

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION, INC.

1481 Ullrey Ave., Escalon, Ca. 95320 PH: 1-800-449-2940 FAX : (209) 838-6759

WEEKLY UPDATE

PLEASE POST ON BULLETIN BOARD
AND DISTRIBUTE TO
CCSO MEMBERS VIA THEIR
INSTITUTIONAL MAIL BOXES

CCSO STATE BOARD ELECTION RESULTS

CCSO State Board election has been completed and votes tabulated by the independent accounting firm of Berger & Company Certified Public Accounts. The four positions that were up for election were: Lt. Vice President, Secretary, State Board Member (CDC) and State Board Member (CYA). After many years of dedicated service to CCSO, retired Lt. Larry G. Cargill opted not to run again. He has been a constant within our organization and an integral part of this organizations growth. We will miss him, but realize this is now his time to enjoy the freedom of retirement. Lt. Gary Spears, also chose not to run as an incumbent for State Secretary. Personal reasons have lead him on a different path. Lt. Spears was a wealth of information as the State Secretary and provided input that was fresh and geared toward CCSO's future growth. CCSO welcomes aboard as the new Lt. Vice President Louie Campos, who is retired from Avenal State Prison and was their Chapter President for many years. He has been involved in recruitment for CCSO and will remain a recruiter while serving as the State Lieutenant Vice President. The State Secretary is Margarita Campos a Sergeant at CVSP and also a CCSO recruiter. Sgt. Margarita Campos is CCSO's first woman on our State Board and we believe her input will be invaluable to CCSO Supervisors. Sgt. Chris Gold, of SAC won the Board Member position and replaces incumbent Lt. Irving Torres. Chris is currently the SAC Chapter President, but will be stepping down from that position, to focus on statewide issues. Sgt. Chris Gold has always been active within CCSO and an advocate for supervisory rights. Sergeant Art Gonzales, Jr., will hold the first State Board Member position representing the California Youth Authority Supervisors. His knowledge of CYA will benefit all our CYA Supervisors.

On behalf of the CCSO State Board, we thank all the supervisors who ran. A special thank you to John Alves, who actually took the majority of votes for the State Board Member position but graciously stepped down because CCSO bylaws cite only two retired members can be on the State Board. Since Louie Campos won the Lt. Vice President position and the CCSO State President, Rich Tatum, is retired, either Louie Campos or John Alves had to step down otherwise CCSO would have had a run off election. John Alves choose to step down for the betterment of CCSO. Thank you so much, John.

Once again, we thank all the candidates, especially incumbent Irving Torres who has been active within CCSO from the very beginning. His support and loyalty is appreciated by all of us at CCSO. Although Irving Torres lost his seat on the State Board, we know he will remain an active CCSO member.

With a new and full State Board, CCSO is ready to move forward aggressively with new goals to enhance the workplace and secure the rights for correctional supervisors.

2005 CCSO STATE BOARD

President	Rich Tatum
State Vice President, Lt.	Louie Campos
State Vice President, Sgt.	John Hughes
State Vice President (Non-Peace Officer)	Richard Ortiz
State Secretary	Margarita Campos
State Treasurer	Bob Papac
State Board Member	Rick Casey
State Board Member	Chris Gold
State Board Member (CYA)	Arthur Gonzales, Jr.

CDC SA FOR SERGEANTS AND LIEUTENANTS

CCPOA has filed a lawsuit regarding the Seniority Assignment for Sergeants and Lieutenants. This was confirmed by CDC Labor Relations. However, we were informed that the lawsuit to date will not stop the implementation of Seniority Assignments.

The VSPW dispute meeting, between CCSO and YACA/DPA/CDC, held on Friday, December 3rd produced one more Lieutenant position for supervisors that previously had been given to management and two sergeants' positions also moved over to supervisors. We left it up to the local chapter to work with VSPW management to fine tune the details.

CCSO requested that YACA representatives consider an amendment, whereby; the procedure would address the protection of a supervisor that waives his/her bid because they have been asked to take a 40% position. We believe a

verbal promise is tenuous. CCSO would like a guarantee in writing that a supervisor who waives his/her right to bid and then is not placed in a 40% position at least keeps his watch based on seniority.

In addition, CCSO would like an evaluation of the SA procedure regarding preclusion due to adverse action being changed to commence after the SA implementation. Currently, preclusion is cited as 12 months preceding the SA process. CCSO does not believe this should be retroactive.

Brigid Hanson, YACA representative, took our requests under consideration and will get back with a decision by the first of the year.

YACA representatives adamantly refused to consider reviewing the language regarding equitable distribution of RDO's. They stand by their decision that management needs to keep the RDO as close to 60/40 but not necessarily 60/40 because of "operational needs". There was heated discussion on this issue, and we ended the meeting with a formal opposition to the way YACA is handling the RDO's. CCSO will utilize another forum to address our opposition to this interpretation of the procedure.

EARLY END TO PAROLE SEEN AS COST SAVINGS

This story is taken from [Politics](#) at sacbee.com.

"State Department of Corrections officials are preparing a new policy directive that will result in thousands of additional early parole discharges for less-serious offenders.

The State Department of Finance has projected as many as 25,000 more early parole releases for the current fiscal year. But the acting director of the corrections agency's parole division said the increase will be considerably less.

Corrections officials, under pressure to find ways of saving millions of dollars in another tight budget year, say the early discharges will present no threat to public safety. They say only parolees convicted of less-serious, nonviolent crimes who have been trouble-free for a full year of parole would qualify for early discharge under laws that are already on the books.

"These are compliant parolees who have already done their year of supervision satisfactorily", Acting Parole Director Jim L'Etoile said.

But some line parole agents in the state have expressed concern about the early discharges, saying they in all likelihood will result in more crimes being committed by the unsupervised offenders, even if they were originally convicted only for less-serious property or drug crimes".

On behalf of the CCSO State Board and staff, I want to welcome the new members who have joined CCSO this week.

I will be on vacation for the holidays, the week of December 20th until January 3rd. Therefore, the information line will not be updated until January 7, 2005. Of course, if an issue of urgency occurs during that period, CCSO will update the information line. I hope everyone has an enjoyable holiday season with family and friends.

Thought for the Week: "What counts is not necessarily the size of the dog in the fight—it's the size of the fight in the dog". Dwight D. Eisenhower



**Merry Christmas, Happy Hanukkah and
the very best in the
New Year!!**

