

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

March 5, 2010 - Weekly Update

Walk Time Update: The class action case for failure to pay overtime for walking to and from assigned post was filed by the Law Offices of Goyette & Associates. CCSO thanks Lt. Jamie Shaw, Lt. Tim Smith, Sgt. Kevin Rhea, Sgt. Tim Borem and Sgt. Rod Alvarado who are named in the class action suit representing sergeants and lieutenants employed by CDCR at Avenal State Prison and Calipatria State Prison.

The class action seeks unpaid overtime wages. Sergeants and lieutenants at ASP and Calipatria are scheduled for a 40-hour workweek. They are required to sign-in and sign-out on time sheets with start and stop times, which reflect the beginning and end of paid shift. Sergeants and lieutenants are subject to discipline, including being docked pay, for arriving late at their assigned work posts or for leaving their work posts early.

Sergeants and lieutenants receive no pay for pre and post shift time. Pre-shift time begins upon entry and check-in at the outermost gate of the facility, and includes time spent showing identification, submitting to searches, waiting for passage and entry through a series of gates, checking out keys and equipment, walking substantial distances to assigned work posts, and receiving briefing from outgoing shifts. It further includes unpaid post-shift time whereby the sergeants and lieutenants brief the relief shift, check-in or pass off equipment and keys, walk from assigned post to exit gates, and time walking to pass and exit the series of gates to the outermost gate of the prison.

CCSO is litigating this class action for sergeants and lieutenants at ASP and Calipatria and once a decision is made of the FLSA violation, the next step will be to set precedence to cover all CDCR sergeants and lieutenants at institutions.

CTF/CCSO Meets with CDCR Labor: CTF Chapter President Lt. Jennifer Truett along with CCSO representatives met and conferred with CDCR Labor and CTF management over DOM supplement #104 revisions. The meet and confer started off shaky as there was no CTF management representative present and a rank and file CDCR representative was present. Once the rank and file representative was asked to leave and the CTF Chief Deputy Warden Velma Raso attended the meet and confer via teleconference the meeting proceeded with open communication.

CDCR Labor will provide an update to CCSO on proposed revisions recommended by CCSO next week. Once that update is received, we will update members at CTF via the Chapter President.

CCSO thanks CTF Chapter President Lt. Jennifer Truett for doing an excellent job representing her members. Lt. Truett came prepared, answered all questions directly and factually and asked pertinent and straightforward questions to administration.

CCSO Celebrates 18th Anniversary:

Friday, March 5, 2010 CCSO celebrated 18 years as a registered labor organization. CCSO was founded by 25 supervisors who were employed at Sierra Conservation Center, in Jamestown on March 5, 1992. Happy Anniversary CCSO!!

T a k e C a r e a n d B e S a f e !

