task ahead of him, and we welcome his willingness to work with CCSO.

Governor Schwarzenegger decided to apply the safety retirement benefits from July 1, 2004 on. Safety employees will not receive the enhanced safety retirement credit for service before July 1, 2004 . He stated it was the right decision for taxpayers.

Congratulations to the newly elected and re-elected members at SVSP. Chapter President Mike Frazier, Lt. Vice President Bruce Rankin, Sgt. Vice President Steve Beguhl, Secretary Ray Barbee, Treasurer Chris Blackstone, and Board Member Shawn Hatton.

Welcome to the new members who joined CCSO this week.

Thought for the week: “Never explain - your friends do not need it, and your enemies will not believe you anyway.” ~ Elbert Hubbard

**CCSO's New Website: [www.ccsonet.org](http://www.ccsonet.org)**