



The California Correctional Supervisors Organization

1481 Ullrey Avenue
Escalon, CA. 95320

California Correctional Center Chapter 41

Date: September 30, 2011

To: Ford Canutt
Bill Braden

Subject: Class Action Grievance for CCC, HDSP & PBSP

As you are aware, Correctional Officers are now receiving a \$200 per month "Recruitment & Retention" bonus at the California Correctional Center, High Desert State Prison and Pelican Bay State Prison. Correctional Sergeant's and Lieutenants are not included in this new bonus.

The intention of the bonus is for employees in rural institutions and has been previously offered to employees at Avenal, Chuckawalla, Ironwood, Calipatria & Centinela. The R&R bonus at those previously listed prisons, INCLUDES SERGEANTS & LIEUTENANTS.

As of July 1, 2011 the R&R bonus that was implemented at CCC, HDSP and PBSP are not being allowed for Sergeant's & Lieutenant's. To date, every Sergeant & Lieutenant at CCC, HDSP & PBSP is owed approximately \$600.00 in back pay for this R&R bonus that was agreed to and appears in the Unit 6 contract. (Section 15.13 (N)) The agreement between CCPOA & the State of California list the bonus as "Unit 6 employee" and not only rank & file. This bonus should be distributed to all unit 6 employees including S06 and M06 and it is not.

CCPOA will not fight for supervisor's regarding this issue. Per the CCPOA contract, there is \$6 million allotted for these three institutions. For them to willingly include S06 & M06 like every other prison does that receives this bonus, means less money for R06, and CCPOA will not take money away from their base of members. It is obvious that CCPOA does not consider supervisors as "standing" members and it shows by the massive migration of supervisors who are leaving CCPOA on a daily basis.

I urge CCSO to take the lead in this grievance and approach Sacramento immediately and rectify this egregious error as soon as possible. Please let me know if I or Chapter President Andy Beck at HDSP can assist in resolving this as soon as possible.

Jason Bernard
Chapter President
CCC Chapter 41