

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION, INC.

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WEEKLY UPDATE

To: Chapter Presidents, PAC, and Recruiters
From: Pat Le Sage, Chief Operations & Financial Officer
Date: October 29, 2004

PLEASE POST ON BULLETIN BOARD
AND DISTRIBUTE TO
CCSO MEMBERS VIA THEIR
INSTITUTIONAL MAIL BOXES

CCSO has been notified by CDC Labor Relations that the closure of Victor Valley Modified Community Correctional Facility has been extended to November 30, 2004. Apparently, inmates continue to be placed in Victor Valley and the initial scheduled closure of the facility keeps being delayed. I spoke with Sharon Planchon, CDC Deputy Director of Administrative Services, regarding extending surplus letters and securing positions for our supervisors who need to transfer. Ms. Planchon informed me that letters will go out to employees this week and surplus letters will be extended. Furthermore, the lifting of the hiring freeze in the affected facilities, where Victor Valley supervisors were to transfer, was only a partial lifting of the freeze. If an employee had designated a particular facility, a spot has been earmarked for that employee. CDC is in negotiations with the contractor over Victor Valley. There is even a slim possibility that Victor Valley may not close.

The California Correctional Supervisors Organization was officially noticed that effective December 1, 2004, the California Department of Corrections intends to implement a 7 percent Salary Savings Plan for Supervisors. CCSO will once again discuss this at the upcoming CDC Director's meeting, scheduled for November 3rd. We have also requested a meet and confer over this issue. There are concerns because some facilities are taking the 7% savings by redirecting and cross covering. We strongly believe redirection and cross covering creates safety problems. The salary savings should remain at 5% and taken from the new PY's.

The Department of Corrections has agreed to pay an employee \$500,000 to drop his whistle-blower retaliation lawsuit and other actions against the agency. Richard Krupp filed two lawsuits and a State Personnel Board action against the department over a transfer that he says was prompted by his blowing the whistle on sick leave and overtime pay abuses. Krupp, who still works for the department in the Office of Substance Abuse Programs, said Wednesday he feels that the settlement - along with previous findings by the Personnel Board and the Office of Inspector General - vindicates him.

Legal Updates

CCSO believes the case regarding nurses being compensated while carrying pagers is being delayed by DPA. DPA has filed a motion that will be heard on December 3rd. Their motion is to have the court split up the SCC nurses and the WSP nurses and for the cases to be transferred to the two courthouses close to WSP and SCC. Once the Judge makes the decision on this motion, on December 3rd, we will then be ready to have the court hear the initial writ. The hearing for the writ should be heard sometime in late January.

The CPOST case, where CCSO is attempting to obtain a seat on this board, will be heard on December 10th. On December 10th, no decision will be made; it will merely revolve around the status of CPOST. The Governor's CPR recommended eliminating CPOST. To date, CPOST is still a viable board. CCSO will try to obtain information from YACA to see if CPOST will be eliminated or not. CCSO will bring this issue up at the scheduled meeting in November with YACA Secretary Rod Hickman.

Welcome to the new members who joined CCSO this week.

Thought for the week: "They always talk, who never think." ~Matthew Prior

Tuesday, November 2nd is the day all Americans have a voice to select the man who will guide our lives the next four years. Do not be complacent, by not voting. Take 5 minutes of your day and VOTE.