

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

February 5, 2010 - Weekly Update

3.125% Update reported by Attorney Francesca Gianuario: As most of you know, we are suing to obtain the same compensation increase of 3.125% rank and file personnel were granted between July 1, 2005 and December 31, 2006, that was not granted to correctional supervisors. The DPA's position is that they have discretion as to when to grant increases, and do not have to grant increases so long as there is any difference whatsoever between supervisory salaries and the salaries of those they supervise. Our position, of course, is that supervisory personnel must receive equivalent increases in total compensation as those granted to rank and file personnel.

We are in the process of gaining the court's approval to allow this action to proceed as a class action on behalf of all correctional supervisors. This is a rather long process, and the Department of Personnel Administration has indicated that we are in for a fight. We hope to have the class certified within the next 60 days.

In the meantime, we will also be deposing many of the key decision makers from the DPA including Julie Chapman who is now the Deputy Director of DPA.

The court has indicated it will schedule this matter for trial for November or December of this year.

CDCR Spokesman Addresses Early Release & Private Prisons: Gordon Hinkle, spokesman for CDCR, said a new law that would apply only to low-risk inmates held for nonviolent crimes which allows for early release. The law will not apply to sex offenders, gang members, murderers or other violent criminals. "This is a very targeted group. These are people that we expect will make it on the outside," said Hinkle. However, Law enforcement officials throughout California are bracing for a possible spike in crime as thousands of state and county prisoners return to the streets. The new law that changes time credits allowed for good behavior and work became effective January 25th. In addition to state releases, counties such as Sacramento have released 500 jail inmates; Fresno released 1000 as well as most counties across the state. Releases are due to cash strapped counties.

CDCR Spokesperson Hinkle further went on to say the state spends \$52,000 a year for each inmate and \$16,000 to \$18,000 for medical on each inmate he said. CDCR should go private and that way the officers union would be eliminated and a private company would run it in the black. **Note that CCSO opposes the position of expanding private prisons and the elimination of any union or the releasing of inmates all over the state. Sorry CDCR, we cannot back you on this one.**

CCSO Met With CDCR Undersecretary: CCSO met on Friday, January 29th with CDCR Undersecretary Scott Kernan, Chief of Staff Brett Morgan, Chief of Labor Tony Jones and other CDCR representatives in an informational meeting whereby CCSO summarized our cost-saving proposals. Secretary Cate at the last minute was called to the Governor's office and could not attend. CDCR was not as open in detailing future cuts within the department as we had expected. Morgan summarized reductions that had occurred and informed CCSO that "release" of inmates was wrong because actually it was early parole. — WE WERE GLAD TO GET THAT LESSON.

There was discussion on the unnecessary duplication of state oversight by having the BIR. Morgan informed CCSO that the BIR was a result of the Madrid case (a fact CCSO was aware of, but realize is solely tied to Pelican Bay and will soon be concluded).

CCSO reiterated the SPB decisions that are being unnecessarily appealed by CDCR. CCSO brought up a 14-day suspension that went to full SPB and then appealed by CDCR. Kernan requested CCSO cases to show this pattern and CCSO once again will provide CDCR cases.

Kernan said that CCSO should support AB900, the early release of inmates and the inmate release without parole supervision. He stated that other states do not supervise parolees as we do in California; therefore, CCSO he felt should support (NRP) non-revocable parole. However, CCSO along with the majority of the law enforcement community cannot support the early “release” of inmates and attempt to justify the non-revocable parole, which is sure to result in additional crimes in our communities. Furthermore, releasing inmates and reducing the inmate population leads to reduction of staff, which is not good for anyone.

CCSO comprehends the situation that CDCR is facing with budget cuts; yet, this Organization will not condone early “release” or non-revocable paroles.

Chris Gold, CCSO State Board Member and Law Enforcement Liaison Reports: Our organization is continuing to grow, and the classifications, which we represent, are growing as well. However, with this growth have come new and complex challenges.

I have completed an informational CCSO video which is located on our main CCSO, website at <http://www.ccsenet.org> found on the home page. Additionally, I have created a site with our information on myspace/ccsogold, twitter, facebook, and Youtube.

Hopefully each of us can continue to recruit new members, and stay as active as possible. I encourage each of you to keep your local bulletin boards as up-to date as possible.

STAY CCSO STRONG

T A K E C A R E A N D B E S A F E !